



International
Labour
Office

SOCIAL SECURITY DEPARTMENT
SOCIAL PROTECTION SECTOR



QUATRRAIN NEWS

Training in Social Protection for the Americas

No. 8 December 2009

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In this issue...

QUATRRAIN-AMERICAS sums up the activities carried out in 2009 and consolidates the results achieved for the duration of the programme 2007-2009.

During this period QUATRRAIN-AMERICAS has consolidated its efforts thanks to its success in carrying out activities in the dissemination of knowledge in the field of social protection in all the subregions of the Americas, as well as in other developing countries through South-South cooperation.

During the first two and a half years of its activity, the Programme had as its essential goal the improvement of competencies of government employees, workers, employers and academics within the different instruments of social security that are available to address the main challenge of social security in the Americas: the extension of coverage.

In 2009, the Programme was adapted to incorporate training content and to re-integrate the response of the ILO and of the United Nations system to the global economic crisis, including the Global Jobs Pact and the Social Protection Floor (Social Protection for All).

QUATRRAIN-AMERICAS has developed both on-campus and distance learning activities, strengthening links with technical cooperation activities, increasing the dissemina-

tion and exchange of experiences and promoting the creation of practical networks.

QUATRRAIN-AMERICAS developed its activities in close collaboration with the Social Protection Programme of ILO's International Training Centre in Turin, Italy and has initiated various public-private partnerships to co-finance a large part of its activities.

969 people were trained ...

During its 30 months of activity, the Programme has already contributed with the **training of 969 individuals from 35 countries who participated in 26 training activities.**

Approximately 93 per cent of the participants came from the Americas and 7 per cent from Africa through South-South activities – basically from Portuguese-speaking African countries.

These activities demonstrated a great gender balance, as women represented 42.4 per cent of the total number of participants in the activities carried out.

In addition to its broad scope, QUATRRAIN-AMERICAS has contributed to the training not only of experts and specialists in the area of social security, but it has also formalised links between universities and teaching centres. The objective was to create ILO Chairs of Decent Work and Social Protection. These university chairs will stimulate cooperation thanks to the creation of networks for the exchange of knowledge and expertise between institutions of higher learning in the area of social security throughout Latin America and the Caribbean region.

Within the framework of South-South cooperation, QUATRRAIN-AMERICAS has been an excellent medium to reinforce an existing basis for the exchange of experience. As part of the programme, the ILO and the Government of Brazil signed new agreements which will permit the development of horizontal cooperation with Bolivia, Ecuador, Paraguay, Cape Verde and Timor-Leste. This will contribute to the promotion of a Decent Work Agenda for the

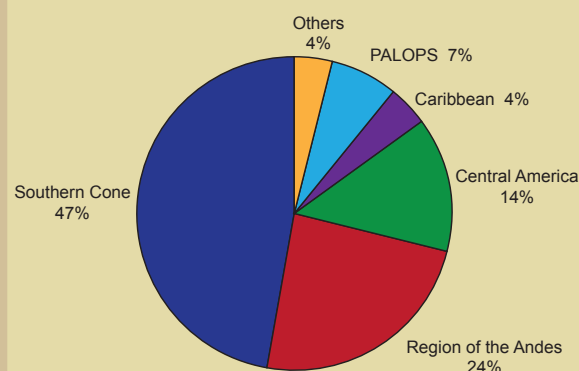
Hemisphere in the Americas and the strengthening of social protection.

The Programme has contributed by implementing the Complementary Agreement for the establishing of an alliance between the ILO and Brazil, which was signed in March 2009 in Geneva by the President of Brazil, Luiz Ignacio Lula da Silva, and the Director General of the ILO, Juan Somavia.

QUATRRAIN-AMERICAS has also demonstrated that it can bring together its strengths, in spite of its limited human and financial resources, thanks to the cooperation that has been established with other institutions and our associates. These include the International Training Centre in Turin, the Subregional Offices of the ILO, the EUROsocial Programme of the European Community, the Inter-American Conference on Social Security (CISS), the Ibero-American Organization of Social Security (OISS), universities, and institutions of social security, among others.

While carrying out our training activities, we have noticed a very strong presence of participants from the Southern Cone of Latin America: 47 per cent – with a particularly high attendance from Brazil. Ecuador was the second country to benefit most from the programme, with 63 participants, followed by Costa Rica (52) and Cape Verde (44). It is important to note the efforts made to promote South-South cooperation.(see Figure 1)

Figure 1.
Distribution of participants by subregion

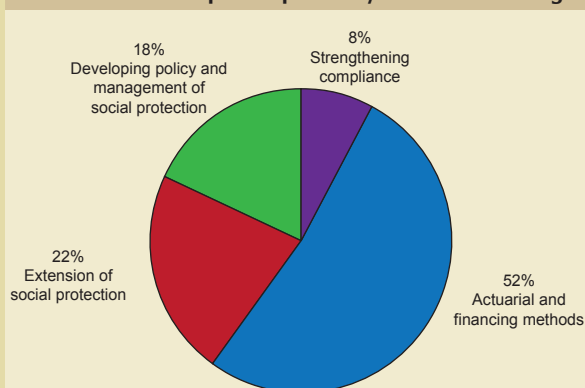


Source: Administrative data, QUATRRAIN-AMERICAS

QUATRIN-AMERICAS has consolidated its presence in different countries and regions, answering the specific needs and demands of each one of its entities and social security institutions, supervisory bodies of pensions and academic institutions.

During its years of activity, it has attended to the training needs of beneficiary countries with topics related to actuarial and financing methods in social security, extension of social protection and courses on the systems of compliance and contribution collection and social security. More than half of the participants attended activities, workshops and seminars on actuarial and financing methods.

Figure 2.
Distribution of participants by area of training



Source: Administrative data QUATRIN-AMERICAS

These results are proof of the dedication and the countless efforts of our associates and participants. Through this issue we would like to thank them for their invaluable contribution.

Workshop on Actuarial and Financing Methods in Social Security

The activity on actuarial and financing methods for social security directed specifically at social security institutions in Central America took place from 11 to 15 May. The workshop was organised to answer the need for specialised technical training, to exchange information and to develop tools and methodology appropriate to the national realities, as well as technical cooperation. The efforts of the training programme on actuarial techniques within the Department of Social Security, QUATRIN-AMERICAS, the Subregional Office for Central American countries, the Inter-American Conference on Social Security (CISS) and the Social Insurance Fund of Panama (CSS) resulted in the excellent organisation of this workshop.

The workshop attracted 25 participants, coming mainly from social security institutions and social insurance funds, as well as administrators of risk in Central America. The goal of the activity was to develop knowledge through international experience in the field of financing and actuarial methods applied to social security. It was also an excellent opportunity for the representatives of the social security institutes of the Dominican Republic, Ecuador, Guatemala, Honduras and Mexico to participate in the exchange of their experiences and examples of good practice. Discussion on the impact of the economic crisis on employment and social security in the region had a special resonance.



Participants in the Workshop on Actuarial and Financing Methods for Social Security in Panama.

Panama

San Jose

Workshop in Capacity Building in Actuarial and Financing Methods of Social Security

QUATRIN-AMERICAS, in cooperation with the Social Insurance Fund of Costa Rica, organised a course in capacity building for members of Costa Rican social security bodies and institutes on 20 and 21 May 2009.

This course was attended by 35 participants who came from the Social Insurance Fund of Costa Rica and the Ministry of Labour, the National State Program and the Superintendence of Pensions and Solidarity.

The purpose of the course was to train employees of the social security institutions in the region on subjects related to the principles of social security within the framework of the Decent Work Agenda and taking into consideration the impact of the crisis on social security systems in Latin America. There was also discussion on the financing of social security, financial trends in social security and methods of valuation and interpretation of results. The exchange of international experiences was an important element of the course.



Workshop on Capacity Building in Actuarial and Financing Methods for Social Security

Bogota

International Seminar "A new Generation of Reforms of Pension Systems in Latin America"



Banco Interamericano de Desarrollo

On 6 and 7 May, Foundation Agenda Colombia and the Inter-American Development Bank (IDB) carried out the international seminar "A New Generation of Reforms of Pension Systems in Latin America", in Bogota, Colombia. This seminar was enhanced by the participation of world experts on the subject and the Colombian experience was analysed together with that of other countries in Latin America and Europe. QUATRIN-AMERICAS was invited to present a paper on the determinants and trends in coverage within pension systems in Latin America.

La Romana

XVIIIth General Assembly of the International Association of Supervisory Bodies of Pension (AIOS)

On 20 and 21 May, QUATRIN-AMERICAS actively participated in the seminar on "Systems of individual capitalization, trends and perspectives for forecasting savings", organised within the framework of the XVIIIth Ordinary General Assembly of the International Association of Supervisory Bodies of Pensions in La Romana, Dominican Republic.



During the seminar there were discussions on separate themes related to demographic trends and the importance of the loss of value of financial instruments of the pension funds, perspectives of change in approach related to pension systems and the recent reforms in the European system. There was also discussion on the impact of the current financial crisis on the systems of capitalized pensions. In conjunction with the ILO, the seminar was also

supported by the participation of speakers from the World Bank and the OECD, as well as by representatives of supervisory bodies in the Americas.



Workshop on Actuarial and Financial Techniques in Social Security

This was the first time that the QUATRIN-AMERICAS programme organised a training activity in Venezuela, in co-operation with the Central University of Venezuela (UCV), which has an integrated postgraduate programme in social security and includes a Masters and Doctoral programme in Social Security. UCV is a pioneer in this field in Latin America.

The training was attended by 17 participants, all experts and students in social security programmes from various higher education institutions throughout the country. Also collaborating were experts in social security; among them were Alejandro Bonilla (ILO-Geneva), Elsebir Castillero (CSS-Panama), Carlos Contreras (CISS-Mexico), Fabio Durán (ILO-Geneva) and Absalón Méndez (UCV-Venezuela).

This was an excellent opportunity to strengthen ties with the authorities and governing body of the Central University of Venezuela who showed great interest in the creation of ILO Decent Work and Social Protection Chairs in the integrated postgraduate programme of social security.

The content dealt with during this training included: i) decent work and social security, ii) the economic, labour and social context, iii) the demographic context and fundamentals of biometric databases; and iv) international experience in the use of actuarial models.



The ILO Decent Work and Social Protection Chair. Courses on Actuarial and Financing Techniques in Social Security

The inauguration of this event was graced by the distinguished presence of the Chancellor of the External University of Colombia, Fernando Hinestrosa who signed the Memorandum of Understanding between the ILO and the



Alejandro Bonilla, Fernando Hinestrosa y Emilio Carrasco sign the Memorandum of Understanding between the ILO and the External University of Colombia

External University of Colombia for the creation of the ILO Chairs of Social Security and Decent Work.

The purpose of creating this Chair in Colombia was to initiate the development of competencies, together with the External University of Colombia, in the study of subjects that cover research, training and the exchange of knowledge in subjects that are included in the sphere of competence of the ILO.

The training on actuarial and financing techniques in social security included 17 participants from social security institutions, the financial superintendence of Colombia, the insurers of pensions and severance pay and academic institutions. Issues related to pension system trends in Latin America were discussed, as well as the problems and



Authorities and Governing Body of the Central University of Venezuela.



Participants in the course on Actuarial and Financial Techniques in Social Security

common focal points in the health and pension systems, the repercussions of the financial crisis, the social context of Latin America and the Caribbean area, and macroeconomic trends.

One of the points that stood out during the discussions were the challenges that we must face as a result of the crisis: developing institutionality of the labour by means of a combination of policies designed to broaden the use of unemployment insurance, strengthening internal capacity building and flexibility.

Similarly, it was emphasized that it is essential to encompass workers in the informal sector within labour protection policy, which includes the combination of contributory and non-contributory mechanisms and the strengthening of employment components in social promotion strategies.



Workshop on Financing and Governance of Social Security: a Response to the Financial Crisis

The Workshop on Financing and Governance of Social Security took place from 18 to 28 August. It was organised by the EuroSocial programme, the labour and health sectors, through the Programme on Training in Quantitative Methods (QUATRIN) and the International Training Centre (CIF) of the ILO, the Training Centre of the Spanish Agency for International Cooperation for Development (AECID), the Inter-American Center for Social Security Studies (CIESS) and the *Institut de Recherche pour le Développement* (IRD).

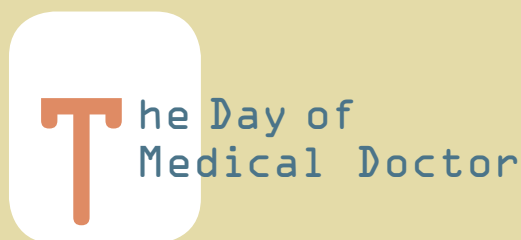


Participants in the Workshop on Financing and Governance of Social Security in Cartagena, Colombia.

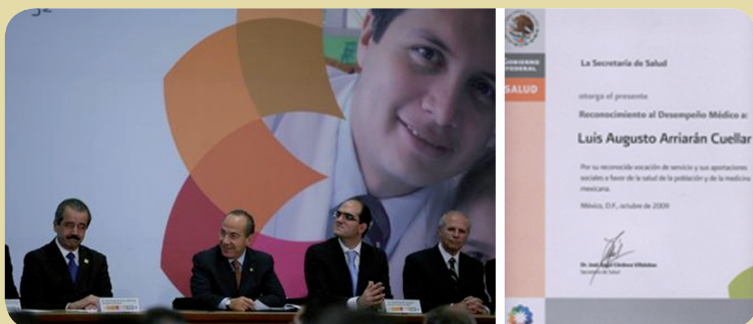
This Workshop included participants from Argentina, Brazil, Bolivia, Colombia, Costa Rica, Ecuador, El Salvador, Honduras, Mexico, Panama, Paraguay, Peru, the Dominican Republic, Uruguay and Venezuela. The Majority of them were attached to social security institutions.

The Participants specifically analysed the institutional capacity of the governments and the social actors in the countries of Latin America and the Caribbean in the domain of financing and financing governance of health and social security systems.

To ensure the extension of social protection cover, it is necessary to guarantee the financial and actuarial solvency of the programmes including pensions, health, social assistance and professional risks, as well as the adoption of best practices in administration and supervision of the different programmes. Consistency in the design of mechanisms for financing the system and its regular supervision and adjustment constitute the principal guarantee that the provisions will continue to be paid in the future.



and Signature of the Convention on Portability 32x32 of Popular Insurance



QUATRRAIN-AMERICAS had the pleasure of announcing that, within the framework of the Day of Medical Doctor and the Signature of the Convention on Portability 32 x 32 last October, Luís Augusto Arriarán Cuellar received, from the President of Mexico, Felipe Calderón, the Award of Medical Merit, the highest accolade to which a professional in this field can aspire. Luís Agosto Arriarán was an alumnus of the course on Finance and Governance of Social Security which took place in Cartagena on 18-28 August of this year. Congratulations to Luís Augusto!

Transferability has had an enormous impact on the attention given to pregnancy, as more than 45 per cent of inter-state interventions have been related to the emphasis on birth and the physiology of post-birth, cesarean section and post-birth surgery, newborns and prenatal services in normal pregnancy. Transferability in health services within the welfare system is an important step towards universal coverage of health and timely attention to health problems of participating members.



VIIth Meeting of the Forum of Ministers for Social Development in Latin America

This high-level meeting took place in Quito on 27 and 28 August. Its purpose was to promote regional cooperation, the exchange of good practices and dialogue between decision-makers at the highest level in order to encourage the coordination of strategies together with integrated policies of social development at the regional level and to boost the contribution of social science institutes in the region in the design of public policies for development so as to contribute to the strengthening of democracy and social inclusion in the region.

The ILO and the Department of Economic and Social Affairs presented the response of the United Nations to the crisis and the Initiative of the Social Protection Floor. During the meeting, the Minister of Coordination of Social Development for Ecuador, Mrs Jeannette Sanchez voiced her enthusiasm for this initiative and announced that a working group will be established to support the initiative of the National Social Protection Floor.

To reinforce this initiative, the Minister said that she would include in the draft of the "Declaration of Quito" the strategies related to the Global Jobs Pact and the Social Protection Floor.

In conclusion, and as a result of this meeting of Ministers of Social Development in Latin America it was possible to raise the issue of the gravity of the present international situation. This will permit the evaluation of probable impacts on social policy as well as developing different alternatives to face it.

P aris

IXth Session of the Intergovernmental Council of UNESCO's Management of Social Transformation Programme



This Session was opened in the presence of Mr Pierre Sané, Assistant Director General of UNESCO for Social and Human Sciences and Professor Nazli Choucri, President of the Scientific Advisory Committee of MOST.

On 29 September, round tables were organised to stimulate direct dialogue between the members of Social Development from all regions of the world, scientists and representatives of NGOs and the private sector.

In this session, Alejandro Bonilla, Chief of Social Security Education, Training and Capacity Building, representing QUATRIN-AMERICAS, presented the United Nations response to the crisis. Thematic meetings related to the VIIth Ministers' Forum on Social Development of Latin America and the Caribbean were also organised. These took place in August 2009 in Quito.

L isbon

Ibero-American Conference of Ministers and Highest Authorities Responsible for Social Development

QUATRIN-AMERICAS presented the response of the UN and of the ILO to the crisis as well as The Basic Social Protection Floor during the conference which took place in Lisbon (Portugal) on 10 and 11 September 2009. It was held within the framework of the Sectoral Conferences preceding the XIXth Latin American Summit of heads of state and of governments.

During the conference the following subjects were discussed: Agreement on the Multilateral Latin-American Convention on Social Security; the Latin-American strat-

egy for social security and health at work; and applied technology in the management of social security.

The foundations were laid by the preceding meeting of social actors during the XIXth Summit of heads of state and of governments of the 22 countries of Latin America, which took place in Estoril on 30 November and 1 December and on which the Initiative of the Social Protection Floor was based, driven by the agencies of the UN under the leadership of the ILO and the World Health Organization (WHO).

For more information please see the following link:
http://www.oiss.org/article.php?id_article=5088

B rasilia

Driving the Agenda for the Hemisphere on Decent Work: Increasing Coverage of Social Protection in Latin America



Eduardo Gabas, Carmen Moreno, Laís Abramo and Alejandro Bonilla participate in the opening of the workshop promoting the Agenda for the Hemisphere on Decent Work in Brazil.

This high-level workshop was organised in Brasilia from 16 to 18 September and was enhanced by the outstanding presence of the Associate Director of the ILO for the Americas and the Caribbean, Carmen Moreno, the Director of the ILO in Brazil, Laís Abramo, the Executive Secretary of the Ministry of Social Protection, Carlos Eduardo Gabas and the Chief of Social Security Education, Training and Capacity Building, from the Department of Social Security, Alejandro Bonilla.

The Associate Director, Carmen Moreno, took the opportunity to congratulate the Government of Uruguay



Participants of the Brasilia workshop on the Agenda for the Hemisphere on Decent Work; Increasing Coverage of Social Protection in Latin America.

for its ratification of Convention 102 and mentioned that only 46 countries had taken on this standard.

Forty international participants attended this meeting, coming from all the countries in the region, as well as 40 Brazilian participants. The majority were high-level representatives of the ministries of labour and health, as well as coordinators and executive directors of some of the leading conditional cash-transfer programmes in the region, such as Bolsa Familia, Oportunidades, Tekoporã and Mi Familia Progresá.

This occasion also benefited from the presentation of the initiative of the Executive Board of Directors of the UN, which is to move forward the Basic Social Protection Floor. This 'floor' consists of effective access to basic social services and the transfer of funds to the poor and vulnerable.

The topics discussed during this meeting were social protection coverage, the economic crisis, the responses of the Agenda for the Hemisphere on Decent Work, the measuring and indicators for the systems of social protection coverage in Latin America, the policies of extension of coverage for domestic workers, the self-employed and small businesses, as well as the exchange of international experiences. As a result of this workshop, participants had a positive approach to the concept of the Social Floor and Social Protection and proposed concrete ways to move forward this initiative of the ILO and of the Board of Executive Directors of the UN. Particularly remarked upon was the effort that needs to be made in the region to develop, as soon as possible, a "Map of Social Protection and of Non-Protection" so as to be able to focus on and to measure out effectively the strategies, plans and programmes aimed at reducing the regional deficit and so as to achieve the goals established by the Agenda for the Hemisphere.



ILO and the Government of Brazil sign South-South Cooperation Agreement

On 27 October 2009, the ILO and the Government of Brazil signed a new agreement to carry out projects of South-South horizontal cooperation with Bolivia, Ecuador, Paraguay, Cape Verde and Timor-Leste. The projects that will be carried out in those countries will move them towards the objectives of the Agenda for the Hemisphere on Decent Work of the ILO.

"It is fundamental to move forward in carrying out these objectives, especially in a region where 39 per cent of workers and their families are excluded from any social protection system", stated the Director General of the ILO for Latin America and the Caribbean, Jean Maninat.



Signing of the South-South Cooperation Agreement between the Government of Brazil and the ILO

Strategies for the Extension of Social Protection to Workers within the Informal Economy

In the actual context of the global economic and financial crisis, additional efforts must still be made to achieve the desired results. In Latin America, in agreement with the data of the 2008 Labour Overview, the rate of urban unemployment will rise to 8.3 per cent, an increase of 2.4 million unemployed. Moreover, the economic crisis may increase the level of informal employment and non-compliance, undermining the contribution basis of social protection systems.

The training was attended by 31 participants from 14 countries in Latin America and the Caribbean. Participants are representatives of ministries of labour, employment and social security in their countries. Also attending were national administrators of social security, distribution systems, national institutes of social security and academic institutions.

The content presented was as follows:

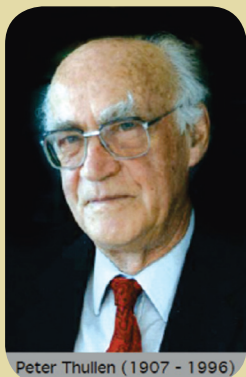
- I. The macro-economic environment of the Latin American market, impact of the economic crisis on employment, informality and coverage of social protection.
- II. Strategies to extend coverage of social security to those workers identified as difficult to cover, social assistance, conditional assistance, social safety nets and universal assistance.
- III. Strategies not linked to non-traditional alternatives of financing: decentralised mechanisms and communal micro-insurance.
- IV. Regional examples of good practice in the design of strategies for the extension of social protection to workers within the informal economy.



Participants in training on strategies for the extension of social protection to workers within the informal economy in Chile.

Peter Thullen Mathematicon

University OF Fribourg (Switzerland)



Peter Thullen (1907 - 1996)



Within the framework of celebrations of the 90th anniversary of the birth of the ILO and other training activities, the Department of Mathematics in the Faculty of Science at the University of Fribourg (MATHEMATICON), included a homage to Peter Thullen (1907-1996), former Professor at the University and former Director of the Department of Social Security at the ILO.

During this Mathematicon, QUATRRAIN-AMERICAS presented to students and the teaching body the paper: "The role of mathematics in the promotion of Social Justice". The contribution of mathematics to science and technology have been widely acknowledged. However, the contribution of mathematics in the service of social goals is less well known. Professor Peter Thullen worked as much in the field of mathematical theory and pure mathematics as in the field of its concrete application and its development in supporting dynamic models of social security.

Dclaration of Guatemala

A Response to the Crisis and Long-Term Sustainability Supported by Collaboration, Education and a Culture of Social Security

On 3 November 2009, the representatives of international and regional bodies working regionally in the field of social security met in the City of Guatemala, on the occasion of the XXVth General Assembly of the Inter-American Conference on Social Security. Their goal was to undertake a major collective understanding of the effects of the crisis and to contribute to the improvement of national, sub-regional and regional strategies for social security.

This was an excellent opportunity to invite social actors in the field of security and social protection and to double the efforts to improve the coordination and complementary nature of their strategies, plans and programmes.

As a result of this meeting, the "Declaration of Guatemala" was signed to positively assess and support: i) the programme of integral capacity building in the values and principles of social security, ii) the concept of dynamic social security developed by the International Social Security Association (ISSA), as well as the Declaration of Seoul on security and health at work (ISSA), iii) the Multilateral Latin American Convention on Social Security, in the process of being ratified and the "Latin American Strategy on Security and Health at Work", and iv) the Global Jobs Pact and the Basic Social Protection Floor.

The QUATRRAIN-AMERICAS Programme and the ILO-Decent Work and Social Security Chairs, developed together with the ILO in Geneva and the International Training Centre in Turin, represent an excellent tool to intensify efforts of information dissemination and the development of capacities in the area of Social Security.



International Seminar on Social Security for Older Adults in Latin America and the Caribbean: Strategies, Challenges and Potential for Integral Protection

On 30 November and 1 December, in Lima, Peru, an international seminar was held on social security for older adults in Latin America in which the strengths and weaknesses of the various security systems, of social services and cash transfers for older adults were compared.

It is crucial to foresee and to face up to the poverty of the aged, to safeguard the sustainability of precautionary systems of security, and to develop and widen instruments of social security that will permit the consolidation of integral and supportive social protection to elderly adults.

The main challenges of precautionary insurance in Latin America and the Caribbean, placed within an international perspective, are the subject of this seminar, organized by the ILO Regional Office for Latin America and the Caribbean, The United Nations Economic Commission for Latin America (CEPAL), the Inter-American Development Bank (IBD) and the German Agency for Technical Cooperation (GTZ).

This seminar enjoyed the participation of 50 individuals. The event was carried out by employees who were respon-

sible for the concept and the structure of social security systems and pensions, experts and researchers, as well as representatives of non-governmental organisations and international institutions dedicated to improving social security for the elderly.



Meeting of ILO Decent Work and Social Protection Chairs

On 2 and 3 December, in Lima, a meeting was held of institutional representatives coming from seven universities in LA¹, who came to discuss the Work Plan and to put into practice the Social Security Chairs.

This meeting analysed how the thematic content, which had been proposed by each one of the representatives of the universities, could be linked with the content and priorities of the Decent Work Agenda, the Social Protection Floor, the Global Jobs Pact, the campaign for the extension of coverage, international work standards and social dialogue.

Establishing the Chairs for ILO Decent Work and Social Security is envisaged to move forward the extension of social

¹ Latin American Faculty of Social Sciences (FLACSO), Argentina; University of San Andres, Bolivia; State University of Rio de Janeiro, Brazil; the Externado University of Colombia, The National Autonomous University of Mexico, The Catholic University of Peru; and The Central University of Venezuela.



International seminar on social security for elderly adults in Latin America and the Caribbean.



Meeting of ILO Decent Work And Social Protection Chairs

protection through the development of technical competencies in the area of policy formation and the implementation of programmes of social security aimed at government employees, social actors and future generations.

Inaugural Course at the Centre for the Study of Social Security and Administration of the BPS



Within the framework of the general training strategy, the Banco de Previsión Social (BPS), in agreement with the ILO International Training Centre, has developed a series of distance learning programmes and an on-campus programme to facilitating traineeships. As the result of a joint effort between the Centre for Social Security, Health and Administration Studies, QUATRIN-AMERICAS, the Subregional Office of the ILO for the Southern Cone of Latin America, the ILO office in Argentina and the ILO International Training Centre in Turin, Italy, a successful training session was carried out from 7 to 11 November 2009 in Montevideo. Thirty-three employees of the BPS and three employees from other ministries participated.

It is worth noting that this first on-campus course inaugurates the brand new facilities of the Centre for the Study of Social Security, Health and Administration of the BPS, constructed and equipped with the support of the United Nations.

The inaugural ceremony took place on 10 December in the presence of Ernesto Murro, President of the BPS, other Social Directors and Members of the Board of the BPS, and Eduardo Méndez, Director of the Study Centre.

A Future Vision of the Quatrain-Americas Programme

The experience that was developed in the first two and a half years of activity of QUATRIN-AMERICAS has permitted it to consider the development of synergies of social security as a complement to the activities developed by the Social Protection Programme developed by CIF-Turin.

The programme has sowed the seed for greater involvement of more Latin American, international and academic institutions, so that a greater number of governments, worker- and employer-representatives and those interested in the extension of social protection, can participate in the ILO-Decent Work and Protection Social Chair Programme.

Following the successful example of UNESCO Chairs which are one of the most important university networks in the world, the ILO-Decent Work and Protection Social Chairs could contribute in this way to the dissemination of principles, values and savoir faire of the ILO within the academic world, and, at the same time use the feedback of the academic world for the fulfilment of the mandate of the ILO.

The Chairs will also constitute a necessary reversal among future generations of decision-makers to move forward cultural changes in the field of social security in line with the Decent Work Agenda, the Global Jobs Pact and the Basic Social Protection Floor.

ILO-Decent Work and Protection Social Chairs is a project of education in social security based on the support of the participating universities, in financial and academic terms as a first phase, with the perspective that in the medium and long term they will function independently, in the same way as the Chairs established by UNESCO.

The 2010-2011 biennium will be a decisive period for the possible development of the ILO-Decent Work and Protection Social Chairs, not only in the Americas but in all the regions of the world, in line with the priorities defined by every Regional Office and the appropriate Subregional Offices.

Welcome and Changes

Office of the Director General of the ILO, Geneva, Switzerland.



After two years of collaboration with QUATRRAIN-AMERICAS, we wish continuing success to Vinicius Pinheiro who has moved on in his career. Since 1 October 2009 he is responsible for social protection in the Office of the Secretary General of the ILO. QUATRRAIN-AMERICAS thanks him for his invaluable contribution to the success of the programme and wishes him every success.

ILO Office in Argentina.

After five years as Senior Specialist in Social Security at the Southern Cone ILO Latin American Office, based in Chile, as of 15 September 2009 Fabio Bertranou has taken up the post of Principal Specialist in Labour Policy and Social Protection.

QUATRRAIN-AMERICAS is thankful for the ongoing support of Fabio Bertranou and recognizes his impressive list of publications and papers which continue to feed our training activities and have been a reference for technical cooperation.



ILO Subregional Office for the Southern Cone of Latin America. Santiago, Chile.

QUATRRAIN-AMERICAS warmly welcomes Sarah Gammage, who is working in the Subregional Office of the ILO for the

Southern Cone of Latin America as a Principal Specialist in Social Security. She has been in the office since 15 September.

Sarah Gammage is an economist and specialist in social protection and development with the ILO in Chile. She has published academic papers and policy on various topics including: social protection, the la-



bour market, gender, poverty and inequality, international trade and migration.

Over the past 20 years she has worked as a consultant and employee for various organisations and international bodies such as the Economic Commission for Latin America and the Caribbean; the UNDP; Women in Informal Employment Globalizing and Organizing (WIEGO), the International Center for Research on Women (ICRW); the Global Policy Network (GPN); and the International Institute for Environment and Development (IIED).

She is a member of the International Association for Feminist Economics (IAFFE) and of the Network for Migration and Development. She has a Master's in Economics from the London School of Economics in London and a Doctorate in Environmental Economics from the Institute for Social Studies in The Hague.

Strategies and Tools against Social Exclusion and Poverty (STEP) Programme. Department of Social Security, Geneva, Switzerland.

As of 1 September 2009, Fabio Durán Valverde, who for four years was Principal Specialist in Social Security in the Sub-regional Office of the ILO for the countries of the Andes, is the Specialist in Social Security within the STEP programme in the ILO office in Geneva, Switzerland. He is responsible for the management of a major project in social security for the benefit of Portuguese-speaking countries in Africa. QUATRRAIN-AMERICAS thanks him for his collaboration in the countries of the Andes and wishes him every success in his new tasks



Subregional office for Countries of the Andes.

Pablo Casali, who was the Manager for the Americas of the Social Protection Programme at the ILO International Training Centre in Turin, has been named Specialist in Social Security in the Subregional Office for the Countries of the Andes. Pablo Casali will commence his functions at the beginning of 2010. QUATRRAIN-AMERICAS thanks him for his efficient and friendly support of activities in the Americas which were decisive for the success of the programme and wishes him the best of luck in his new post.



Table 1. Activities Carried Out 2007/2009

| ACTIVITIES | VENUE | DATES | Nº OF PARTICIPANTS | M/Total in % |
|--|-----------------------------|-------------------|--------------------|--------------|
| 1. Formulation of policy and management of social security | Brasilia and Rio de Janeiro | 22-26/08/07 | 18 | 38.9 |
| 2. Actuarial methods applied to social security | Chile | 25/11/07-06/06/08 | 10 | 30.0 |
| 3. Actuarial methods and financing of social security | Recife | 25-28/03/08 | 62 | 33.9 |
| 4. Social security for public servants | Belo Horizonte | 14-16/05/08 | 56 | 30.4 |
| 5. Management of information for fiscalization and control of contributions | Montevideo | 19-23/05/08 | 43 | 39.5 |
| 6. Informality and social protection | Mexico | 23-25/06/08 | 56 | 35.7 |
| 7. The extension of social protection to rural workers | Belem | 14-18/07/08 | 32 | 40.6 |
| 8. The politics of social security | Praia | 21-25/07/08 | 31 | 48.4 |
| 9. Actuarial techniques and financing of social security | Cartagena | 19-29/08/2008 | 29 | 31.0 |
| 10. Actuarial techniques and financing of social security | Quito | 01-05/09/08 | 35 | 42.9 |
| 11. Course on the formation of policy and management of social security | Distance learning course | 30/06-28/11/08 | 18 | 44.4 |
| 12. Strategies for social extension | Lima | 20-31/10/08 | 27 | 40.7 |
| 13. The actuarial working day in social security | Rio de Janeiro | 03-06/11/08 | 136 | 47.8 |
| 14. Good practices in the collection of social security fees | Lima | 24-28/11/08 | 24 | 50.0 |
| 15. Workshop in actuarial methods and financing of social security in the English-language Caribbean countries | Kingston | 01-05/12/08 | 36 | 47.2 |
| 16. Workshop on actuarial methods and financing of social security | Panama | 11-15/05/08 | 25 | 52.0 |
| 17. Workshop in capacity building of actuarial methods and financing for social security | San Jose | 26-28/05/09 | 35 | 31.4 |
| 18. Formulation of policy and management of social security in Latin America | Distance education | 29/06 27/11/09 | 26 | 57.7 |
| 19. Workshop on Actuarial Methods and financing of Social Security | Caracas | 20-24/07/09 | 17 | 64.7 |
| 20. ILO Chair, Social Protection and Decent Work: Course on Actuarial Techniques and financing for social security | Bogota | 27-31/07/09 | 17 | 29.4 |
| 21. Workshop on financing and governance of social security: response to the economic crisis | Cartagena | 18-28/08/09 | 30 | 36.7 |
| 22. Moving forward the agenda for the Hemisphere on Decent Work: increasing coverage of social protection in Latin America | Brasilia | 16-18/09/09 | 80 | 50.0 |
| 23. Strategies for the extension of social protection to workers in the informal economy | Santiago de Chile | 19-30/10/09 | 31 | 54.8 |
| 24. Meeting of ILO Decent Work and Social Protection Chairs | Lima | 01-02/12/09 | 9 | 44,4 |
| 25. International Seminar on Social Security for Older Adults in Latin America and the Caribbean: Strategies, Challenges and Potential for Integral Protection | Lima | 30/11 01/12/09 | 50 | 36,0 |
| 26. Inaugural course at the Centre for the Study of Social Security and Administration of the BPS | Montevideo | 7-11/11/09 | 36 | 51,4 |
| Total | | | 969 | 42,4 |

Table 2. Number of Participants per Country

| Countries | Nº of participants |
|-----------------------------------|--------------------|
| Southern Cone | 443 |
| Argentina | 31 |
| Brazil | 294 |
| Chile | 28 |
| Uruguay | 66 |
| Paraguay | 24 |
| Andean Countries | 239 |
| Bolivia | 14 |
| Colombia | 20 |
| Ecuador | 63 |
| Peru | 92 |
| Venezuela | 50 |
| Caribbean | 40 |
| Antigua and Barbuda | 2 |
| Aruba | 8 |
| Barbados | 2 |
| Belize | 2 |
| Jamaica | 9 |
| Suriname | 2 |
| Bermuda | 2 |
| Guyana | 3 |
| Anguilla | 2 |
| Dominica | 3 |
| Saint Kitts and Nevis | 3 |
| Santa Lucía | 2 |
| Central America and Mexico | 137 |
| Panama | 24 |
| Nicaragua | 5 |
| Guatemala | 11 |
| El Salvador | 10 |
| Costa Rica | 52 |
| Honduras | 15 |
| Mexico | 20 |
| PALOPS | 69 |
| Angola | 10 |
| Cape Verde | 44 |
| Guinea-Bissau | 6 |
| Mozambique | 5 |
| Sao Tome and Principe | 4 |
| Others | 41 |
| Total | 969 |

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