

# JOB LOSS BENEFIT IS THE SAME AS UNEMPLOYMENT INSURANCE

BY : DJOKO HERIYONO, SH

CHAIRPERSON OF SERIKAT PEKERJA NASIONAL

# CURRICULUM VITAE

**N A M A** : DJOKO HERIYONO, SH  
**TEMPAT/TGL.LAHIR** : GROBOGAN 6 JULI 1964  
**ALAMAT KANTOR** : GEDUNG ILP Lt.4 JL. RAYA PASAR MINGGU 39A JAKARTA SELATAN  
**RIWAYAT PEND** : 1. STM MESIN UMUM  
2. S 1 HUKUM  
**RIWAYAT ORG** :  
1. KOMISARIS PUK SPSI PT DOSON TAHUN 1997 -1999  
2. KETUA PUK SPTSK PT DOSON TAHUN 1999-2003  
3. KETUA DPC SPTSK KAB TANGERANG TAHUN 2002-2004  
4. KETUA DPD SPN BANTEN 2004-2006  
5. WASEKUM DPP SPN TAHUN 2003-2006  
6. SEKUM DPP SPN TAHUN 2006-2009  
7. KETUA BIDANG ADVOKASI DPP SPN TAHUN 2009-2019  
8. PROTOKOL PLAY FAIR MULTINATIONAL CORPORITE (MNC)  
9. ANGGOTA LKS TRIPNAS 2007 – 2015.  
10. KETUA TIM KAJIAN WANTIMPRES BID.KE SRA RI 2012 – 2014 KESEJAHTERAAN PEKERJA/BURUH & JAMSOSTEK  
11. KETUA UMUM DPP SPN 2019 - 2024

# SOCIAL PROTECTION

## Job Security

- Job Protection

## Income Security

- Income Protection

## Sosial Security

- Universal Lifelong Social Security Protection

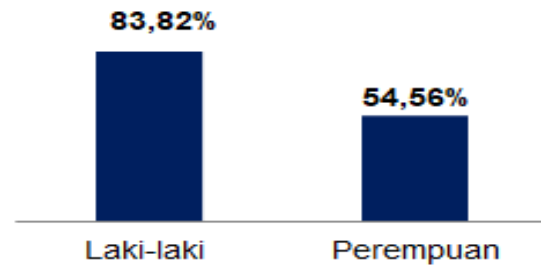
# RECOMMENDATION BY SPN



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- 1. HEALTH INSURANCE (JPK)
- 2. OCCUPATIONAL ACCIDENT BENEFIT (JKK)
- 3. DEATH BENEFIT (JK)
- 4. MATERNITY BENEFIT
- 5. UNEMPLOYMENT INSURANCE
- 6. PENSION BENEFIT (JP)
- 7. OLD-AGE BENEFIT (JHT)
- 8. ELDERLY BENEFIT
- 9. SEVERANCE PAY BENEFIT
- CONTINGENCY STATUS

**Manpower  
Participation Rate**  
137.91 million  
(69.17%)

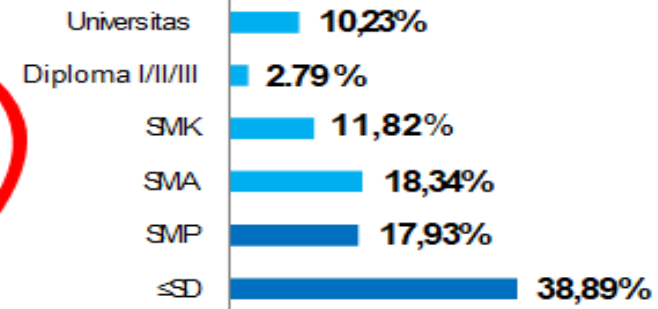


**Working  
Population**  
131,03 million  
(95.01%)

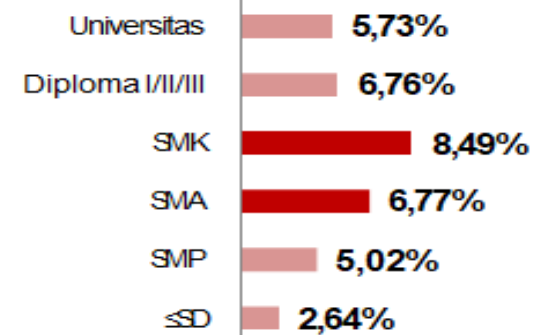
**Informal : 56,50%**  
**Formal : 43,50%**

**Open  
Unemployment Rate (OUR)**  
6.88 million  
(4.99%),

#### %Penduduk Bekerja



#### % TPT



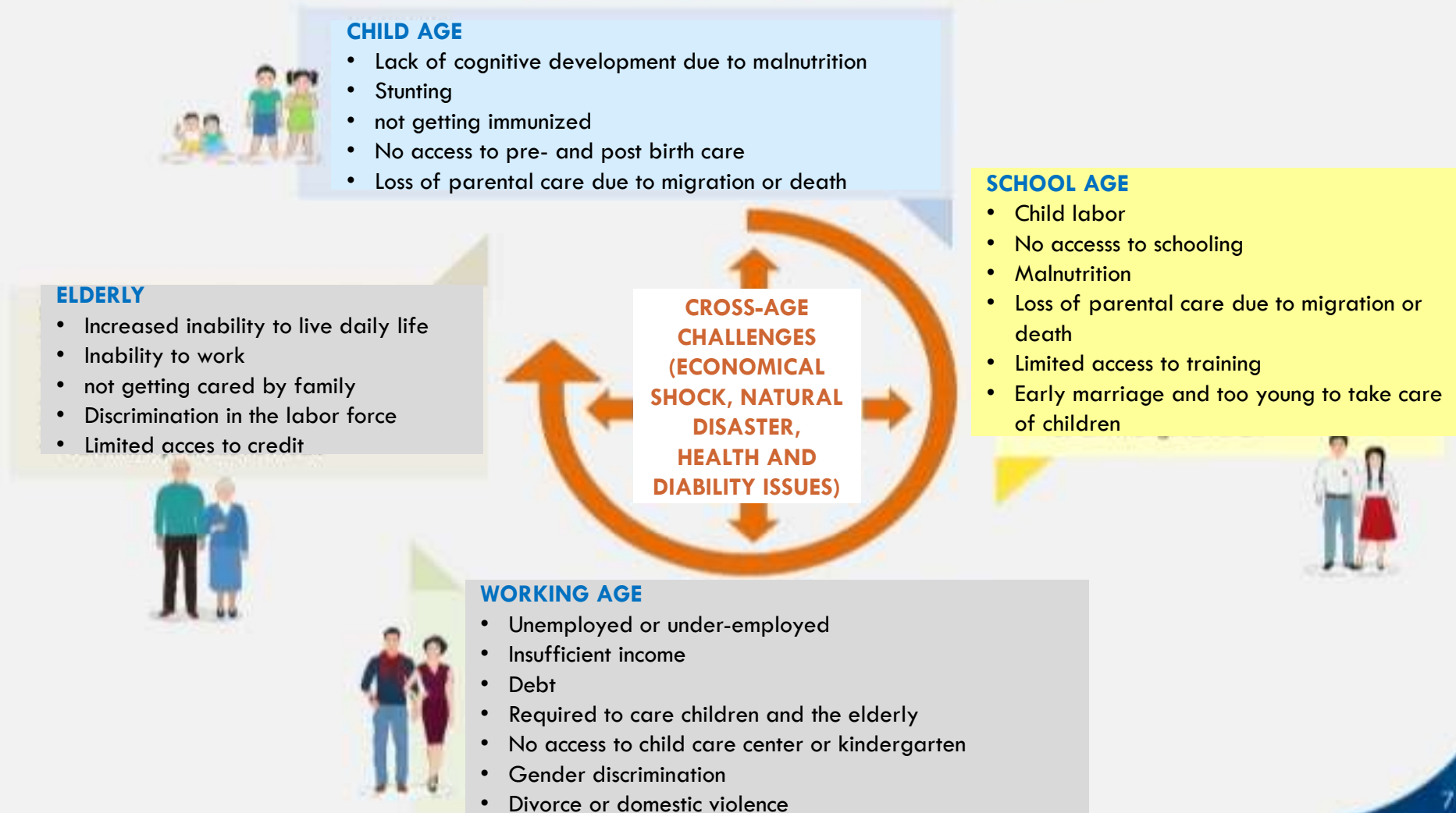
**Currently, the largest population of Indonesians is the productive group (19-59 years old) of approximately 57% of total population, and the elderly group (60 + years old) has reached 10% of total population**

Age Group	All Population					
	Female		Male		Total	%
	Number	%	Number	%		
0-6	16,143,367	49	16,814,544	51	32,957,910	12.2
7-18	27,258,275	49	28,741,785	51	56,000,061	20.7
19-59	77,032,401	50	77,507,590	50	154,539,991	57.2
60+	14,023,590	52	12,793,877	48	26,817,467	9.9
<b>Total</b>	<b>134,457,633</b>	<b>50</b>	<b>135,857,796</b>	<b>50</b>	<b>270,315,430</b>	<b>50</b>

Age Group	Below 40%					
	Female		Male		Total	%
	Number	%	Number	%		
0-6	7,536,323	49	7,858,569	51	15,394,892	14.2
7-18	12,180,726	49	12,817,243	51	24,997,969	23.1
19-59	28,429,995	51	27,678,988	49	56,108,982	51.9
60+	6,261,302	54	5,366,100	46	11,627,402	10.8
<b>Total</b>	<b>54,408,346</b>	<b>50</b>	<b>53,720,900</b>	<b>50</b>	<b>108,129,246</b>	<b>100</b>



# In their life span, each individual has risks and challenges



# PRINCIPLES OF EMPLOYMENT SOCIAL SECURITY

- IT IS A CONSTITUTIONAL RIGHT OF ALL INDONESIAN PEOPLE
- ABILITY AND WILLINGNESS TO PAY/CONTRIBUTE
- SUSTAINABILITY AND ADEQUACY OF CONTRIBUTION AND BENEFITS
- OPENING WIDER ACCESS OF FINANCING TO ALL INDONESIAN PEOPLE
- WORKERS ARE GUARANTEED IN THE CASE OF OCCUPATIONAL ACCIDENT OR DEATH
- WORKERS ARE GUARANTEED OF THEIR INCOME LEVEL BOTH DURING THEIR EMPLOYMENT AND RETIREMENT PERIODS
- BASED ON MUTUAL HELP
- SUPPORTING INDONESIA'S HUMAN DEVELOPMENT INDEX (HDI)



# UNEMPLOYMENT INSURANCE

- PERSPECTIVE OF MUTUAL HELP
- ACTIVE WORKERS SUPPORT INACTIVE WORKERS

- INACTIVE WORKERS :
- 1. ELDERLY
- 2. DISABLED
- 3. TERMINATION/CONTRACT  
EXPIRATION/EFFICIENCY/RESIGN/CB/COURT  
DECISION

- **ACTIVE WORKERS :**
- **FORMAL OR INFORMAL WORKERS IN  
PRODUCTIVE PERIOD OF AGED 18 TO 59  
YEARS, WHO ARE ABLE TO PAY SOCIAL  
SECURITY CONTRIBUTION**

## **Social Protection Challenges for Productive Age Group**

### **Challenges in Expansion of Participation in Employment Social Security**

- 1. Too many regulations and inconsistencies between the existing regulations**
- 2. Not optimal Socialization and education on the employment social security programs, especially to the PBPU segments**
- 3. Limited outreach of participation to the informal sector, even though the number of informal workers is higher than the formal one.**
- 4. Not all categories of workers can access the pension benefit program, especially non-wage workers (PBPU), daily casual/piecemeal/seasonal workers in the construction service and migrant workers.**
- 5. Non-compliance of employers in enrolling the PPU in the employment social security programs**
- 6. Early withdrawal of JHT has risk of deficit and unsustainability in the long term**

- EASY IN PARTICIPATION AND RECEIVING BENEFITS
- ID NUMBER-BASED PARTICIPATION FOR EVERYONE AND NIB FOR COMPANIES
- *SUKET* AND *SUBER*-BASED ACCEPTANCE



*Selamat Hari*  
**KEBANGKITAN**  
N A O N A L



**KONTINGENSI**  
**JAMINAN SOSIAL**  
adalah  
suatu keadaan atau situasi  
yang diperkirakan  
akan segera terjadi,  
tetapi mungkin juga  
tidak akan terjadi.  
Kecuali  
terjadi **KONTINGENSI**  
**DANA APBN,**  
**APBD dan**  
**IURAN PESERTA**

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**114<sup>th</sup>**  
**INDONESIA**  
**BANGKIT**

*Djoko Heryono, S.H*  
**Ketua Umum DPP SPN**



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