



*\*Sparking\**  
*the Agenda for*  
*Social Protection and*  
*Labor Systems*

Arup Banerji

*First Social Protection Inter-Agency Board Meeting*

*New York, July 3 2012*



Hunger Safety Net Programme

Older Persons Cash Transfer

Disability Grants

Food/cash for Assets

Urban Food Subsidy

Supplementary Feeding for Mothers and Children

Civil Service Pension

Expanded School Feeding

Home Grown School Meals

Education Transfers for Most Vulnerable Children

Microinsurance for Low-Income Families

Southern Nyanza Community Development Project

Youth Empowerment Project

Cash Transfer for Orphans and Vulnerable Children

0.8%  
of  
GDP

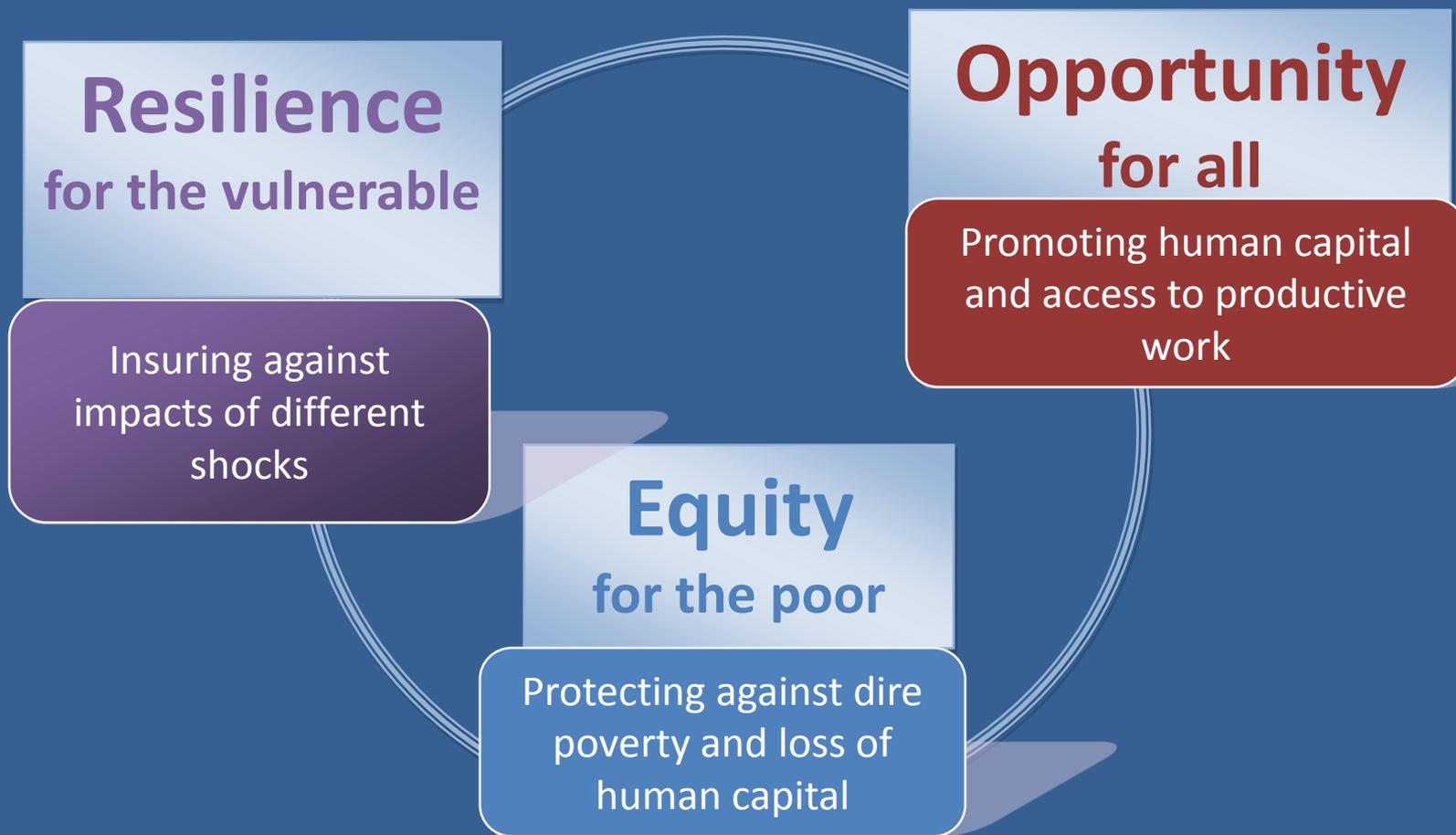
- Cash Transfer for Orphans and Vulnerable Children (WB)
- Hunger Safety Net Programme (DFID)
- Older Persons Cash Transfer
- Disability Grants
- Urban Food Subsidy (WFP)
- General Food Distribution (WFP)
- Supplementary Feeding for mothers and children (WFP)
- Food/cash for Assets (WFP)
- Njaa Marufuku for farmers' groups
- Farmer First Programme
- Expanded School Feeding (WFP)
- Home Grown School Meals (WFP)
- Education Transfers for Most Vulnerable Children (DFID)
- Civil Service Pension
- National Social Security Fund
- Youth Empowerment Project
- Drought Recovery in Turkana and Garissa (UNDP)
- Drought Recovery (WB)
- Microinsurance for Low-income Families (ILO)
- Fertilizer Subsidy
- Maize Meal Millers' Subsidy
- Southern Nyanza Community Development Project (IFAD)

Only  
27% of  
all poor

The World Bank's 2012-2022  
Social Protection and Labor Strategy has  
a central focus:

Building  
Social Protection  
and Labor  
Systems

# Building Social Protection and Labor systems to ensure ...



# Why Social Protection and Labor Systems?

## Fragmentation



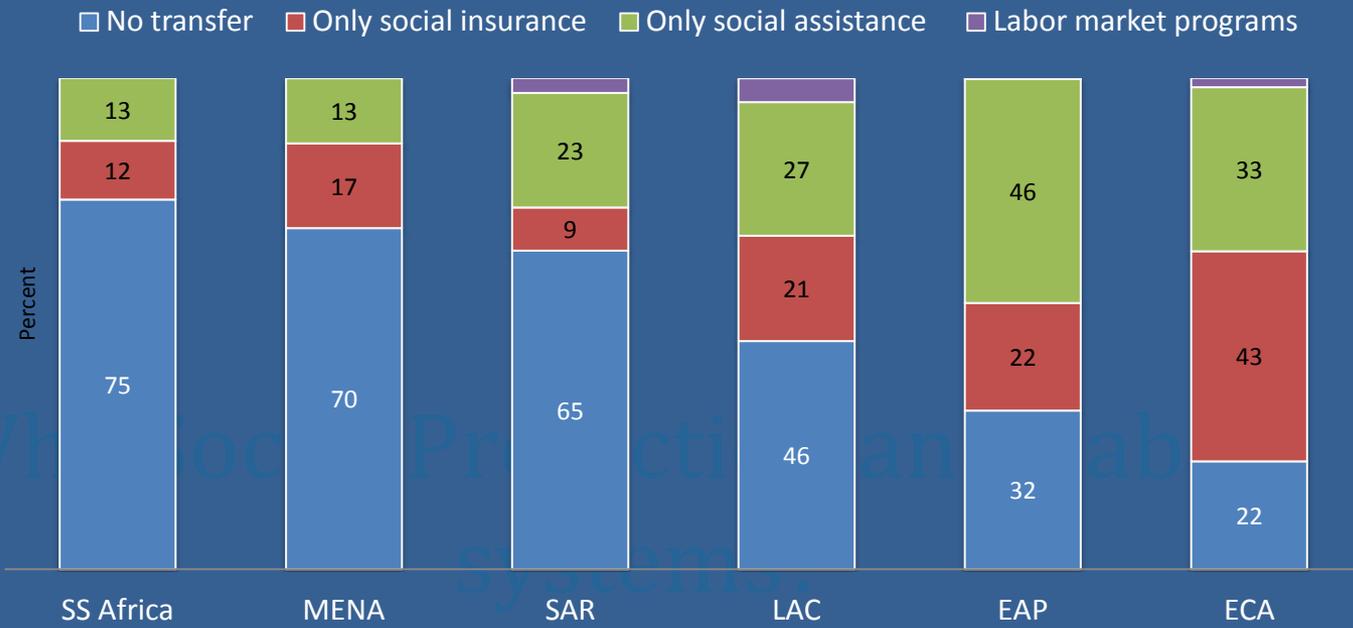
Problems with

Coverage

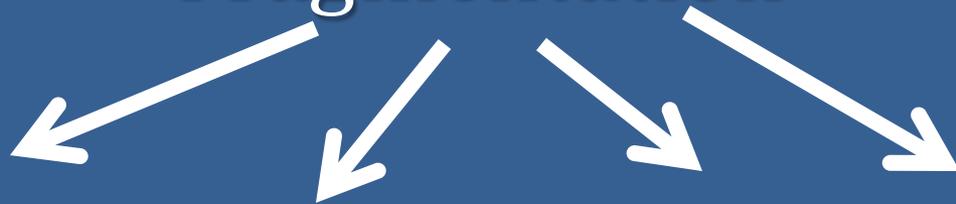
Coherence

Cost

Capacity



# Fragmentation



Problems with

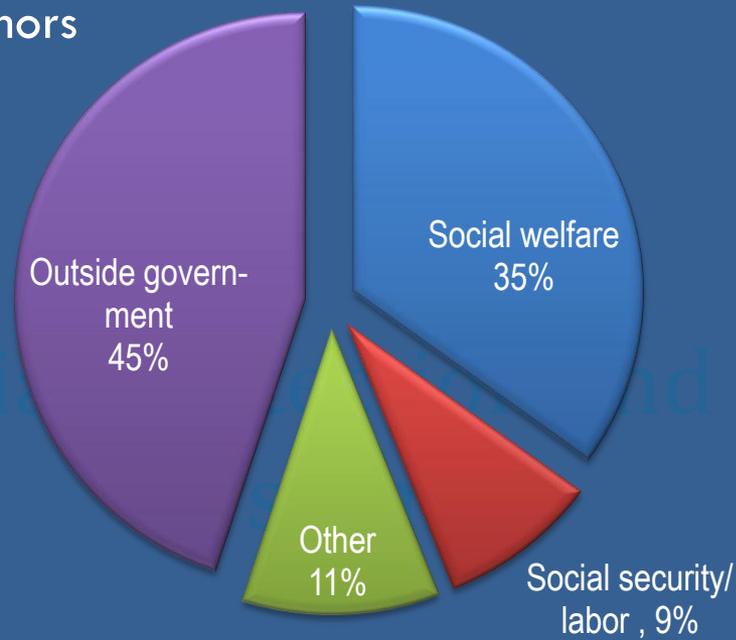
**Coverage**

Coherence

Cost

Capacity

Cash transfers in Sub-Saharan Africa are fragmented across ministries and donors



## Fragmentation



Problems with

Coverage

**Coherence**

Cost

Capacity

Most well-performing targeted social protection programs cost

< 1% of GDP

Brazil *bolsa familia* 0.6%

Mexico *oportunidades* 0.45%

As importantly, badly performing fuel and food subsidies typically cost 3-5% of GDP

## Fragmentation



Problems with

Coverage Coherence

Cost

Capacity

# Administrative Sub-systems



Institutional and governance arrangements



Eligibility and Targeting mechanisms



Cash transfer mechanisms



Databases and registries



Financing arrangements

## Fragmentation



Problems with

Coverage Coherence

Cost

Capacity



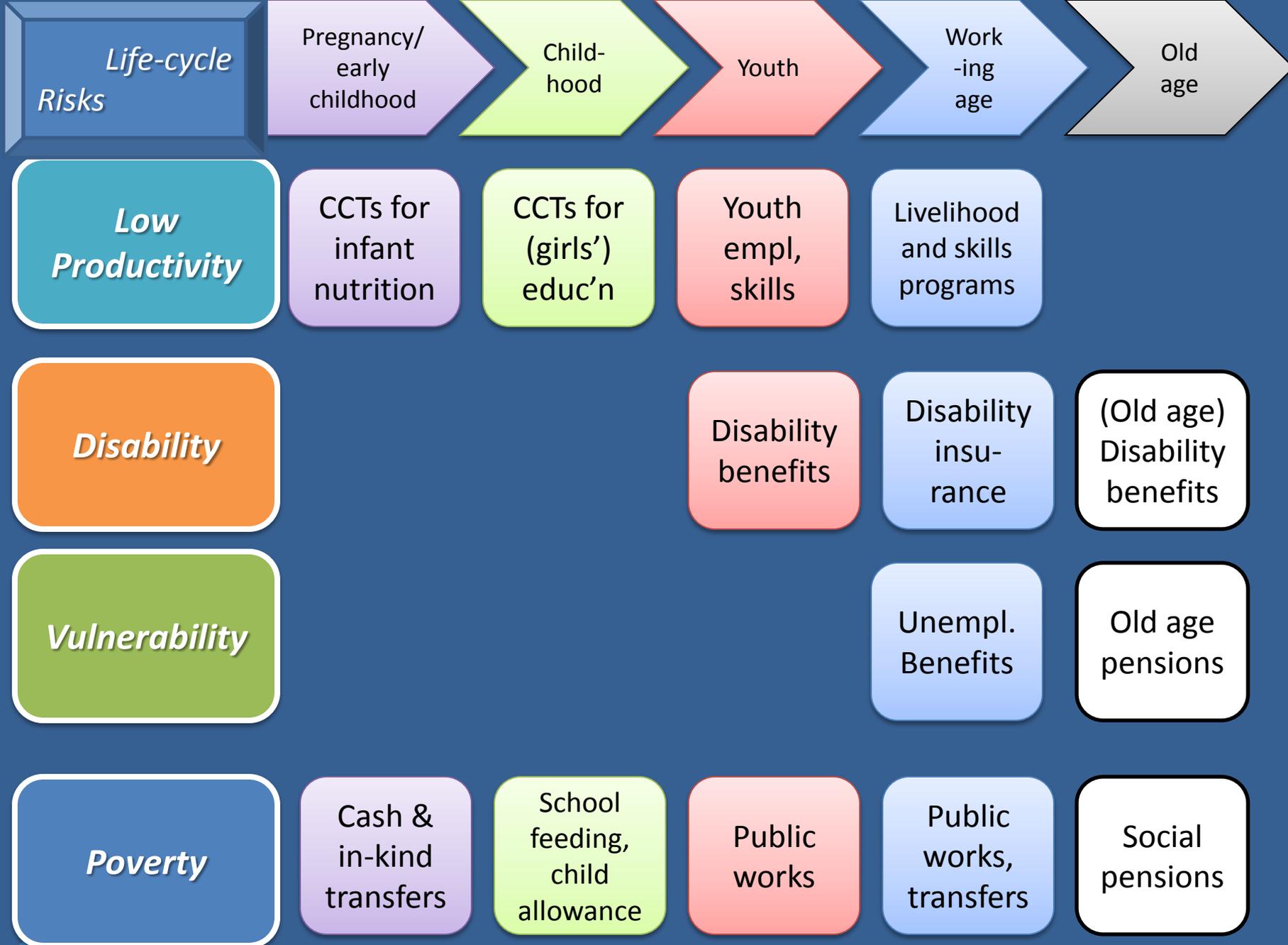
# What are Social protection and labor systems?



portfolios of coherent programs  
*that can* communicate *with each other*,  
*often* share administrative sub-systems,  
*work together to*

deliver multiple objectives:

- *Resilience for the vulnerable*
- *Equity for the poor*
- *Opportunity for all*



But ...  
There isn't a common  
understanding  
among actors and partners



Social protection and labor systems:

Coordination and coherence between  
social programmes ...

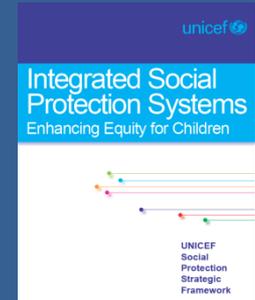
a framework for coordinated  
interventions at the household level,  
addressing multidimensional causes  
of poverty and social exclusion  
and aiming to unlock productive  
capacity.



# Social protection and labor systems:

[Good] social protection systems [build]  
on existing structures,  
[avoid] fragmentation and  
[ensure] overall coherence and  
complementarity,  
through approaches that ...  
[understand] the different risks faced by  
men and women

# Social protection and labor systems:



Structures and mechanisms  
that facilitate the integration  
of a network  
of interventions and policies  
to effectively address multiple  
vulnerabilities

# Social protection and labor systems:



portfolio of coherent programs  
*that can* communicate *with each other,*  
*often* share administrative sub-systems,  
*work together to*

deliver multiple objectives:

- *Resilience for the vulnerable*
- *Equity for the poor*
- *Opportunity for all*

Need for  
**coherence:**

- Common **Vocabulary**
- Common **Assessment** of existing conditions

*(and for development partners)*

- Shared views on the **way forward**
- Agreement on **roles, responsibilities and complementarities**  
in a given country context

Proposal:  
Social Protection Assessment  
of Results and Country  
Systems

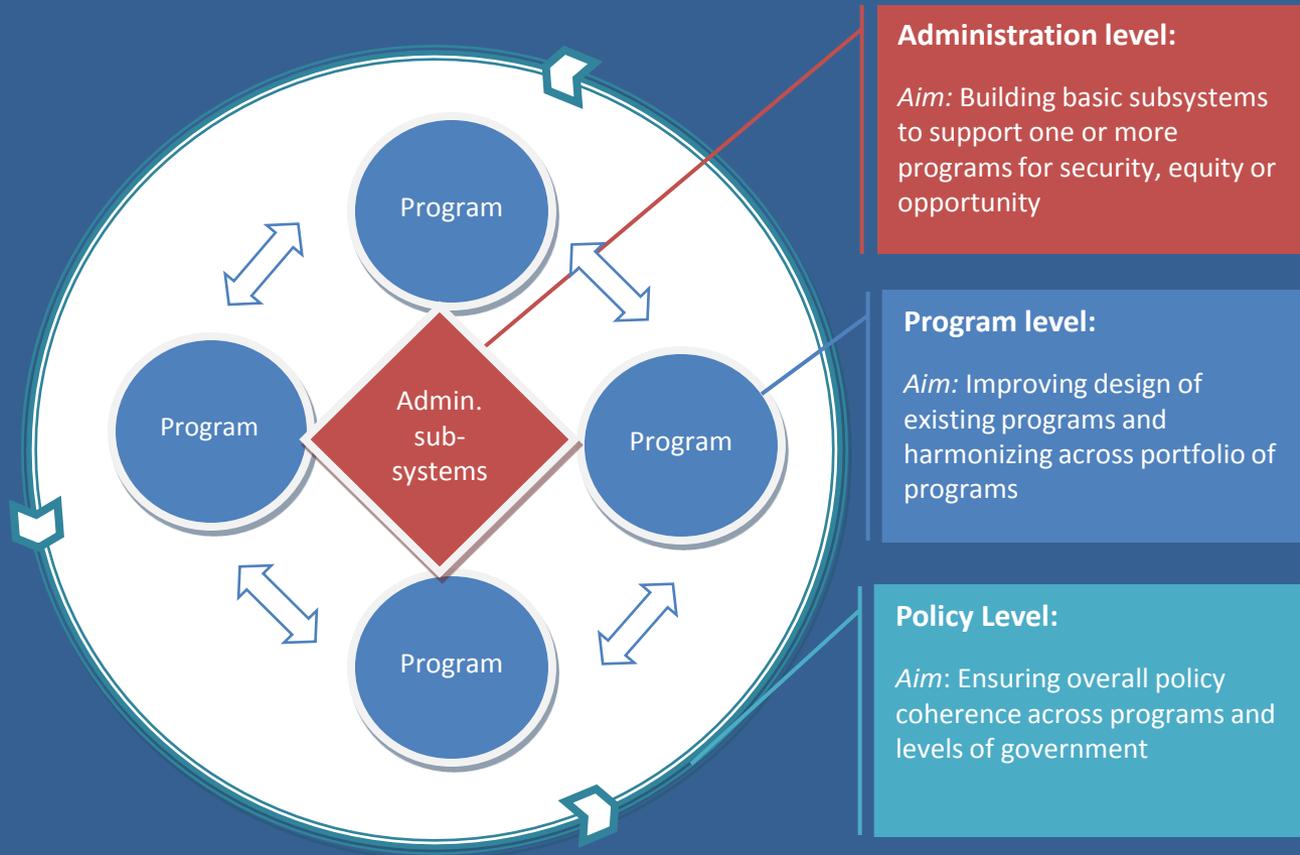
**\*SPAROS\***

Proposal:  
Social Protection Assessment  
of Results and Country  
Systems

**\*SPAROS\***

An agreed and shared  
instrument to benchmark social  
protection and labor systems  
and to guide their development

# Levels of a Social Protection and Labor System



# \*SPAROS\*

An agreed and shared instrument to benchmark social protection and labor systems and to guide their development

→ Applied to **different levels of systems**

- Policy level
- Program level
- Administration level

→ **Benchmarked ratings** within each element

- From little or no development to good practice

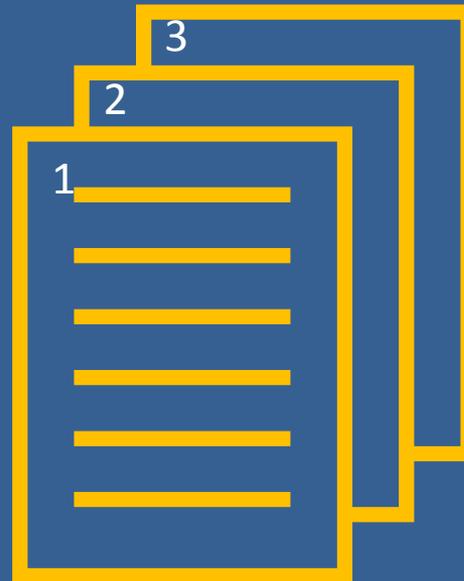
→ With **practical “how-to”** guides as to how to improve the quality and coherence of the social protection system

## Clear Benefits:

- **Common methodology** for assessments
- **Clear reform path** for discussion with countries
  - **“Open source” assessments** that can be done/used by other organizations
  - More coherent **South-South learning**



**\*SPARCS\***



**\*SPARCS\***

ADMINISTRATION LEVEL

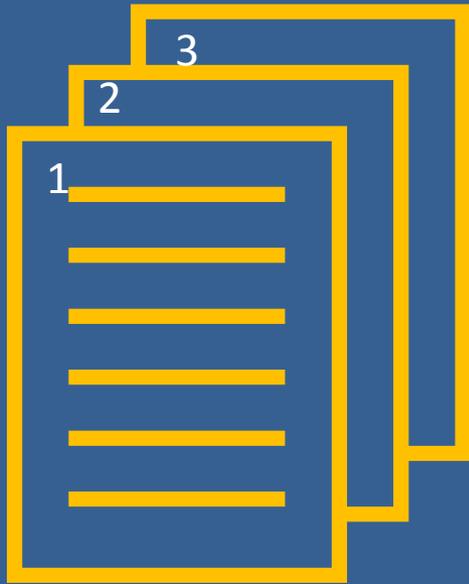


1. Identification
2. Eligibility
3. Enrollment
4. Transactions
5. Grievance
6. Monitoring
7. Reporting
8. Accountability
9. ....

**\*SPARCS\***

ADMINISTRATION LEVEL

*PROCESSES*



**\*SPARCS\***  
ADMINISTRATION LEVEL



- 2. *Eligibility*
- a) Efficiency
- b) Cost effectiveness
- c) Institutional arrangements
- d) ...
- e) ...
- f) ...
- g) .....

**\*SPARCS\***  
ADMINISTRATION LEVEL  
*PROCESS: Eligibility*



Guidelines for scoring system

*Eligibility:*

Efficiency

- 1 = High inclusion/exclusion errors
- 2 = ...
- 3. = ...
- 4. = ...
- 5. = Very little (<5%) inclusion/exclusion errors



**\*SPARCS\***  
ADMINISTRATION LEVEL  
*PROCESS: Eligibility*

Hunger Safety Net Programme

Older Persons Cash Transfer

Disability Grants

Food/cash for Assets

Urban Food Subsidy

Supplementary Feeding for Mothers and Children

Civil Service Pension

# Social Protection System

Expanded School Feeding

For

Home Grown School Meals

Resilience

Education Transfers for Most Vulnerable Children

Equity

Microinsurance for Low-Income Families

Opportunity

Southern Nyanza Community Development Project

Youth Empowerment Project

Cash Transfer for Orphans and Vulnerable Children

*For more information*



[www.worldbank.org/spstrategy](http://www.worldbank.org/spstrategy)