

**Kingdom of Cambodia**  
**National Religion King**

**Prakas**

**On**

**Establishment of Health Insurance Scheme for persons defined by the Provisions of the  
Labour Law**

**Ministry of Labour and Vocational Training**

- Having seen the Constitution of Kingdom of Cambodia
- Having seen the Royal Decree No ns/rkt 0913/903 dated on 23 September 2013 on the appointment of Royal Government of Kingdom of Cambodia
- Having seen the Royal code No 02 /ns / 94 dated on 20 July, 1994 promulgated on arrangement and process of the Council of Minister
- Having seen the Royal code no.ns / rkm / 0105 / 003 dated on 17 January, 2004 promulgated on the organizing of Ministry of Labour and Vocational Training
- Having seen Royal Code No ns / rkm 0902 / 018 dated on 25 September, 2002 promulgated by the law on National Social Security Schemes for persons defined by the provisions of Labour Law
- Having seen Royal Decree No ns/ rkt / 1297 / 91 dated on 31 December, 1997 on Judicial Statute of Public Establishment
- Having seen Sub-Decree No 52 rnk-bk dated on 01 April, 2005 on the arrangement and process of Ministry of Labour and Vocational Training
- Having seen Sub-Decree No 16 rnk-bk dated on 02 March, 2007 on the establishment of the National Social Security Schemes
- According to request of Government Body of National Social Security Fund

**HEREBY DECIDES**

**Article 1.- Purposes**

This Prakas aims to determine health insurance implementation as mention in Social Security Law for persons defined by the provisions of the Labour Law.

**Article 2.- Scope**

The insured persons as mention in this Parkas such as:

- 2.1 Having a valid work contract, in the employees/enterprises registered at NSSF.
- 2.2 Spouse and dependent children for insured person

- 2.3 The person receiving old age pensions, invalidity, survival pension, dependent benefit and person are receiving permanent loss of working ability by working accident and cannot continually work.

### **Article 3.- Step implementation**

In the first phase, health insurance scheme shall apply such as the following condition:

- Employees/Enterprises shall apply only for enterprises/establishment with 8 (eight) or more employees.
- Having a valid work contract, in the employees/enterprises registered at NSSF and have obligation for registration at health insurance at NSSF.

### **Article 4.- Transitional Provisions**

4.1 The condition for getting insure persons that receive health insurance as mention at 2.2 and 2.3 of article 2 above shall be determine by Prakas of Ministry of Labour and Vocational Training subsequently, after receiving approval from Governing Beardy and Technical Board of the National Social Security Fund, according to economic growth and final analysis for health insurance sector.

4.2 For Employees/Enterprises that not yet registered at NSSF for health insurance scheme, those employees/enterprises must continually practice or internal rule according to the Labour Law until having formal registration from NSSF.

### **Article 5.- Final Provisions**

This Prakas takes into effect from the date of signature.

Phnom Penh, Date        Month        , 2014  
**Minister**

Copied to:  
General Secretariat of the Constitutional Council  
General Secretariat of the Senate  
General Secretariat of the Assembly  
General Secretariat of the Royal Government  
Cabinet of Samdach Techo Hun Sen  
Cabinet Chom Tiev deputy prime minister  
Council Ministers  
Ministry of Economic and Finance  
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Ministry of Health  
Advisor committee of National social security fund  
NSSF