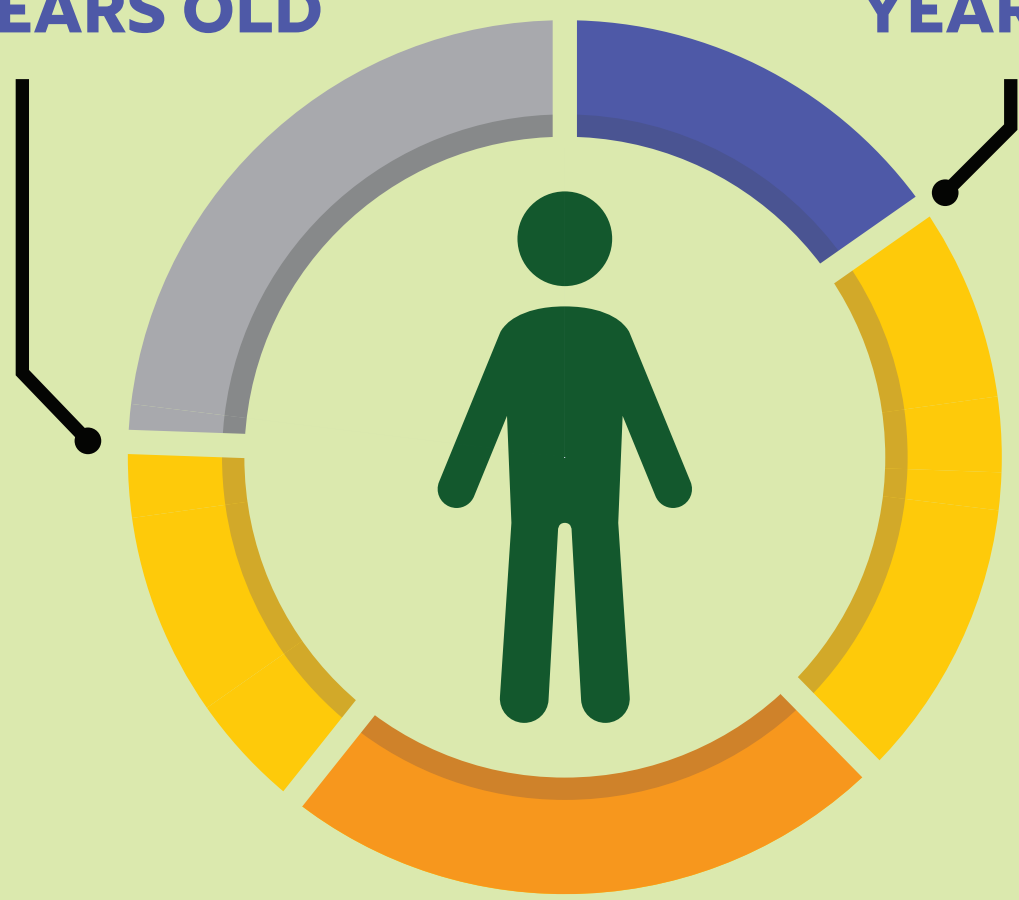


WHAT ARE THE BENEFITS OF REGISTERING WITH NAPSA & WCFCB

YOU ARE ELIGIBLE TO BE REGISTERED IF YOU ARE EARNING A MINIMUM OF K15 PER MONTH AND ARE WITHIN THE AGE OF

16 - 55
YEARS OLD YEARS OLD



IF YOU HAVE MADE **15** YEARS OF PAYMENTS
A MINIMUM OF

YOU WILL BE ELIGIBLE TO RECIEVE YOUR PENSION,
IF LESS THAN 15 YEAR OR 180 CONTRIBUTIONS
YOU WILL RECEIVE A LUMP SUM

YOU ARE ENTITLED TO
INVALIDITY BENEFITS

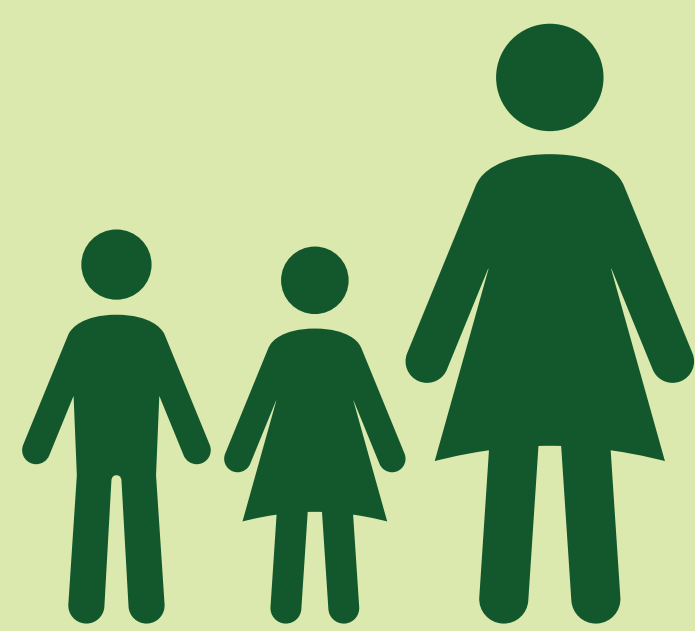
IF YOU WERE INJURED WITHIN

36 MONTHS
OF MAKING AT LEAST
2 MONTHLY
CONTRIBUTIONS
OUT OF A MINIMUM OF
60 MONTHS
CONTRIBUTIONS



IN THE EVENT OF LOSS OF LIFE

YOUR FAMILY IS ENTITLED TO SURVIVOR BENEFITS



A SPOUSE WHO IS
45 YEARS
OR OLDER
WILL RECEIVE BENEFITS FOR
LIFE UNTIL THEY REMARRY
A CHILD WHO IS
18 YEARS
OR YOUNGER
WILL RECEIVE BENEFITS OR IF
THEY ARE IN FULL TIME EDUCATION
25 YEARS
OR YOUNGER
NAPSA WILL PROVIDE A FUNERAL
GRANT THAT IS EQUAL TO
10 TIMES THE MINIMUM PENSION
IN THE YEAR OF DEATH

SECURE YOUR FUTURE
THROUGH PROTECTION

EVERY EMPLOYER IS REQUIRED TO DO THE FOLLOWING

REGISTER WITH
WCFCB WITHIN

14
DAYS
OF STARTING
BUSINESS

REPORT ACCIDENTS
OR DISEASE WITHIN

3
DAYS
OF THE
INCIDENT

OCCUPATIONAL
DISEASES
CAN CAUSE

LOSS OF INCOME
HEARING LOSS
TUBERCULOSIS
PNEUMOCONIOSIS
LOSS OF SIGHT

OCCUPATIONAL
ACCIDENTS
CAN CAUSE

LOSS OF INCOME
TEMPORARY DISABILITY
PERMANENT DISABILITY
AMPUTATION
DEATH

WCFCB WILL PROVIDE

100% MEDICAL
REFUND



REHABILITATION



RETURN TO WORK PROGRAM

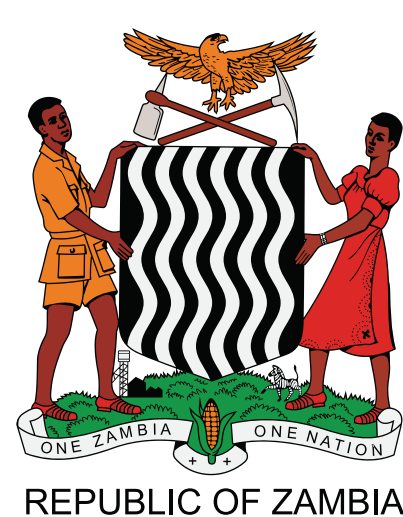
SAME
WORK

DIFFERENT
WORK

SELF -
EMPLOYMENT

FREE OCCUPATIONAL SAFETY
AND HEALTH TRAINING

SAFE WORK IS
GOOD BUSINESS



United Nations
Z A M B I A



MINISTRY FOR FOREIGN
AFFAIRS OF FINLAND