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Ms Schmitt holds a Master of Business Administration and a Master of Advanced Studies in Economics. Prior to that she attained a Bachelor Degree in Philosophy. She has over 16 years of experience in the field of social security and social protection. She has been working for the ILO since 2003 first as a consultant and later as an expert in the social protection department. She joined the ILO Decent Work Team in 2010 and is responsible for ILO's Social Security Programme in South-East Asia, East Asia and the Pacific. Previously, she worked for a consulting firm in the field of social health protection in France and for an NGO on the development of micro health insurance in the Republic of Guinea.