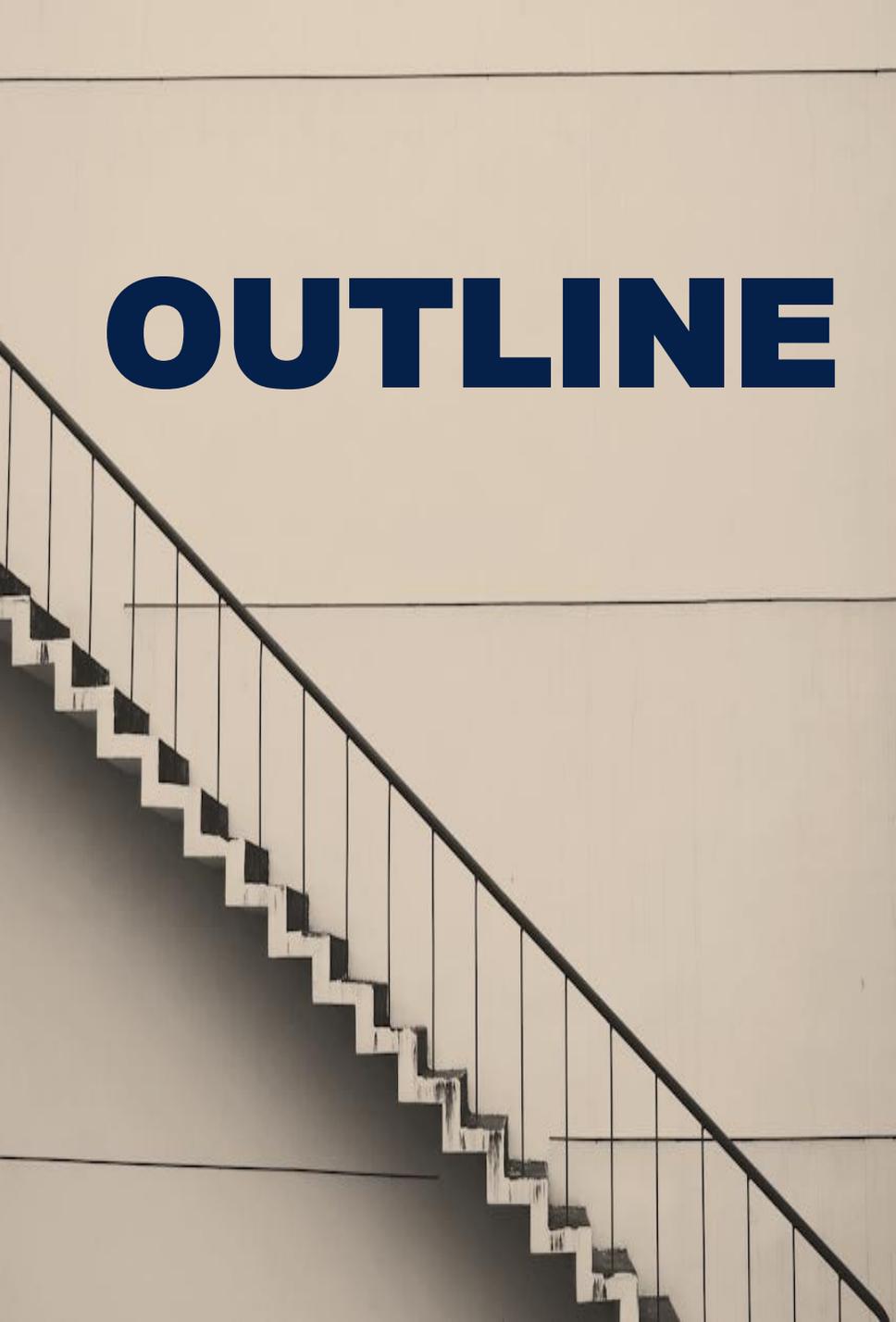




**SOCIAL  
SECURITY**

**THAILAND**

**UNEMPLOYMENT BENEFITS**



# OUTLINE

## “Insured Person” of the Social Security Fund

- Definition
- Registration
- Contributions

## Unemployment Benefits of the Social Security Fund

- Conditions
- Benefit Rates & Period of Payment
- Statistics



# **“INSURED PERSON”**

**OF THE SOCIAL SECURITY FUND**

INSURANCE



# INSURED PERSON

## DEFINITION



### 1) Being employed

- Work for employer to receive wage in return



### 2) At the age of 15 – 60 years old

- Cannot be registered if older than 60
- No age limit once being registered



### 3) By a Thai employer

- If there are more than one employer, every employers must register

# INSURED PERSON

## REGISTRATION



**The employer has a legal duty to register the employee as an insured person**

May be fined in case of gross negligence or deliberate wrongdoing



**Within 30 days**

Contributions start from the first day of employment

# INSURED PERSON

Categories	Employee	Employer	Government
Rates	5%	5%	2.75%

Contributory wage floor and ceiling : 1,650–15,000 Baht/month



# **UNEMPLOYMENT BENEFITS**

**OF THE SOCIAL SECURITY FUND**

# UNEMPLOYMENT BENEFITS

## CONDITIONS

- 1) Contributed at least 6 months within 15 months before unemployment
- 2) Go to the DOE website: <https://e-servicd.doe.go.th>
- 3) Register as a jobseeker after being unemployed
- 4) Benefits start on the 8th day after unemployment
- 5) Must report job status at least once a month
- 6) Report until benefits period ends or getting hired again

# UNEMPLOYMENT BENEFITS

## BENEFIT RATES & PERIOD OF PAYMENT

### Lay-off

50% of wages  
Up to 180 days/year



### Resignation

30% of wages  
Up to 90 days/year



### Force Majeure

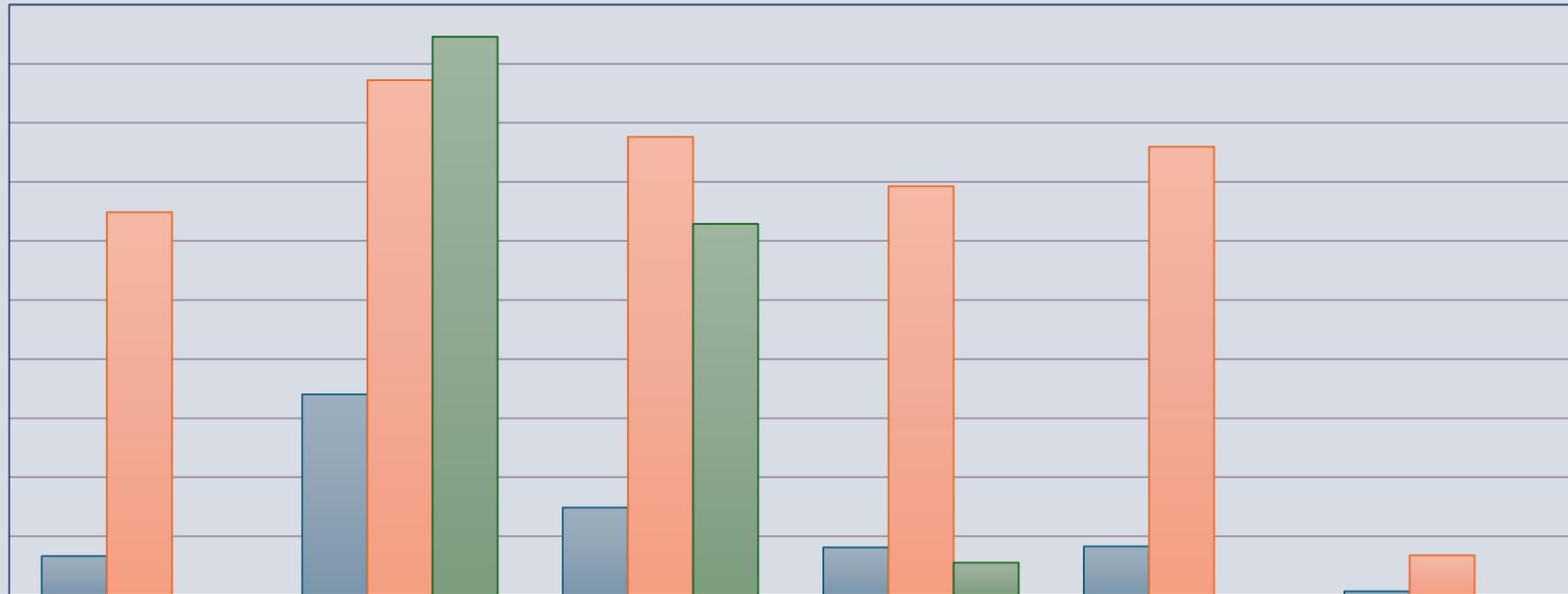
50% of wages  
Up to 90/180 days/incident



# UNEMPLOYMENT BENEFITS

## NUMBER OF UNEMPLOYMENT CASES 2019-JULY 2024

■ Layoff ■ Resignation ■ Force Majeure



	2019	2020	2021	2022	2023	2024
■ Layoff	66,358	340,143	148,716	81,113	82,776	6,808
■ Resignation	648,630	872,164	776,187	692,553	759,515	67,754
■ Force Majeure	0	945,587	628,699	55,372	0	0

# THANK YOU

