



TRAINING WORKSHOP ON INTERNATIONAL LABOUR STANDARDS ON SOCIAL SECURITY AND EMPLOYMENT INSURANCE

Background

- Indonesia is working on promoting unemployment protection system.
- Request by Ministry of Manpower (MOM) for a comprehensive training on ILO Standards on (un)employment insurance as part of social security system and how it is implemented.
- Part of activities of the ILO-UNIQLO Project on promoting employment insurance system in Indonesia

Objectives

1. Understand the position of unemployment protection as part of a comprehensive social security system.
2. Understand the ILO principles and standards on social security floor and unemployment protection.
3. Learn how these principles and standards are applied and implemented in a comprehensive (un)employment insurance system of a country.
4. Envisage linkages between unemployment benefit, employment services (active labour market policy), and skills training in an effective (un)employment insurance system.
5. Able to provide inputs on promotion of a comprehensive (un)employment insurance system in Indonesia.

Participants

- Members of policy review team of the Ministry of Manpower (15)
- Directors of social protection, domestic placement, vocational training, and planning and development (4)
- Staff Directorate of Social Protection (2)
- Head and staff of legal bureaus (3)
- Special staff (1)
- Total participants: 25-30

Tentative venue and dates

- Place: Aryaduta Hotel, Jakarta (<https://g.page/aryadutajakarta?share>)
- Dates: 20-23 January 2020

Proposed programme

Date/Time	Programme	Remarks
20/01/2020		
08.00	Registration	
08.30	Opening Remarks <ul style="list-style-type: none">▪ Ms. Michiko Miyamoto, ILO Country Director for Indonesia and Timor Leste	

	<ul style="list-style-type: none"> ▪ Ms. Haiyani Rumondang, Director General of Industrial Relations and Social Protection, MOM 	
09.00	<p>Introduction to social protection</p> <p>Mr. Ippei Tsuruga, Senior Technical Officer, ILO Bangkok</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ What is social security ▪ What is social protection ▪ Social protection floor ▪ Unemployment protection <p>Session plan: 20' presentation; 10' discussions.</p>
09.30	<p>ILO standards on social protection</p> <p>Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ ILO instruments on social protection: C102 & R202 ▪ Purpose of C102 & R202 ▪ Principles in development and governance of a comprehensive social protection system ▪ Flexibility clauses <p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic.</p>
10.30	Coffee break	
11.00	<p>ILO standards on social protection (Continued)</p> <p>Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ The 9 branches of social protection (Medical care, employment injury, sickness, invalidity, maternity benefit) <p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic.</p>
12.00	Lunch break	
13.00	<p>ILO standards on social protection (Continued)</p> <p>Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ The 9 branches of social protection (Survivors' benefit, unemployment, old-age, and family benefit)

		<p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic.</p>
14.00	<p>Group Activity: Comparison of existing social protection programmes in Indonesia with ILO standards:</p> <ol style="list-style-type: none"> 1. Medical care 2. Employment injury 3. Sickness benefit 4. Family benefit 5. Old-age protection 6. Unemployment benefit <p>Mr. Christianus Panjaitan, National Project Coordinator, ILO Jakarta</p>	<p>Session Plan:</p> <ul style="list-style-type: none"> ▪ Participants will be divided into 6 groups of 4 or 5. ▪ Each group will discuss and prepare presentation on each topic assigned to them. ▪ Groups will be encouraged to present their answers in matrix format. ▪ Resource persons will provide information and answers requested by participants.
14.50	<p>Group Presentation:</p> <ol style="list-style-type: none"> 1. Medical care 2. Employment injury 	<p>Session Plan:</p> <ul style="list-style-type: none"> ▪ Each group will have 10' presentation and 10' discussions. ▪ Resource persons will sit as a panel. ▪ Moderator will lead the sessions.
15.30	Coffee break	
16.00	<p>Group Presentation (Continued):</p> <ol style="list-style-type: none"> 3. Sickness benefit 4. Family benefit 	
16.40	<p>Group Presentation (Continued):</p> <ol style="list-style-type: none"> 5. Old-age protection 6. Unemployment benefit 	
17.20	End of programme	
21/01/2020		
08.30	Registration	
09.00	Review of yesterday's topics	
09.30	<p>ILO Standards on Unemployment Protection Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics</p> <ul style="list-style-type: none"> ▪ ILO instruments on employment protection: C168 & R176 ▪ Purpose of C168 & R176 ▪ Principles in development and governance of an (un)employment insurance system ▪ Flexibility clauses

		<p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic.</p>
10.30	Coffee break	
11.00	<p>ILO Standards on Unemployment Protection Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ Design of (un)employment insurance: <ul style="list-style-type: none"> - Coverage - Benefit level - Benefit duration - Qualifying conditions - Benefit continuation - Waiting period - Contribution - Relation with severance pay <p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic</p>
12.00	Lunch break	
13.00	<p>ILO Standards on Unemployment Protection Mr. Kroum Markov, Social Protection Policy Specialist, ILO Geneva</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ Design of (un)employment insurance (Continued): <ul style="list-style-type: none"> - Linkages between unemployment benefit, employment service, and skills development training (ALMP). - Legal framework - Institutional set up - Enforcement mechanism <p>Session Plan: 40' presentation; 20' discussions.</p> <p>Reference to articles in the convention or recommendation should be made for subject matters discussed in each topic</p>
14.00	Group Activity:	Session Plan:

	<p>Putting the ILO standards on unemployment protection into Indonesian context.</p> <ol style="list-style-type: none"> 1. Coverage 2. Benefit level and duration 3. Qualifying conditions 4. Linkages between unemployment benefit and ALMP 5. Institutional set up 6. Enforcement mechanism <p>Mr. Christianus Panjaitan, National Project Coordinator, ILO Jakarta</p>	<ul style="list-style-type: none"> ▪ Participants will be divided into 6 groups of 4 or 5. ▪ Each group will discuss and prepare presentation on each topic assigned to them. ▪ Groups will be encouraged to present their answers in matrix format. <p>Resource persons will provide information and answers requested by participants.</p>
14.50	<p>Group presentation:</p> <ol style="list-style-type: none"> 1. Coverage 2. Benefit level and duration 	<p>Session Plan:</p> <ul style="list-style-type: none"> ▪ Each group will have 10' presentation and 10' discussions. ▪ Resource persons will sit as a panel. ▪ Moderator will facilitate discussion.
15.30	Coffee break	
16.00	<p>Group presentation (Continued):</p> <ol style="list-style-type: none"> 3. Qualifying conditions 4. Linkages between unemployment benefit and ALMP 	
16.40	<p>Group presentations (Continued):</p> <ol style="list-style-type: none"> 5. Institutional set up 6. Enforcement mechanism 	
22/01/2020		
08.30	Registration	
09.00	Review of yesterday's topics	
09.20	<p>Employment insurance scheme in Japan Mr. Satoshi Ushijima, Labor Policy Advisor for MOM, JICA</p>	<p>Topics:</p> <ul style="list-style-type: none"> ▪ Introduction to social protection system in Japan ▪ Unemployment benefits <ul style="list-style-type: none"> - Benefits for general employees and specific types of employees - Allowances for employment promotion, relocation, training etc. ▪ Two services: Linking benefits to ALMPs ▪ Financing mechanisms (contribution and tax) ▪ Legal frameworks
11.00	Question and answer	
12.00	Lunch break	
13.00	Public employment service and vocational training in Japan	<p>Topics:</p> <ul style="list-style-type: none"> ▪ Contents of services

	Mr. Yuichi Kuwabara, Section Chief, International Affairs Division, MHLW, Japan	<ul style="list-style-type: none"> ▪ Matching method ▪ Linkage between PES and vocational training ▪ Job vacancies and update
14.00	Question and answer	
14.30	Coffee break	
15.00	Operation of unemployment benefits in Japan Mr. Satoshi Ushijima, Labor Policy Advisor for MOM, JICA Mr. Yuichi Kuwabara, Section Chief, International Affairs Division, MHLW, Japan	Topics: <ul style="list-style-type: none"> ▪ Workflow of payment ▪ Application and premium collection ▪ Status of unemployment ▪ Prevention for fraudulence ▪ Data management
16.00	Question and answer	
23/01/2020		
08.30	Registration	
09.00	Review of yesterday's topics	
09.30	Group activity: Development of an ideal model of (un)employment insurance system in Indonesia 1. Coverage & qualifying conditions 2. Benefit level and duration 3. Contribution & relation with severance pay 4. Linkage between unemployment benefit and ALMP 5. Institutional set up 6. Enforcement mechanism Mr. Christianus Panjaitan, National Project Coordinator, ILO Jakarta	Session Plan: <ul style="list-style-type: none"> ▪ Participants will be divided into 6 groups of 4 or 5. ▪ Each group will discuss and prepare presentation on each topic assigned to them. ▪ Groups will be encouraged to present their answers in matrix format. Resource persons will provide information and answers requested by participants.
10.30	Coffee break	
11.00	Group activity (Continued): Consolidation of group reports.	Session plan: <ul style="list-style-type: none"> ▪ One representative from each group will work together to consolidate respective group report into one report in a matrix format. ▪ Other participants will arrange check out from the hotel Resource person and facilitator will facilitate the process.
12.00	Group presentation: An ideal model of (un)employment insurance for Indonesia	Session plan: <ul style="list-style-type: none"> ▪ Report consolidation team will present the final report ▪ Resource person will seat as panel

		<ul style="list-style-type: none"> ▪ Moderator will facilitate discussion.
12.45	Closing remarks: <ul style="list-style-type: none"> ▪ Ms. Retno, Director of Social Protection, Ministry of Manpower ▪ Mr. Ippei Tsuruga, Senior Technical Officer, ILO Bangkok 	
13.00	Lunch	