

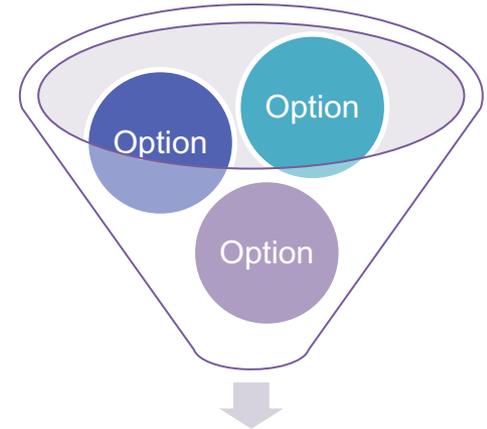
ILO'S TECHNICAL COOPERATION IN INDONESIA

Jakarta, November 2019

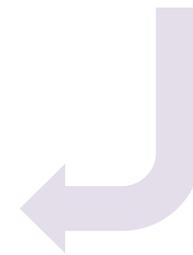
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PROCESS

2. Dialogue



3. Feasibility Study



1. Background Study



Major consultations to date

- Initial meeting with MOM, trade unions and APINDO (May 2018)
- Inter-ministerial consultations at MOM (September 2018)
- 1st consultation with trade unions (September 2018)
- 2nd consultation with trade unions (October 2018)
- 3rd consultation with trade unions (November 2018)
- 1st consultation with APINDO (September 2018)
- 2nd consultation with APINDO (November 2018)
- National tripartite meeting (December 2018)

Technical reports

1. International practices of income protection for unemployed persons and implications for Indonesia (2018)
2. Legal, financial and administrative considerations for an employment insurance system for Indonesia (2019)

IDEAS FOR PLANNING ACTIVITIES

- Feasibility study on the design of employment insurance (cost, legal and institutional analysis)
- Comprehensive assessment of social protection system in Indonesia (JP, JHT, JKK, JKm, maternity benefit, sickness benefit, social assistance and housing allowance etc.)
- International expert's seminar on employment insurance
- Capacity building of staff members of Social Security Directorate and MOM
- Tripartite dialogue

IDEAS FOR PLANNING ACTIVITIES

- Study on employment insurance and natural disaster
- Study on special measures during a transition period from severance pay to employment insurance
- Employment arrangement in Indonesia (severance pay, contract type, economic behaviour of employers and workers)
- Industrial dispute in relation to severance pay and lay-off (institutional, judicial and legal analysis, durations and costs of court cases)
- Employers' burden in Indonesia including hiring and firing costs, potential impact of employment insurance

REQUESTS – Next meeting

- What is the current status of Labour Law and Social Security reforms?
- What is your timeline?
- How can ILO support the process?
- What activities would you like ILO to conduct to support your works?

Thank you

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