

CONFERENCE ON
INTERNATIONAL EXPERIENCES OF PROTECTION AGAINST UNEMPLOYMENT
AND ITS RELEVANCE FOR INDONESIA

4 MARCH 2020

JAKARTA

1. BACKGROUND

The establishment of employment insurance (EI) system has become a priority among national stakeholders. The political will in the government appears to be strong enough to realise the initiative. In early 2018, the Minister of Manpower committed in the parliament to conduct a study towards the establishment of EI system, while the Minister of National Planning (BAPENAS) has also stated publicly that involuntarily unemployed workers should receive benefits to avoid falling into poverty. Following up the Ministers' statements and requests, ILO initiated to support a series of background studies and national within and among Ministry of Manpower and social partners, and to support national stakeholders to build capacity to make evidence-based discussions and finally determine the ideal employment insurance system in Indonesia. In December 2018, the National Tripartite Committee (LKS Tripnas) requested ILO to further support to design an employment insurance scheme, assess the entire social security system and national consultations. Today, the government, trade unions, and employer's associations have continuous policy dialogues to explore policy options and designs of employment insurance system including unemployment benefits and active labour market policy.

Some countries in Asia have also experienced a similar path to launch employment insurance systems. Without publicly managed employment insurance schemes, workers often rely only on employers in the event of unemployment. However, employers' liability schemes largely depend upon capacity of employers to pay and has no wide risk-pooling function. In particular, when it comes to bankruptcy, disasters or economic crisis which destroy the entire economies, employers often face difficulties in continuing to hire employees and paying termination allowance. Thus, those countries introduced employment insurance schemes to better protect workers and reduce business's burdens.

2. OBJECTIVE

The seminar aims at:

- Providing the key national stakeholders with better knowledge about international labour standards, principles and international practices of employment insurance; and
- Promoting the national policy dialogues on employment insurance with more comprehensive information and knowledge.

3. EXPECTED PARTICIPANTS

The dialogue will involve not more than 40 representatives of the tripartite constituents at the national level who have already engaged in various discussions about employment insurance and employment services and participated in the international seminar on March 3.

4. RESOURCE PERSONS

ILO experts will facilitate the one-day programme.

5. METHODOLOGY

Group discussions will be applied to give participants the central role to discuss, in a tripartite setting, different topics related to development of employment insurance in Indonesia.

6. VENUE

Le Meridien, Jakarta

7. PROGRAMME

TIME	CONTENT
07:30	Registration
08:00 – 09:00	International practices and employment insurance in Indonesia Mr. Ippei Tsuruga, Technical Officer on Social Protection, ILO
09:00 – 09:15	Briefing on Group Work Mr. Christianus Panjaitan, National Project Officer on Social Protection, ILO
09:15 – 10:30	Group Work Group 1: Qualifying conditions, benefit duration Group 2: Coverage and benefit level Group 3: Contribution source and rate Group 4: Link with other benefits and schemes Group 5: Link with labour market and training policies Group 6: Institutional arrangement: One-stop service?
10:30 – 11:00	Coffee break
11:00 – 12:30	Group Presentation and Discussion Group 1 - 3

12:30 – 13:30	Lunch
13:30 – 15:00	Group Presentation and Discussion Group 4 - 6
15:00 – 15:30	Coffee break
15:30 – 16:00	Summary of Discussions Mr. Ippei Tsuruga, Technical Officer on Social Protection, ILO
16:00 – 16:30	Closing Representative, Ministry of Manpower Representative, Employers' organisation Representative, Workers' organisation Mr. Markus Ruck, Senior Technical Specialist on Social Protection, ILO