

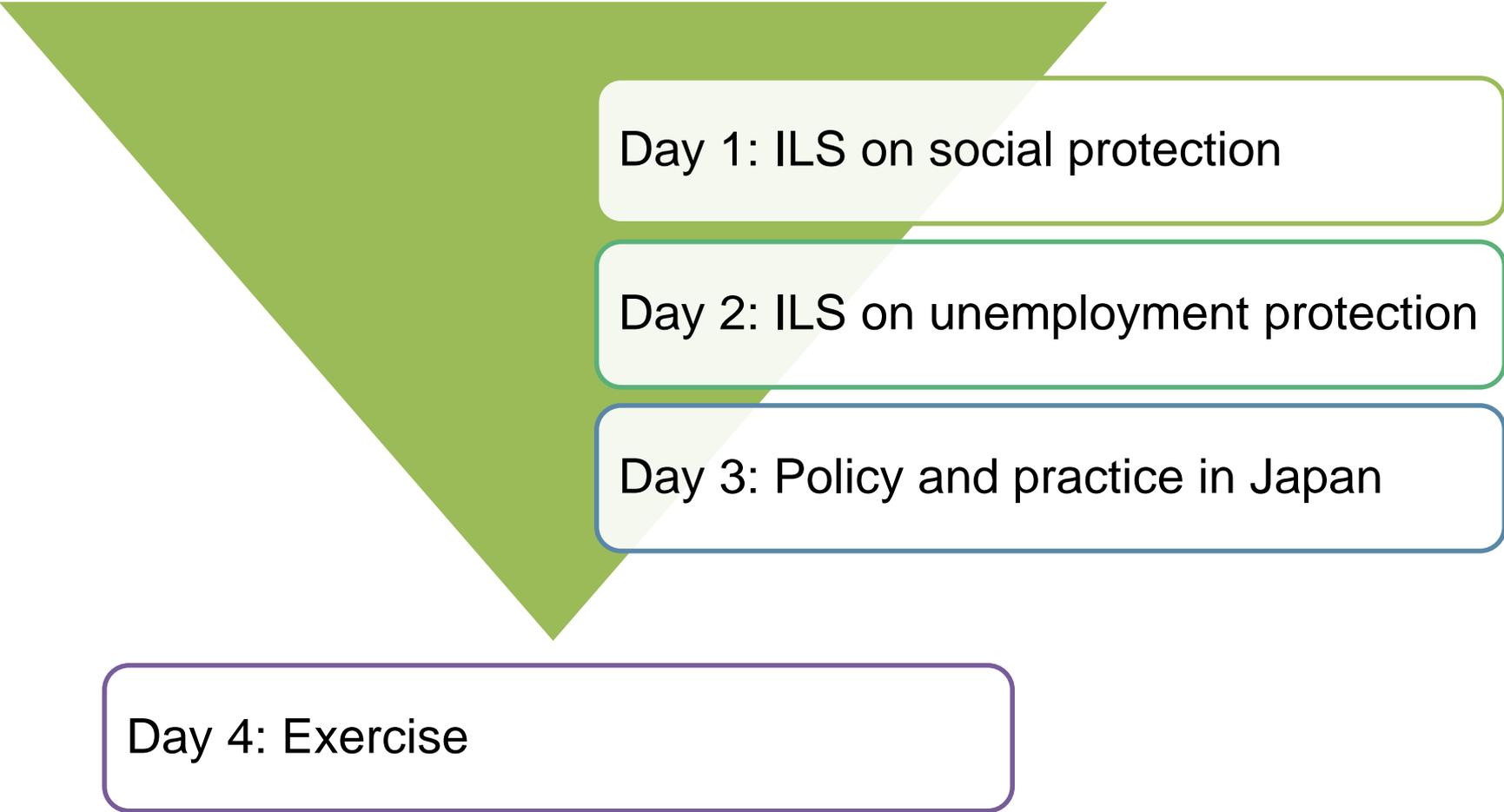
INTRODUCTION TO SOCIAL PROTECTION AND TRAINING PROGRAMME

Jakarta, January 2020

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Regional Office for Asia and the Pacific
International Labour Organization

PROGRAMME

COURSE STRUCTURE



Day 1: ILS on social protection

Day 2: ILS on unemployment protection

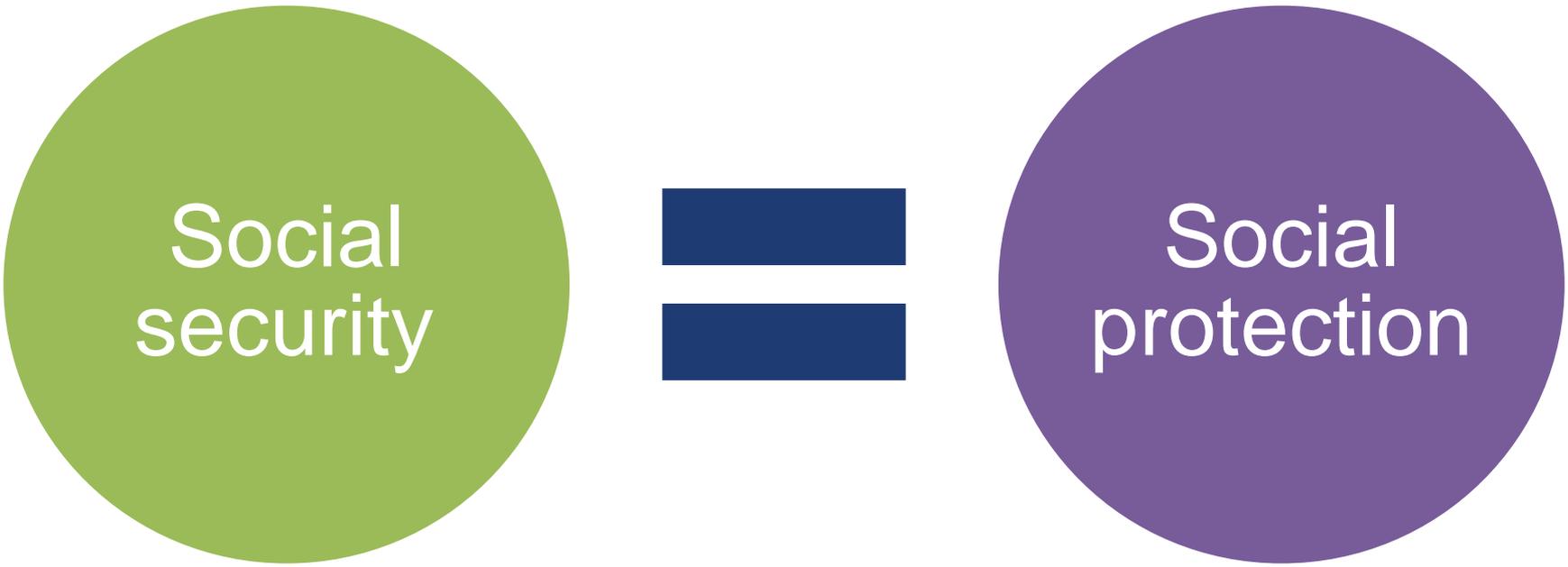
Day 3: Policy and practice in Japan

Day 4: Exercise

OBJECTIVE

- Understand international labour standards on social protection and unemployment protection
- Enable to discuss an unemployment protection system in the national context in reference to relevant ILS

CONCEPT AND TERMINOLOGY



Social
security



Social
protection

CONTINGENCY

Maternity

Sickness

Unemployment

Work injury

Medical care



Families with children

Invalidity

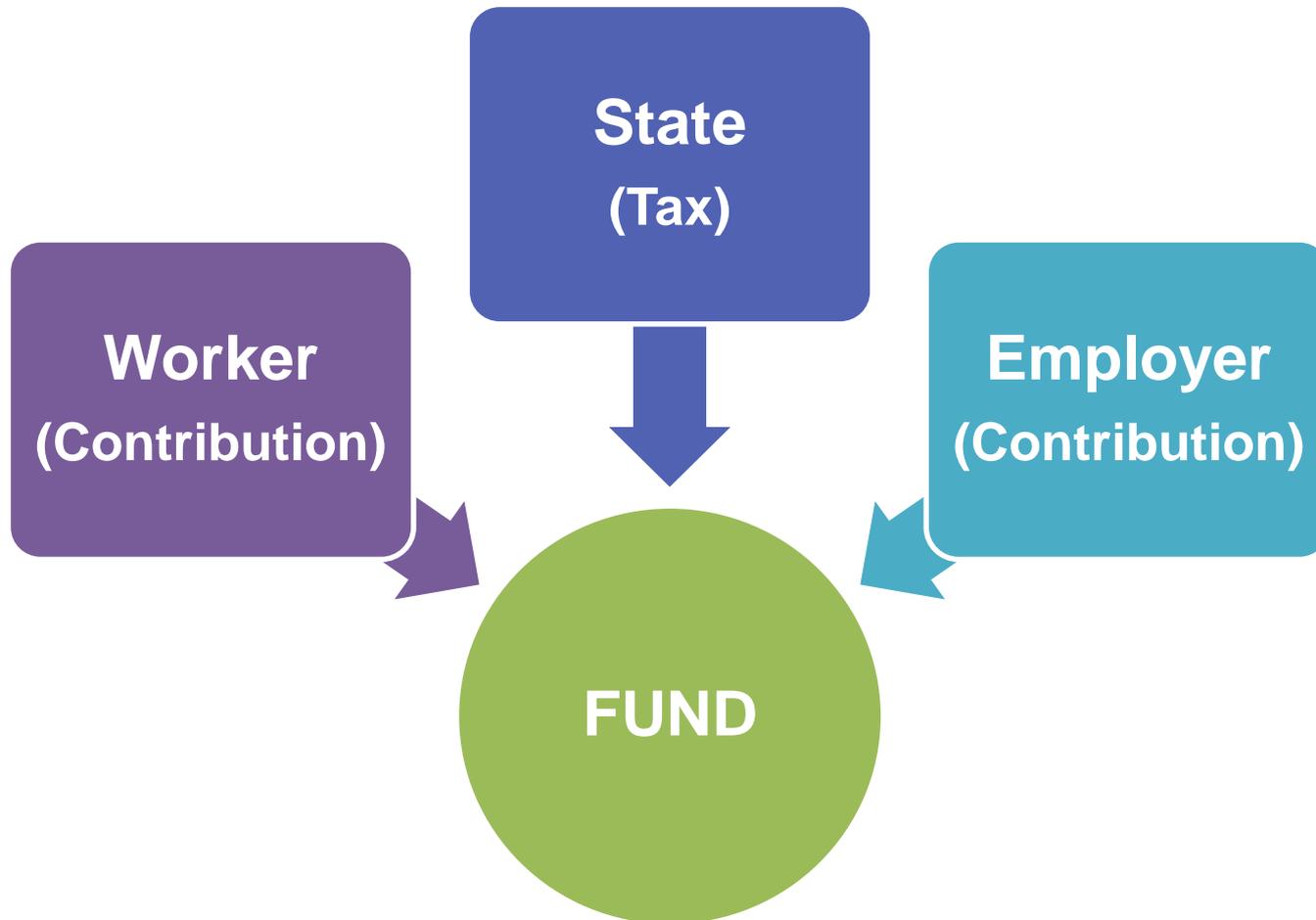
Death of the breadwinner

Old age

Life-cycle



FINANCE (RISK POOLING)



BENEFIT

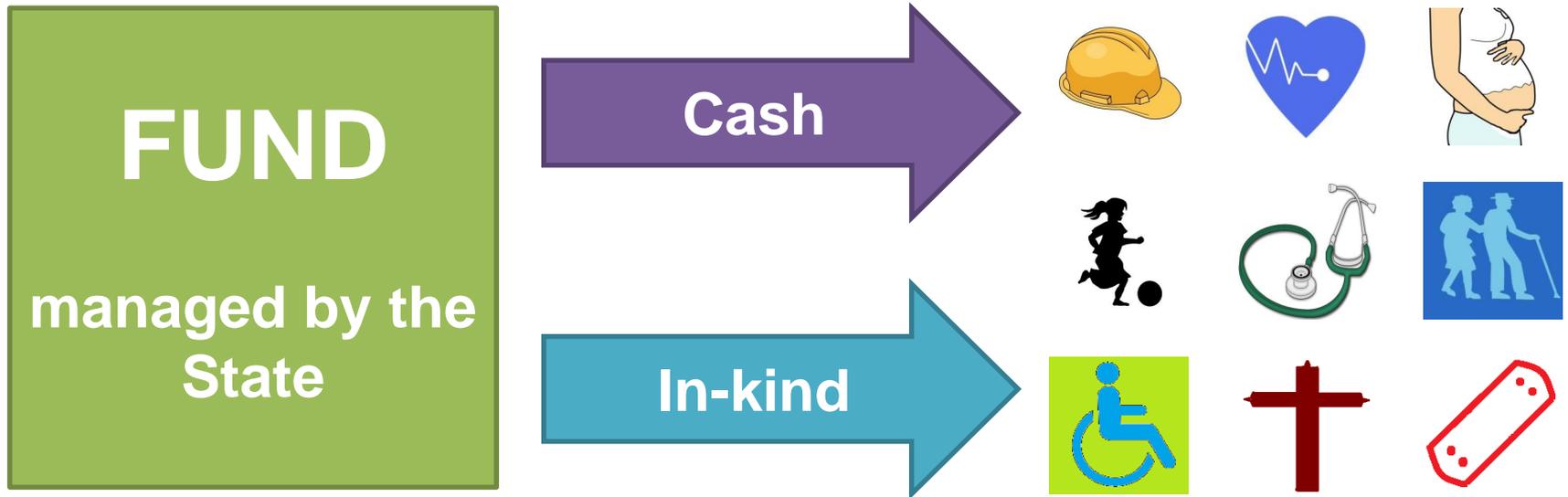
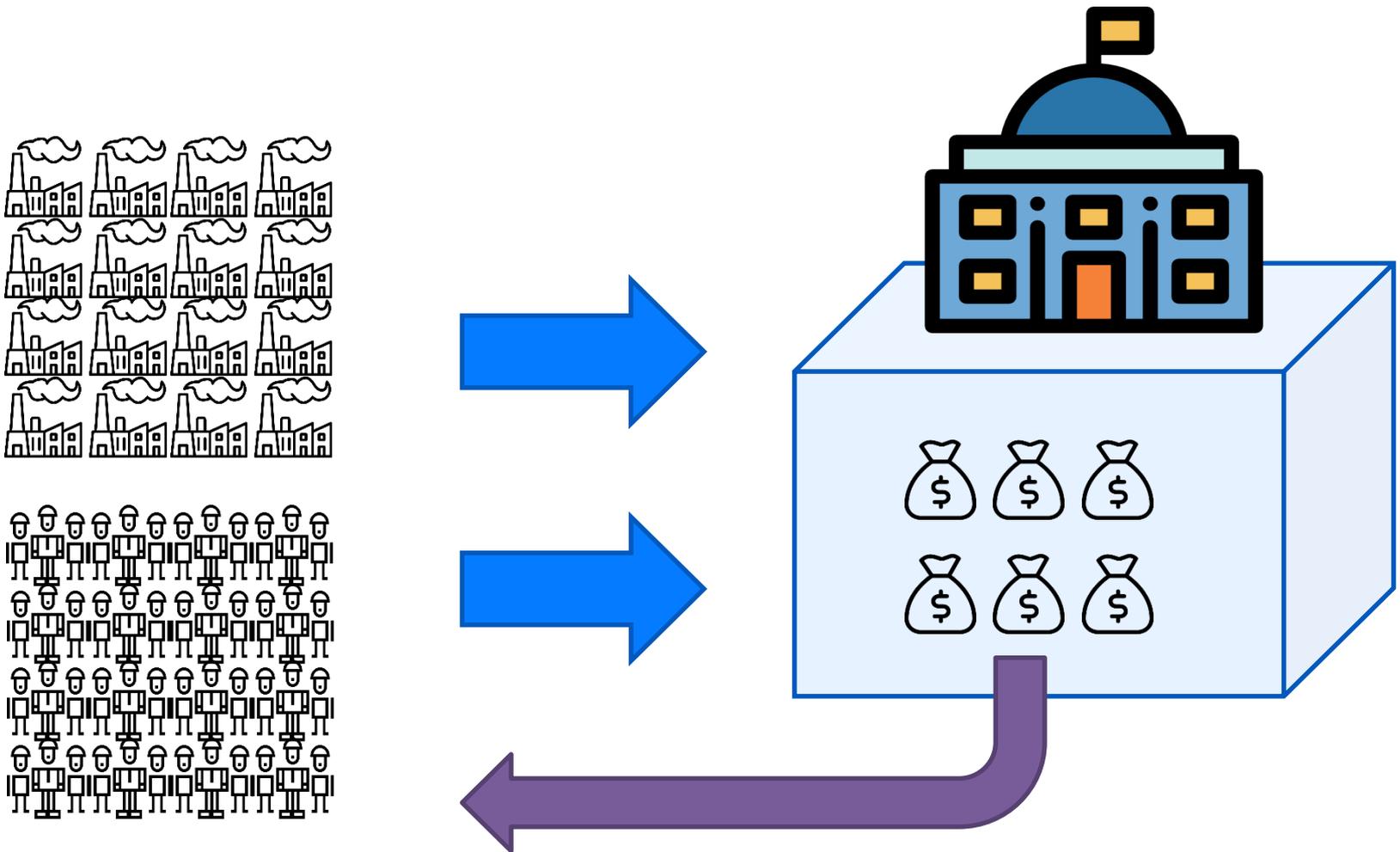
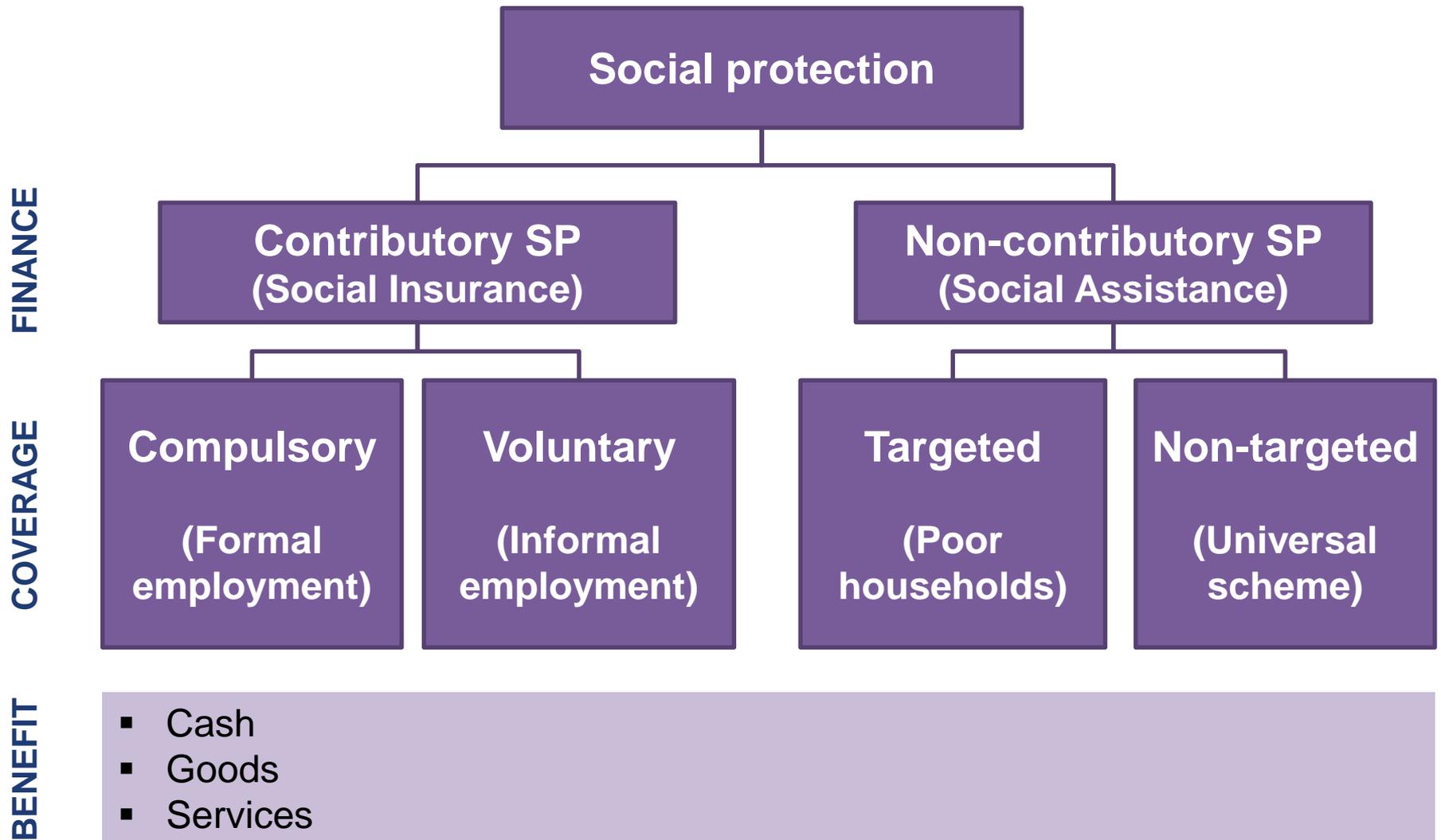


ILLUSTRATION: RISK POOLING

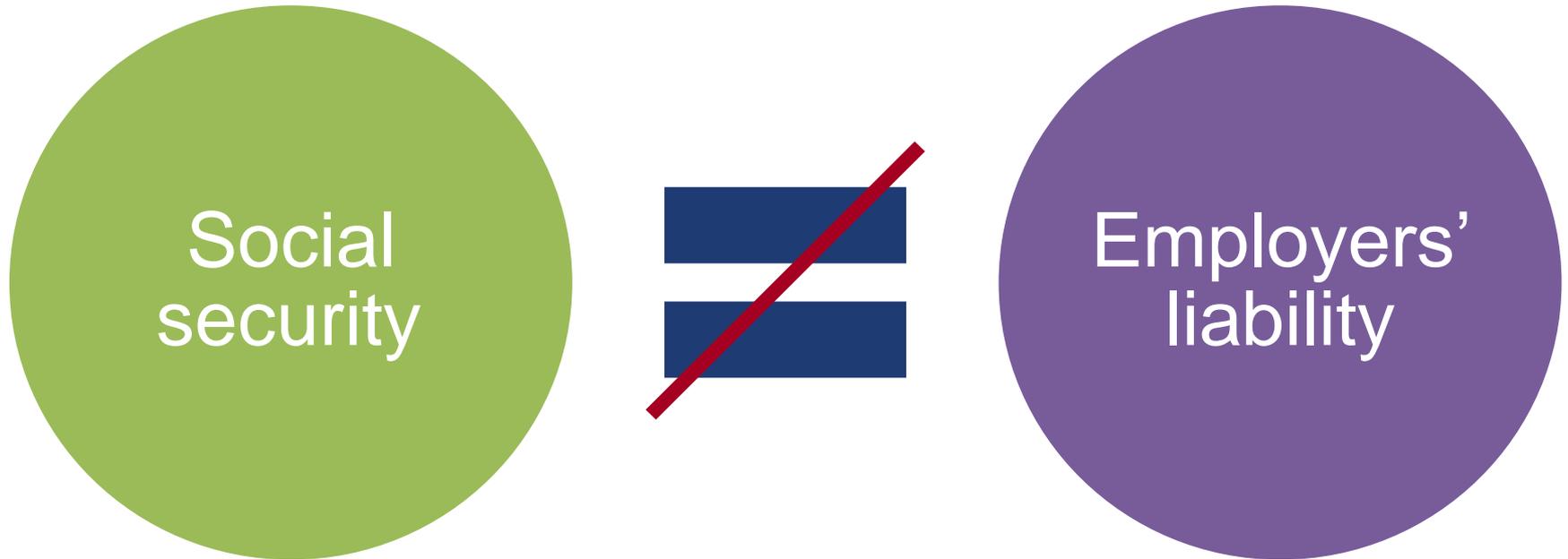


Through contributions or tax, we **Share Risks**

ILLUSTRATION: VARIOUS SCHEMES



EMPLOYERS' LIABILITY



INTERNATIONAL LABOUR STANDARDS

MINIMUM STANDARDS AND HIGHER CONVENTIONS

- Social Security (Minimum Standards) Convention, 1952 (No. 102)
- Higher conventions

BRANCH	C102	HIGHER CONVENTIONS
Medical care	Part II	Medical Care and Sickness Benefits Convention, 1969 (No. 130)
Sickness benefit	Part III	Medical Care and Sickness Benefits Convention, 1969 (No. 130)
Unemployment benefit	Part IV	Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)
Old-age benefit	Part V	Invalidity, Old-Age and Survivor's Benefits Convention, 1967 (No. 128)
Employment injury benefit	Part VI	Employment Injury Benefits Convention, 1964 (No. 121)
Family benefit	Part VII	
Maternity benefit	Part VIII	Maternity Protection Convention, 2000 (No. 183)
Invalidity benefit	Part IX	Invalidity, Old-Age and Survivor's Benefits Convention, 1967 (No. 128)
Survivors' benefit	Part X	Invalidity, Old-Age and Survivor's Benefits Convention, 1967 (No. 128)

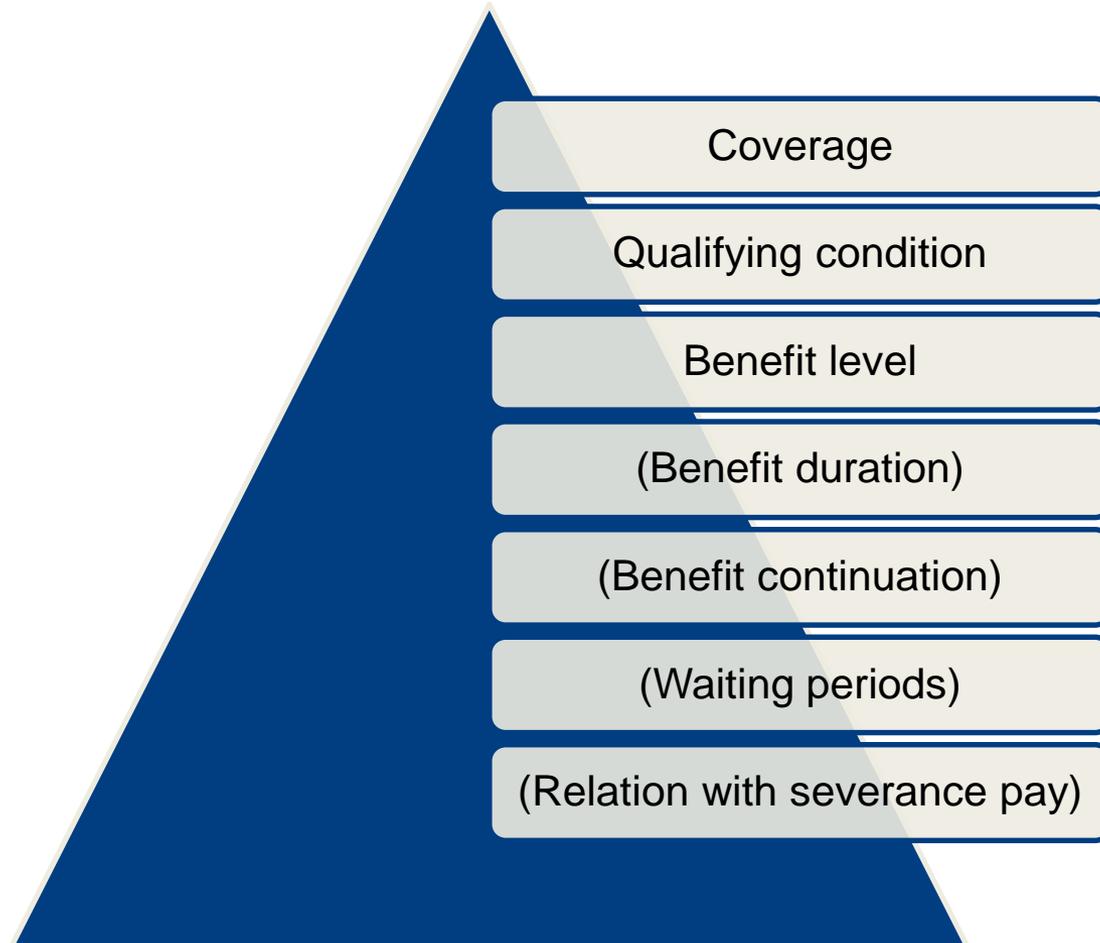
SUMMARY: KEY ILS ON SOCIAL SECURITY

Social security branch	Minimum standards	Higher conventions	Recommendations
Medical care	C102 Part II	C130	R134
Sickness benefit	C102 Part III	C130	R134
Unemployment benefit	C102 Part IV	C168	R176
Old-age benefit	C102 Part V	C128	R131
Employment injury benefit	C102 Part VI	C121	R121
Family benefit	C102 Part VII		
Maternity benefit	C102 Part VIII	C183	R191
Invalidity benefit	C102 Part IX	C128	R131
Survivors' benefit	C102 Part X	C128	R131

RATIFICATION OF C102

Social security branch	Minimum standards	At least three of nine	At least one of four
Medical care	C102 Part II	O	
Sickness benefit	C102 Part III	O	
Unemployment benefit	C102 Part IV	O	O
Old-age benefit	C102 Part V	O	O
Employment injury benefit	C102 Part VI	O	O
Family benefit	C102 Part VII	O	
Maternity benefit	C102 Part VIII	O	
Invalidity benefit	C102 Part IX	O	O
Survivors' benefit	C102 Part X	O	

ILS SET STANDARDS TO DESIGN SOCIAL PROTECTION SCHEME



WAGE WORKERS IN INDONESIA

Social security branch	Minimum standards	Social security	Employers' liability
Medical care	C102 Part II	JKN	
Sickness benefit	C102 Part III		Labour law
Unemployment benefit	C102 Part IV		Labour law
Old-age benefit	C102 Part V	JP, JHT	
Employment injury benefit	C102 Part VI	JKK	
Family benefit	C102 Part VII	PKH	
Maternity benefit	C102 Part VIII		Labour law
Invalidity benefit	C102 Part IX	JP, JHT	
Survivors' benefit	C102 Part X	JP, JHT, JKm	

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Survivors' benefit	C102 Part X	JHT, JKm	

Do existing social security schemes comply with international labour standards?

How can Indonesia design an employment insurance scheme?

Thank you

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