

▶ ILO SSO Project

Investment Governance Workshop

Day 3: Preparation

Simon Brimblecombe, Chief Technical Adviser, ILO Bangkok



▶ Exercise 1: Structures

1. How could the current organisational structure change for the better ?
2. What do you think of the current investment mission and objectives ?
3. Set down appropriate
 - a) Mission, Beliefs and objectives
 - b) Appropriate reporting structures
 - c) Define responsibilities for the Board

▶ Exercise 2: Valuations, monitoring and reporting

1. How often should you undertake asset valuations?
2. Do you appoint an independent performance measurer to undertake the performance and risk analysis?
3. What are the key features to look for in an appropriate benchmark? Which benchmarks to SSO use ?
4. What type of information should an investing institution disclose to stakeholders?
Name the SSO stakeholders
5. Provide two examples of a “conflict of interest” when reporting ?

▶ **Exercise 3: Good practice on reporting**

Choose a good example of investment reporting for a social security institution (**CPPIB, ATP, Compenswiss etc**)

Highlight:

1. Good practices in the reporting identified
2. Where it meets (and diverges from) ISSA Investment Guidelines
3. Identify the differences with SSO investment reporting and suggest moving towards better SSO reporting practice