



**Social protection floors
– concept, situation,
ILO's support,
relevance for MNEs**

**GLOBAL BUSINESS NETWORK FOR SOCIAL
PROTECTION FLOORS**

LAUNCH EVENT

WEDNESDAY 28 OCTOBER 2015, ILO R2 ROOM 7

V. SCHMITT

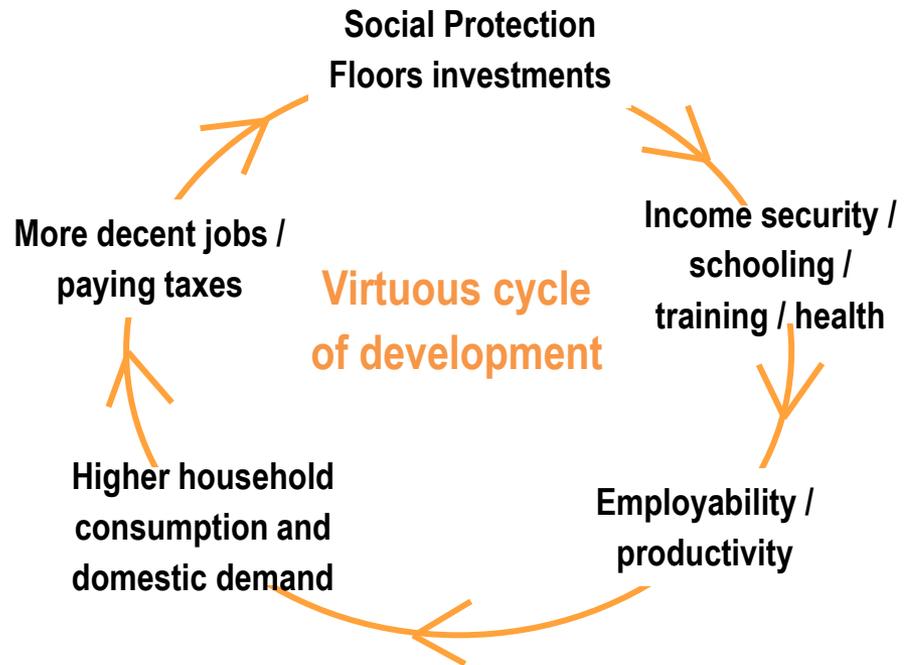
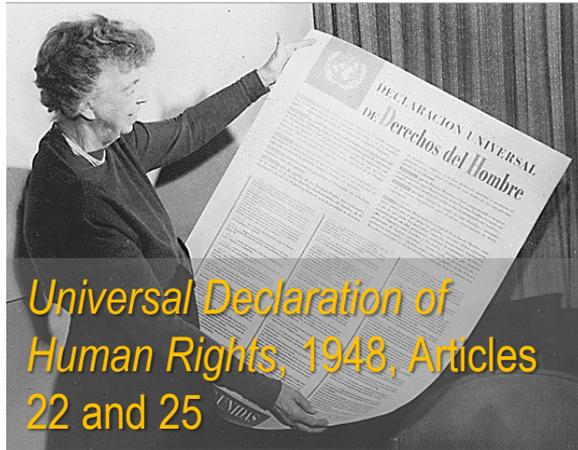
What is social security/protection?

Social security/social protection is the **set of measures** provided by **society** to protect its **members** from:

- **Poverty** and social exclusion
- The financial consequences of “**life cycle risks**” (ill health, sickness, disability, maternity, employment injury, unemployment, old age, or death of a family member)
- **Insufficient family support** particularly for children and adult dependants

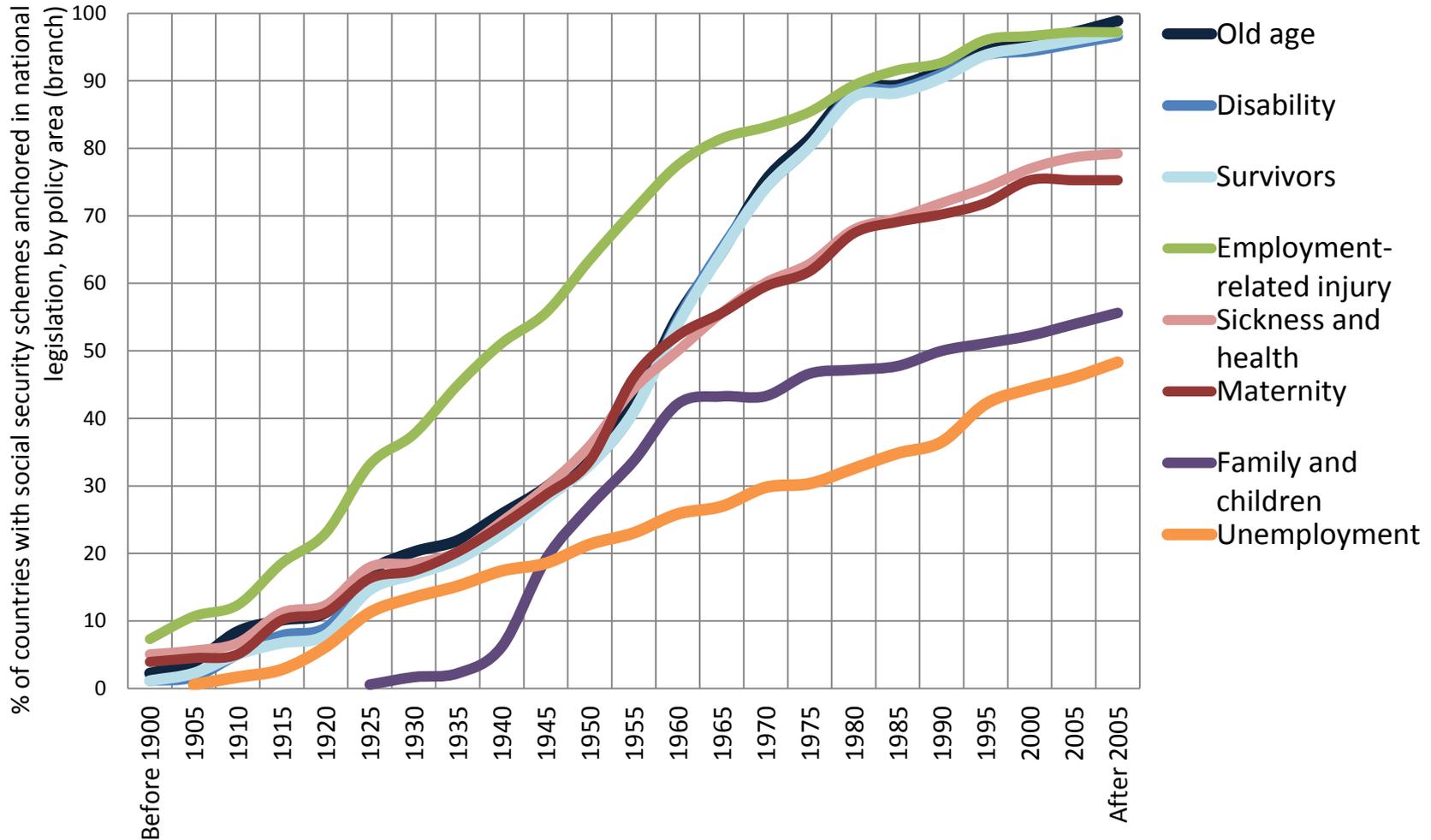
What is social security/protection?

- It is a **human right**
- It is an **economic necessity**



- **ILO's standards** (Conventions and Recommendations) support the design and implementation of social protection schemes
- Convention No. 102, 1952

More and more countries have adopted social security laws



The protection provided by these laws has progressively increased

1900



2012

https://www.youtube.com/watch?feature=player_embedded&v=Amn_eQoyns
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However these laws only protect a minority of the world's population

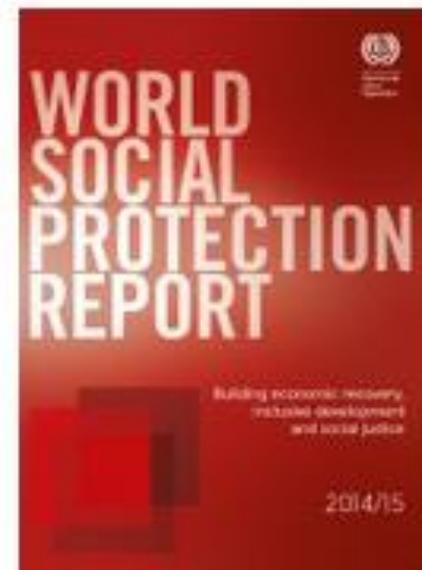
73% of the world population is not adequately covered.

Globally, **39%** of the population is lacking coverage in health.

50% of the world's children live in poverty.

Only **12%** of unemployed workers worldwide actually receive unemployment benefits.

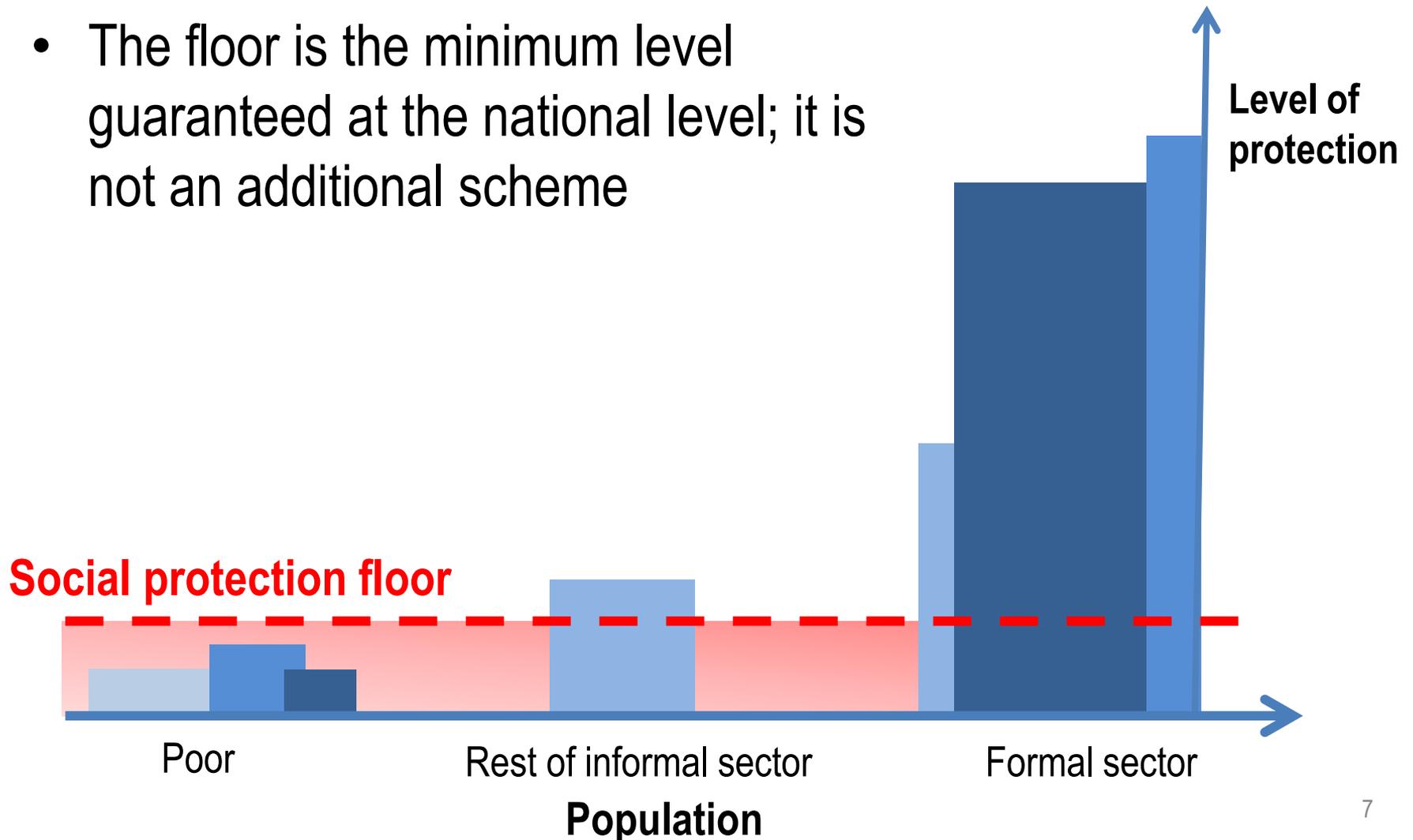
Nearly **50%** of all people over pensionable age do not receive a pension.



<http://www.social-protection.org/gimi/gess/ShowTheme.action?th.themeld=3985>

A new concept : the social protection floor

- The floor is the minimum level guaranteed at the national level; it is not an additional scheme



A new concept : the social protection floor



All residents have access to **essential health care**, including maternity care



All **children** enjoy basic **income security**, providing access to nutrition, education, care, and any other necessary goods and services



All persons in **active age** who cannot earn sufficient income, enjoy **basic income security**, particularly in cases of sickness, unemployment, maternity, disability



All **older persons** have basic **income security**

A new concept: the social protection floor

2009



UN SPF Initiative

2012

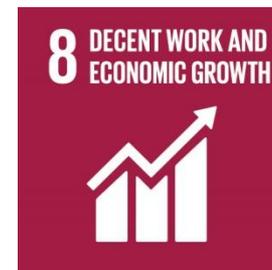


ILO's Recommendation
on Social Protection
Floors, 2012 (No. 202)

2015

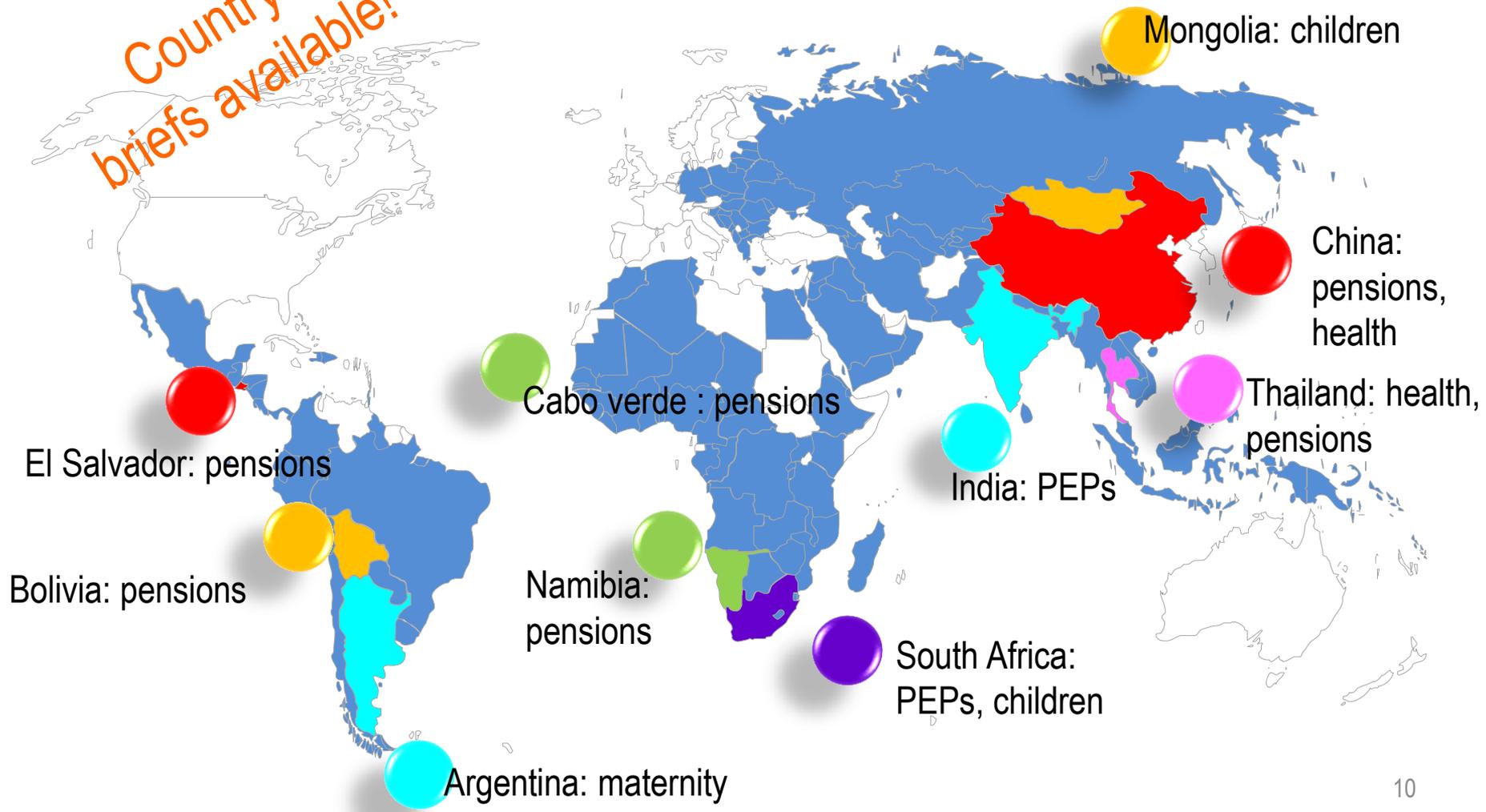


Sustainable
Development Goals. 5
Targets on social
protection including
floors.



Examples of SPF implementation

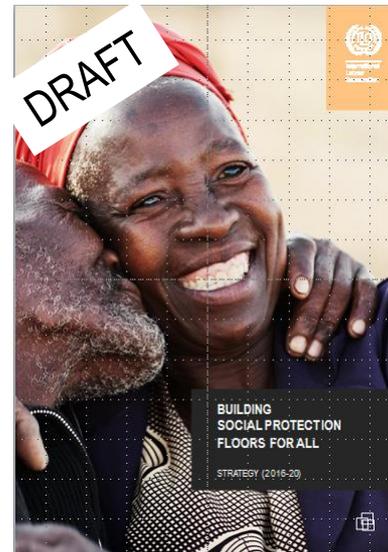
Country briefs available!



ILO's Global Programme on Building Social Protection Floors for All



1. Vision

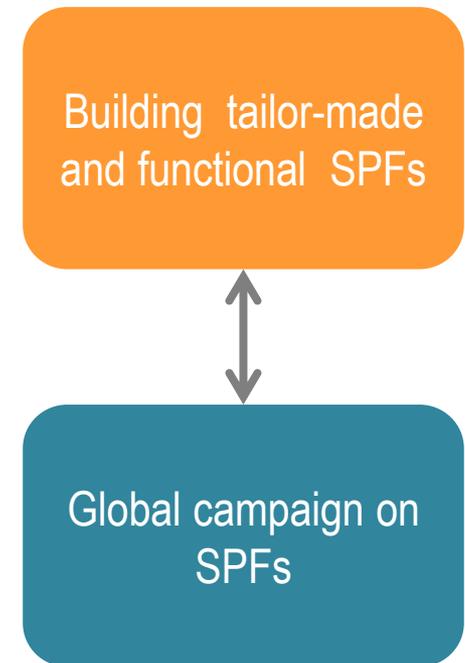


2. Strategy (2016-20)

<http://iloglobalprogramme.social-protection.org>

ILO's Global Programme on Building Social Protection Floors for All

- Shift: from piecemeal interventions to scale and impact
- 2 mutually reinforcing aspects:
 - Support the implementation of tailor-made and functional SPFs in 21 countries
 - Support the global campaign on social protection floors



Building SPFs in countries

21 countries

Step 1 – Adopting national social protection strategies

Step 2 – Designing and reforming schemes

Step 3 – Improving operations

Region	Step 1 – Adopting national social protection strategies	Step 2 – Designing and reforming schemes	Step 3 – Improving operations
Asia (8 countries)			
CAMBODIA	✓	✓	✓
INDIA	✓	✓	✓
INDONESIA			✓
MYANMAR		✓	✓
PAKISTAN	✓		✓
THE PHILIPPINES		✓	✓
TIMOR-LESTE	✓	✓	✓
VIET NAM		✓	✓
Africa (8 countries)			
CABO VERDE	✓	✓	✓
CAMEROON		✓	✓
LESOTHO		✓	✓
MOZAMBIQUE	✓	✓	✓
NIGER	✓	✓	✓
SENEGAL		✓	✓
TOGO		✓	
ZAMBIA		✓	✓
Europe and Central Asia (1 country)			
KYRGYZSTAN	✓	✓	
Middle East (1 country)			
OPT			✓
Latin America (3 countries)			
EL SALVADOR		✓	✓
HONDURAS		✓	✓
PARAGUAY	✓	✓	

These countries meet 5 success factors:

- ➊ Vision
- ➋ Political will
- ➌ Potential
- ➍ ILO & UN commitment
- ➎ Partnerships

In these countries the programme can achieve institutional changes and impact on people within 5 years



Country fiches

■ A global campaign on SPFs feeds and is enriched by country operations

Addressing vulnerabilities



PERSONS WITH
DISABILITIES



MATERNITY &
PATERNITY



HEALTH

unemployment, victims of workplace accidents, climate change & disasters, migrants, refugees, domestic workers, self-employed, children, etc.

Delivering as One UN



ABNDs



LEGAL
DRAFTING



DELIVERY
(SWS)

Building the case for social protection



DATABASES
(SSI)

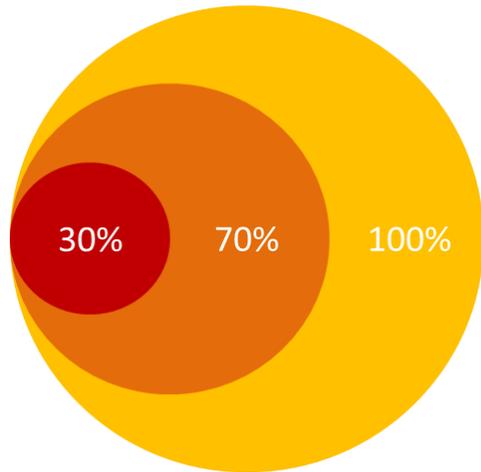


IMPACT &
BUSINESS
CASE

- Country cases & videos
- Hands-on guides
- Implementation in countries
- Training
- Strategic partnerships

Expected results

- Institutional changes in all countries



100 per cent of countries will have **adopted** a national social protection strategy or policy.

70 per cent of countries will have **designed or reformed** their social protection schemes.

30 per cent of countries will have **improved** the operations of their social protection systems.

- Improve social protection status for people

BETTER COVERAGE

30 million previously excluded people are now covered.

BETTER ADEQUACY

50 million previously partially covered people enjoy higher levels of protection.

BETTER ACCESS

130 million people have better access to social protection.

Opportunities for the global business network for SPFs

- Developing SP guarantees for your workers
- Supporting the development of SPFs for broader communities
- Participating in the campaign:
 - Building the business case for social protection
 - Engaging your employees and a wide public on SPFs