

# BEING OUT OF WORK

## Unemployment Trends, Features and Challenges in the Philippines

**ASEAN-ILO/Japan Round Table on the Design of  
Unemployment Insurance Systems: Learning from ASEAN Experiences**  
19 November 2012  
Makati, Philippines



# Being Unemployed

- People are actively seeking and available but out of work or job/business opportunity
- Employment opportunities are limited

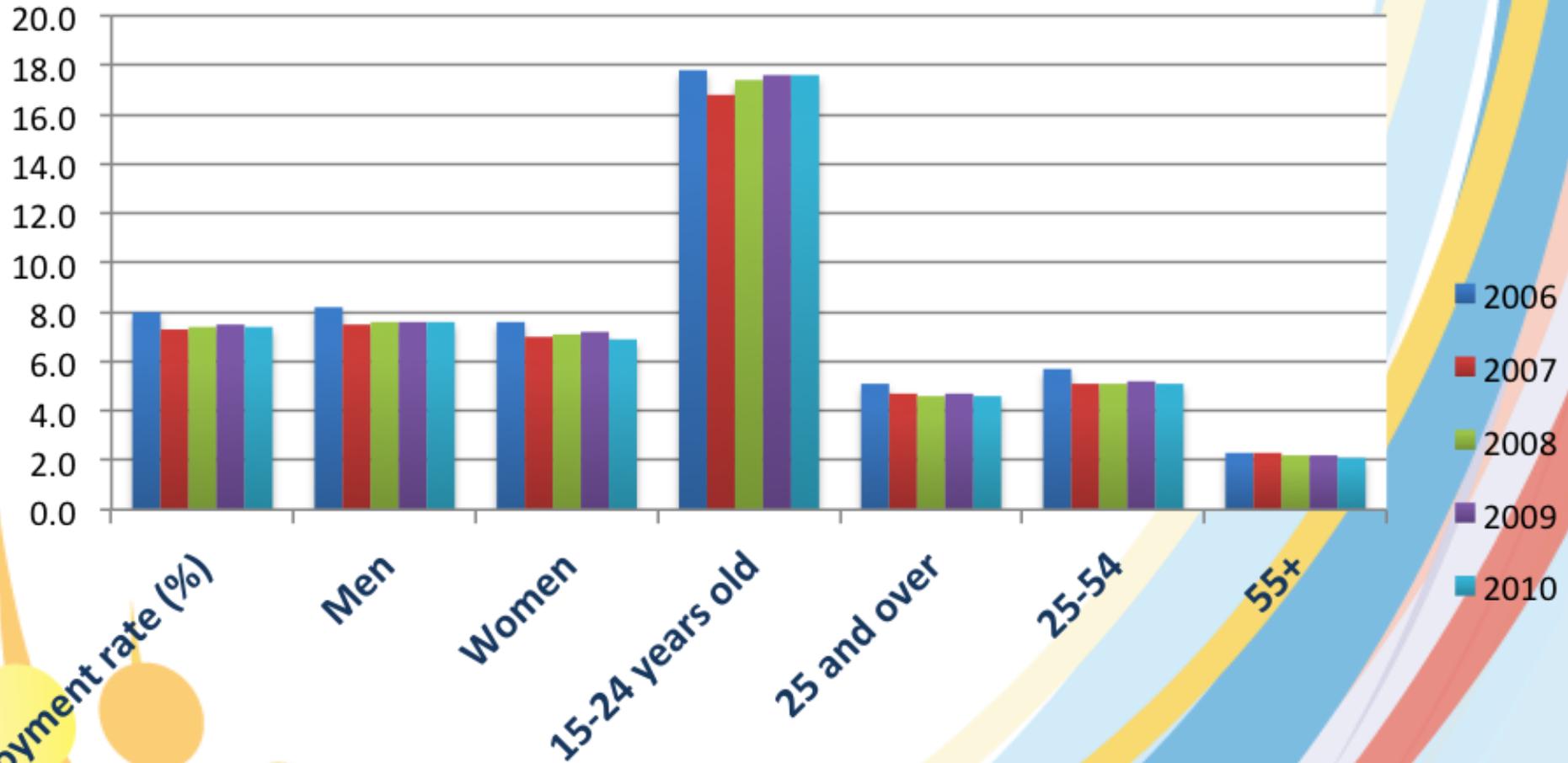


# As of July this year...

- **7% of the labor force are unemployed**
- **About 2,842,000**



# The General Picture



Unemployment rate (%)

Men

Women

15-24 years old

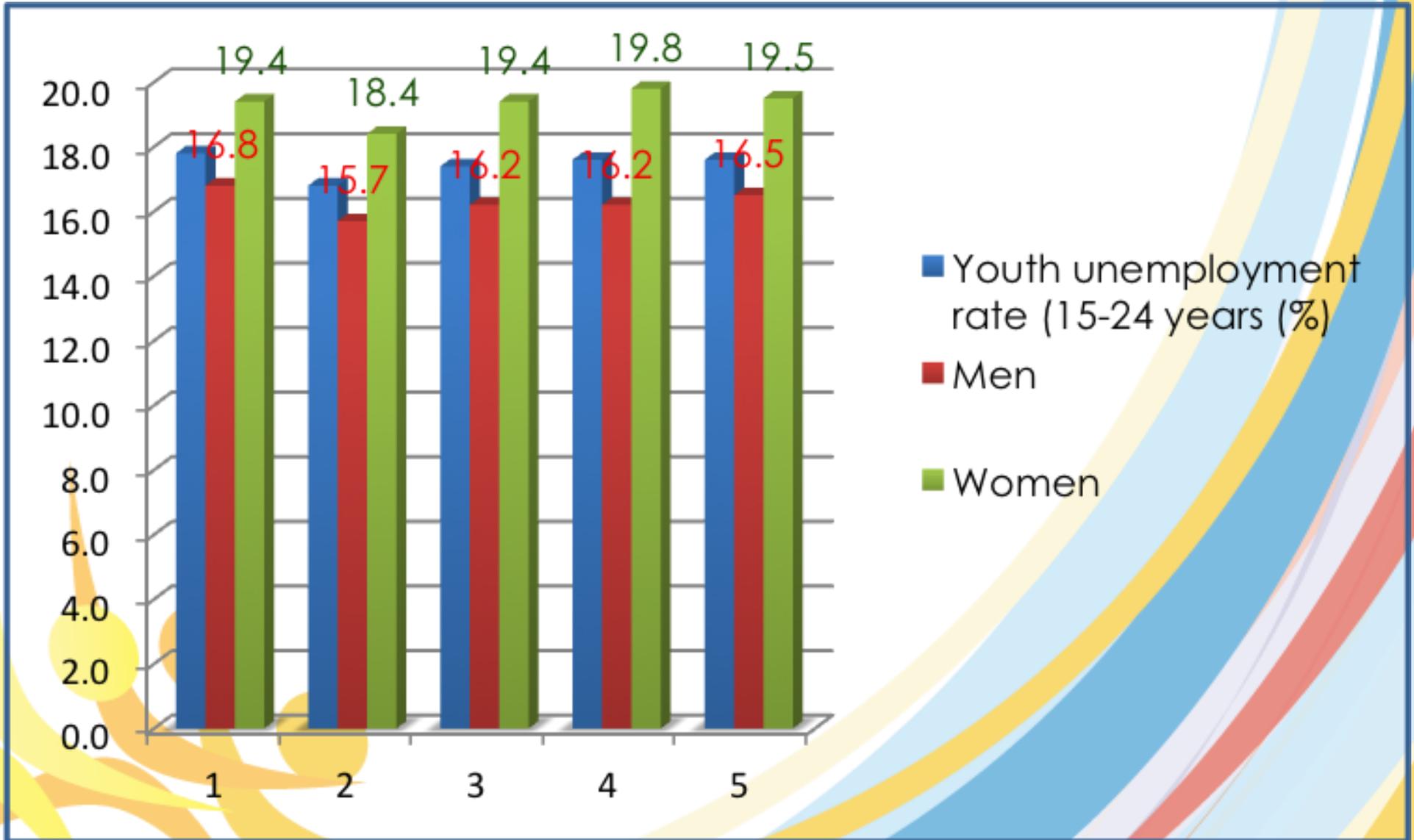
25 and over

25-54

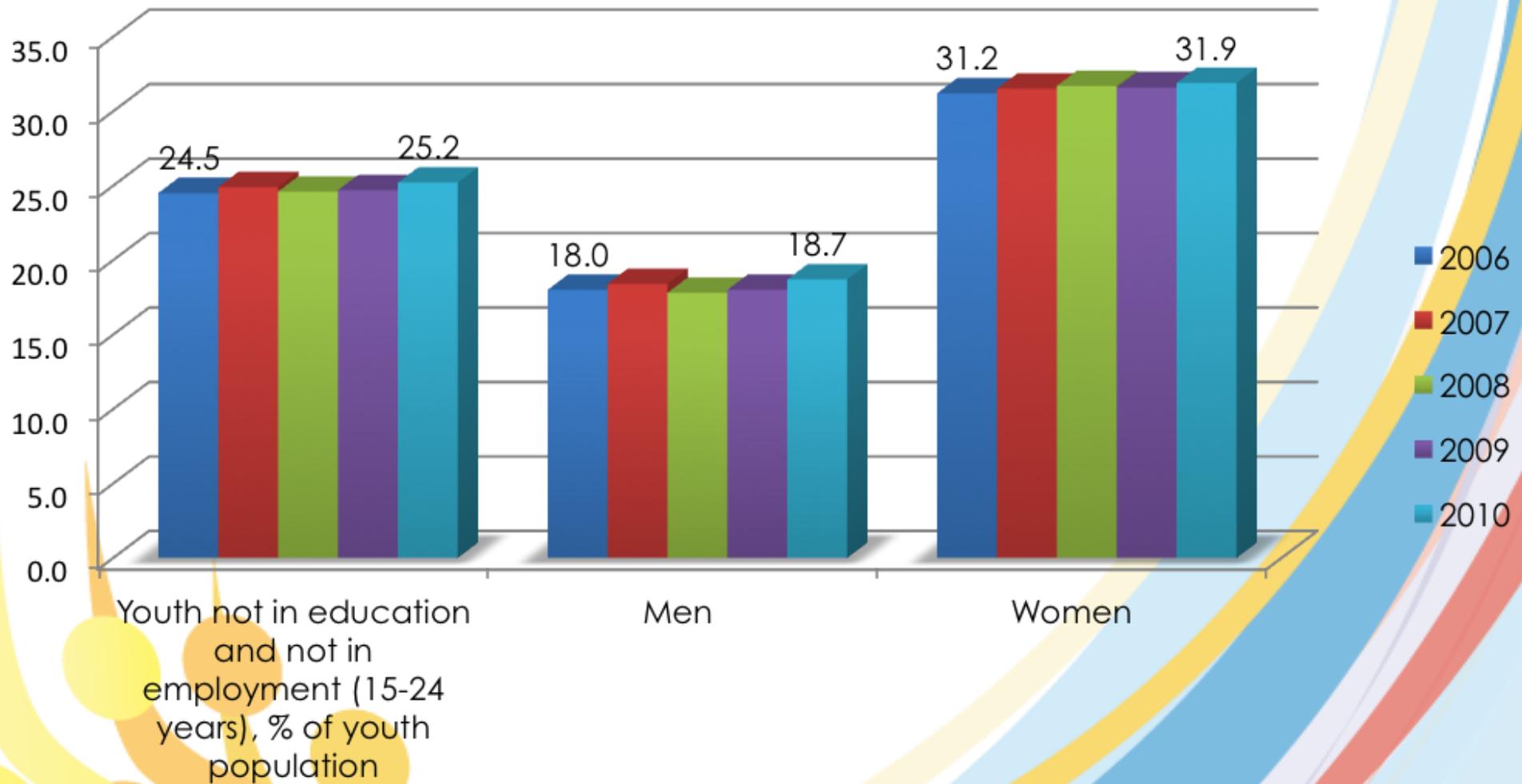
55+

2006  
2007  
2008  
2009  
2010

# Youth Unemployment

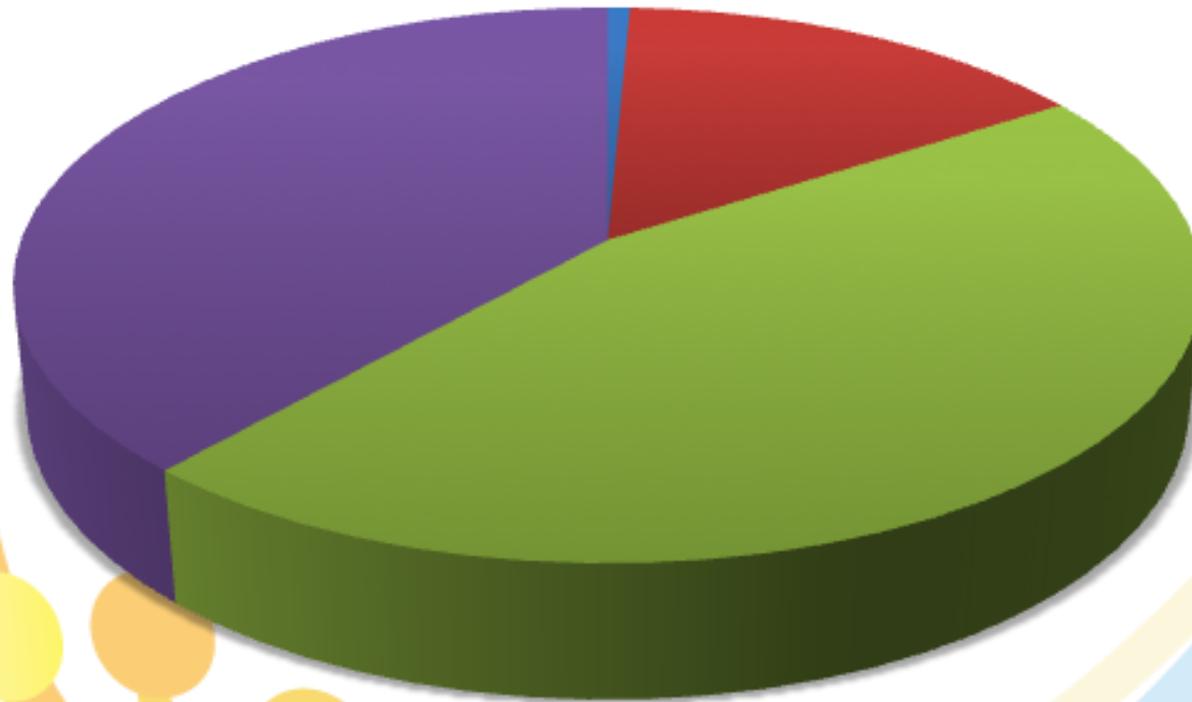


# Youth not Studying, Not at Work



# Unemployment by Level of Education

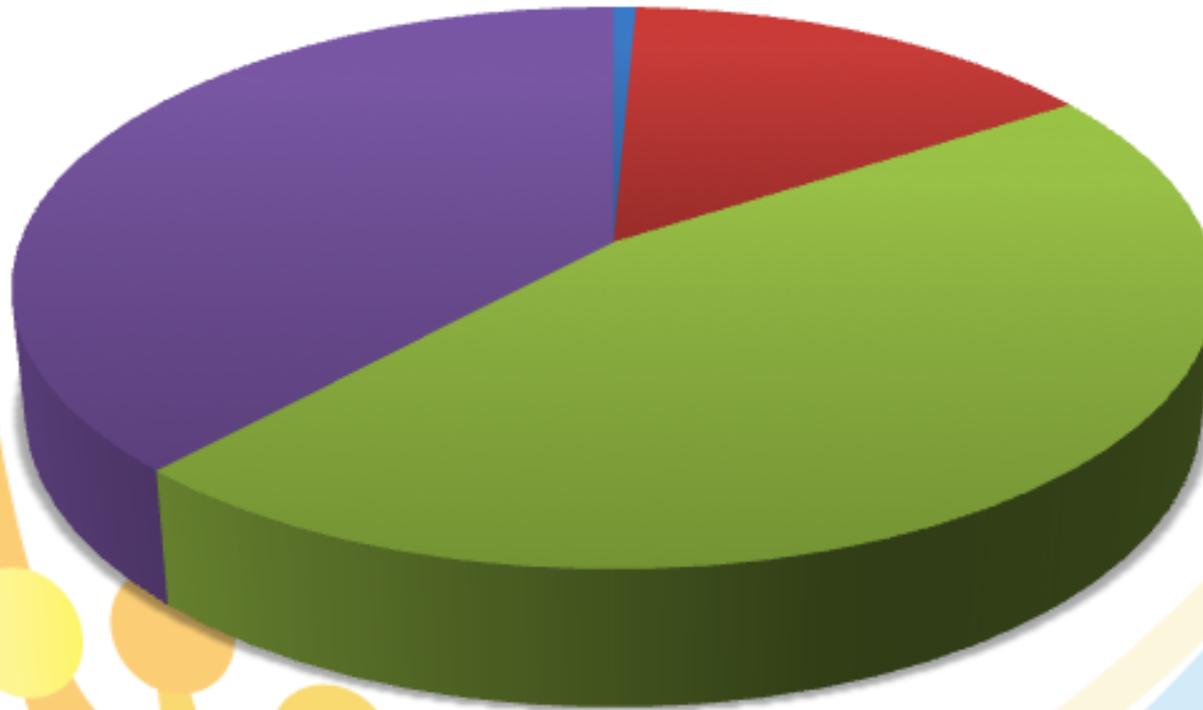
2006



- No schooling
- Primary
- Secondary
- Tertiary
- Not reported

# Unemployment by Level of Education

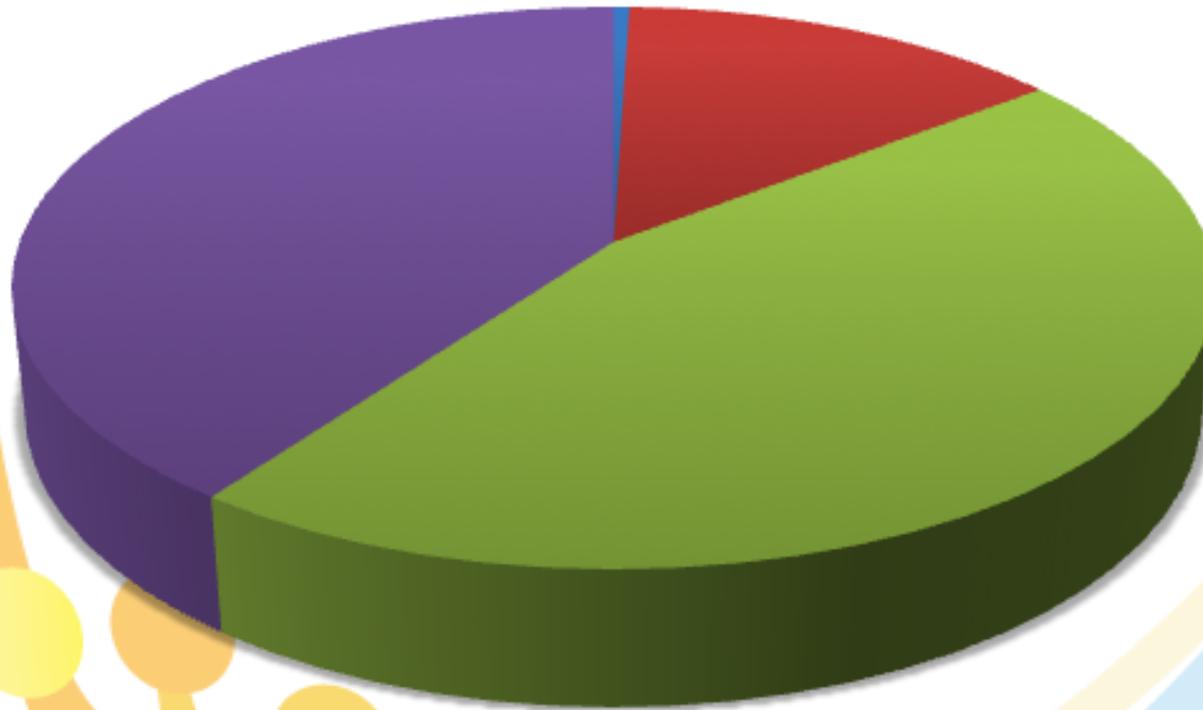
2007



- No schooling
- Primary
- Secondary
- Tertiary
- Not reported

# Unemployment by Level of Education

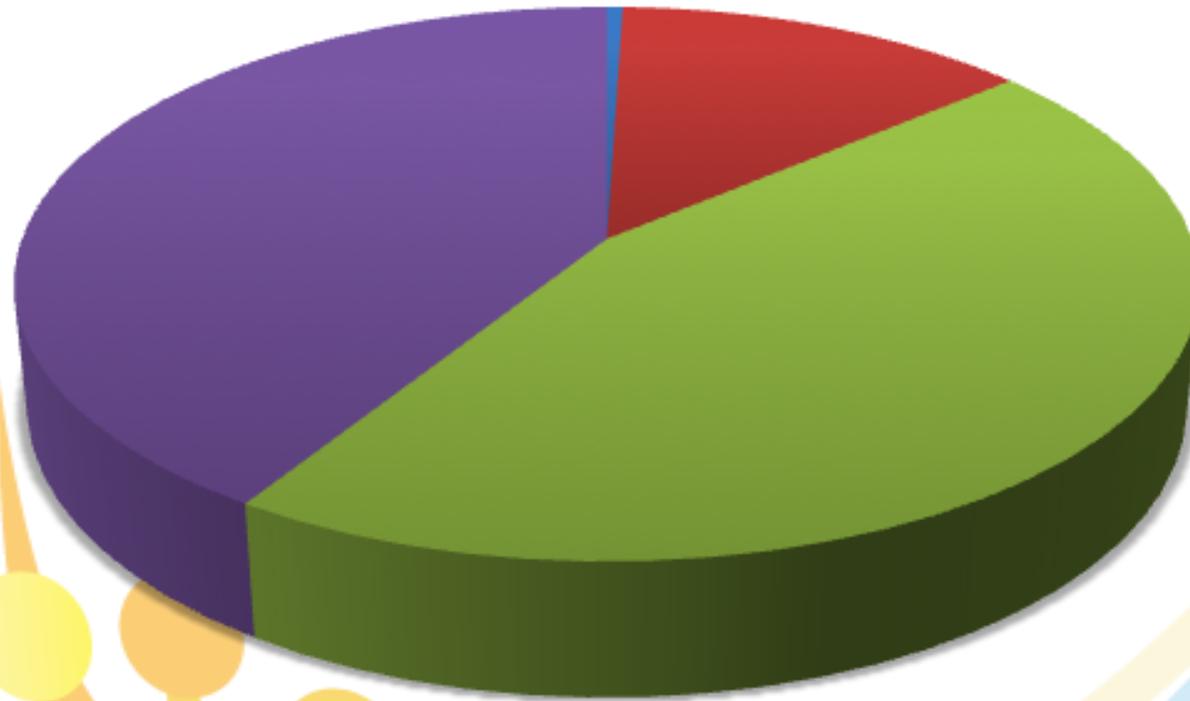
2008



- No schooling
- Primary
- Secondary
- Tertiary
- Not reported

# Unemployment by Level of Education

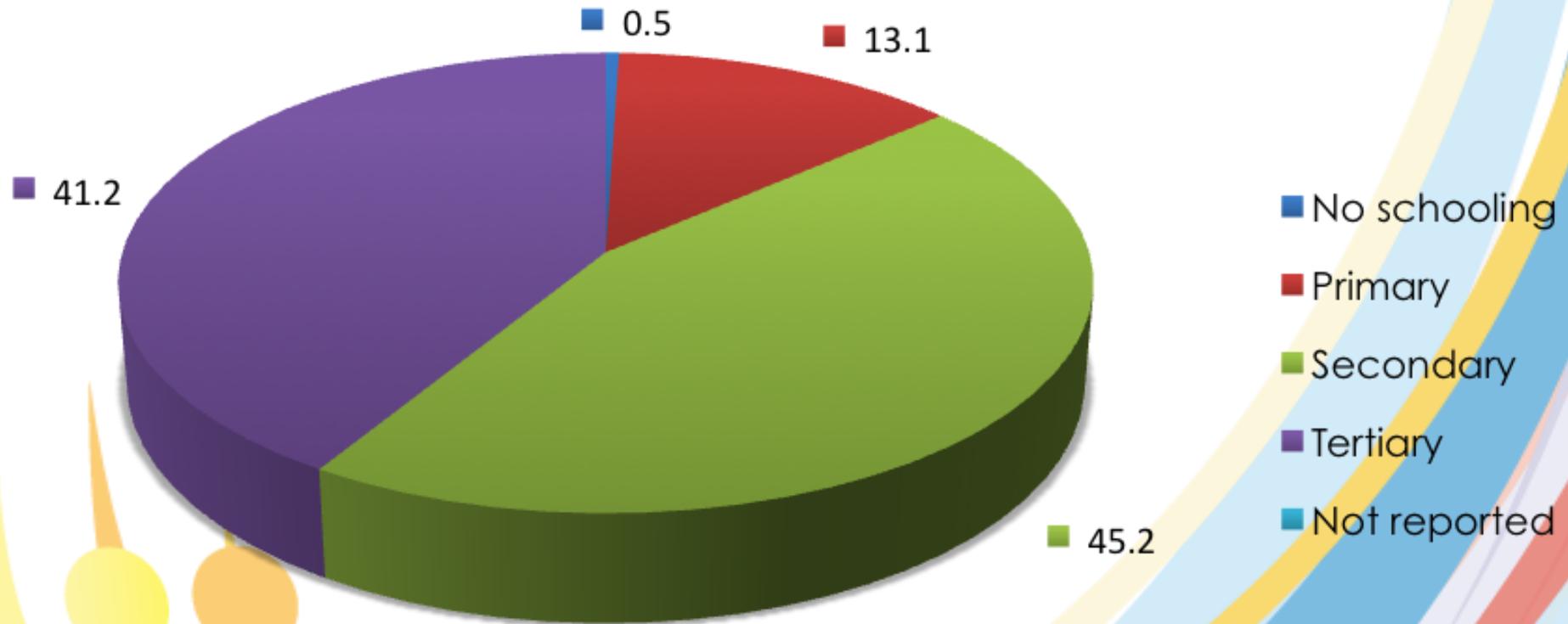
2009



- No schooling
- Primary
- Secondary
- Tertiary
- Not reported

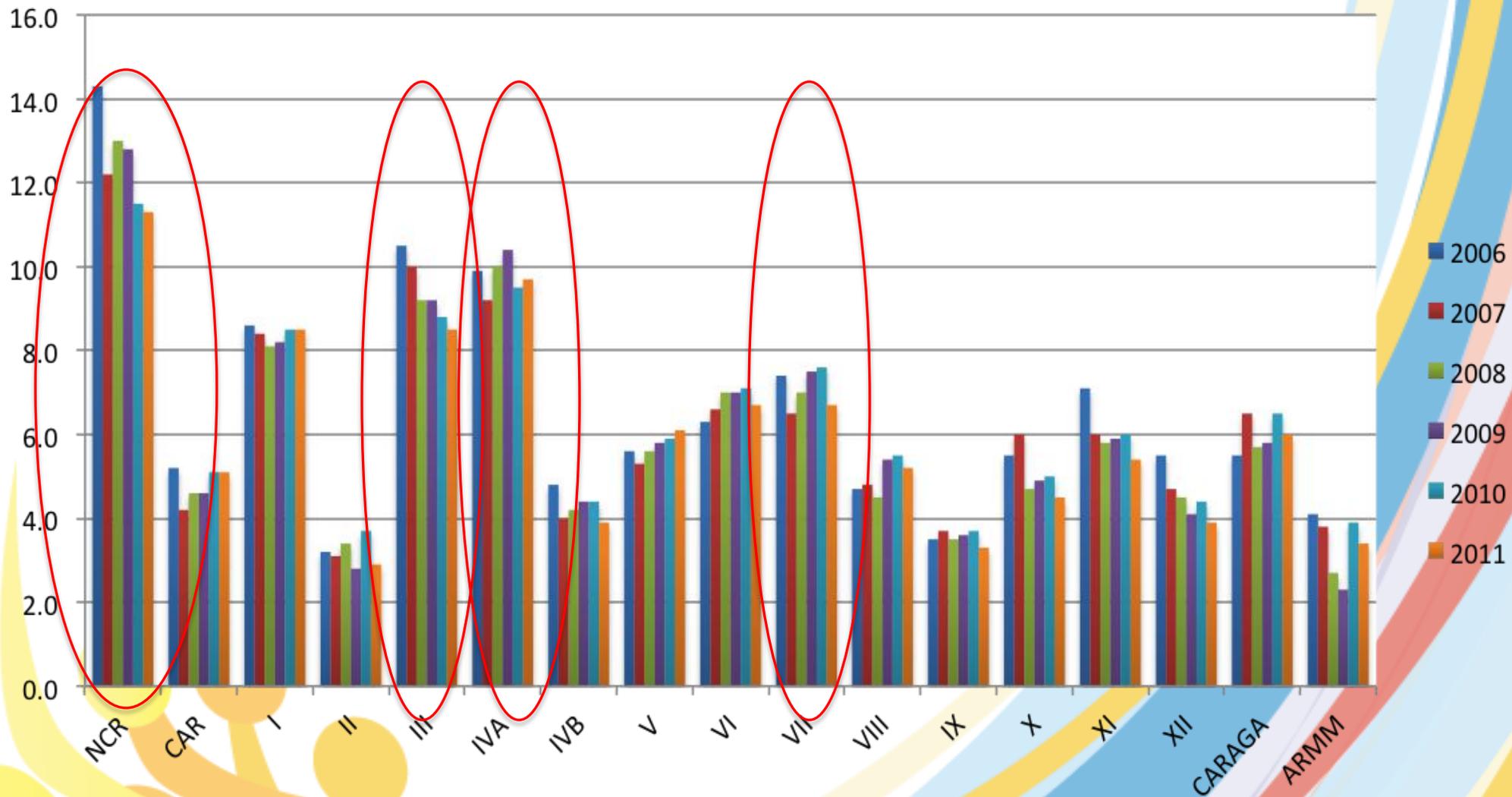
# Unemployment by Level of Education

2010



International Labour Office. 2012. Decent Work Country Profile: The Philippines

# Unemployment across Regions



# Unemployment, compared with the rest of ASEAN

- In terms of levels, Philippines is relatively high
- In terms of percentage change between 2005 and 2011, is one of the slowest to decrease



# Patterns and factors

- **Boom-bust cycle in employment**
- **Disconnect between economic growth and employment growth**
- **Transition from school to work**
- **Mismatch between jobs and workers available**



# Tripartite Challenges

- While promoting sustainable and inclusive growth, increasing levels and opportunities for employment, implementing active labor market policies...
  - Establishing an expanded social protection floor

# Commitments

- Study the possibility of setting up an unemployment insurance scheme as the workers' income floor in case they lose their job and which allows time to find a new job while unemployed
- Intensifying social dialogues among workers, employers and relevant government agencies to achieve such aim

# Commitments

- **Develop alternative schemes of social security initiatives which may include: promoting firm-based retirement program, promote workers cooperative in the community for mutual protection programs, and supporting indigenous insurance schemes (e.g. micro-insurance/paluwagan, micro-finance**

# Commitments

- Exploring creation of mutual or provident funds for vulnerable workers or a possible social amelioration fund similar to sugar for selected industries (construction, plantation, agriculture – banana, pineapple, rubber)

# References

- DOLE BLES Yearbook of Statistics 2011
- DOLE BLES Current Labor Statistics, July 2007 and July 2012
- DOLE BLES Labstat Updates Vol. 16 No. 31, *Beyond Unemployment Figures*
- Asian Development Bank *Key Indicators for Asia and the Pacific 2012*, from [www.adb.org/statistics](http://www.adb.org/statistics)
- ILO Decent Work Country Profiles The Philippines
- DOLE Labor and Employment Plan 2011-2016

# End of Presentation



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