

**Table 6.3 Accrual rates for the calculation of pensions and maximum amounts of pension, selected countries (percentage)**

	Bahrain	Iraq	Jordan	Kuwait	Oman	Qatar	Saudi Arabia	Syrian Arab Republic	Yemen
<b>Pension accrual rate (%)</b>	2	2.5	2.5	2 (after 15 years of contr.)	3	5	2.5	2.5	Last monthly salary, multiplied by number of contributions, divided by 420
<b>Maximum pension (%)</b>	80	----	----	95	80	100	100	100	100

Source: ILO, based on ISSA/SSA, Social Security Programs Throughout the World.

Link: <http://www.social-protection.org/gimi/gess/RessourceDownload.action?ressource.ressourceId=54793>