

Institutional set up and arrangements for Employment Insurance in Korea

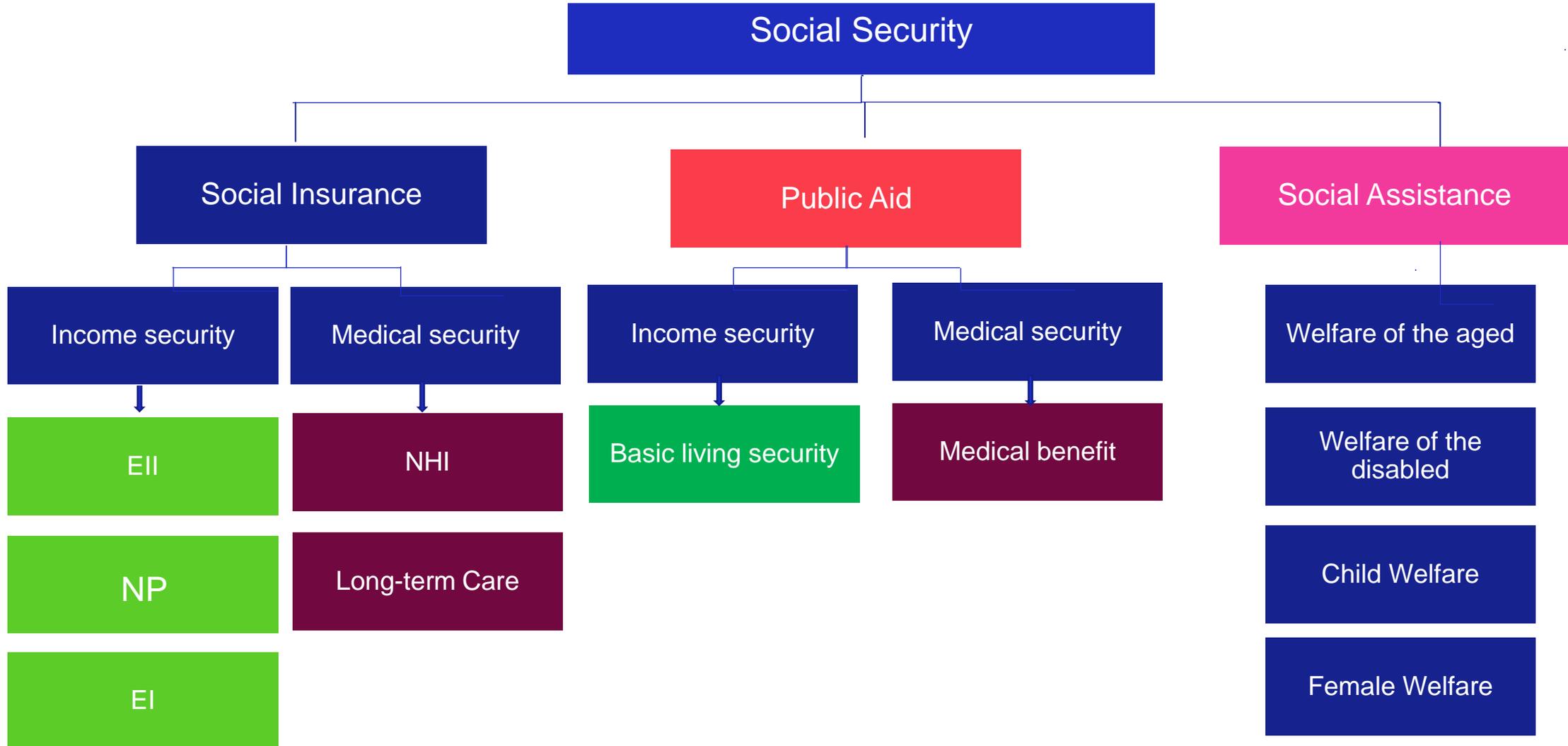
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Structure of Social security in the Republic of Korea



Operational Framework



Type		Operator
1 st social safety net (social insurance)	Workers Compensation Insurance	Ministry of Employment and Labor
	Employment Insurance	
	National Pension	Ministry of Health and Welfare
	National Health Insurance	
	Long Term Care Insurance	
2 nd social safety net (public assistances)	Public assistances	

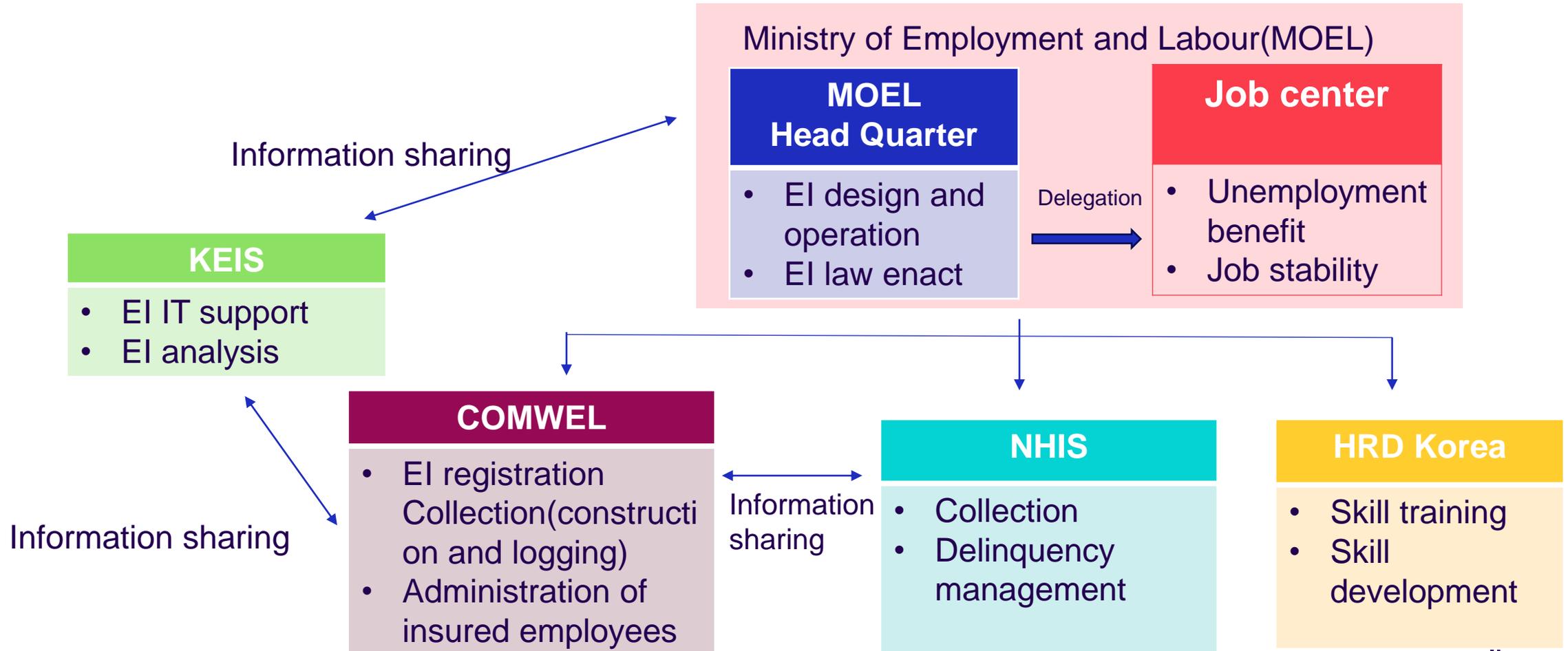
A brief on Korea employment status and Employment policy direction

- ✓ **For the employed:** establishment and implementation of tripartite group, labour standards, and OSH
- ✓ **For the unemployed:** employment services, job security policy and vocational training
- ✓ **For the inactive population:** support labour market participation, employment service and vocational training

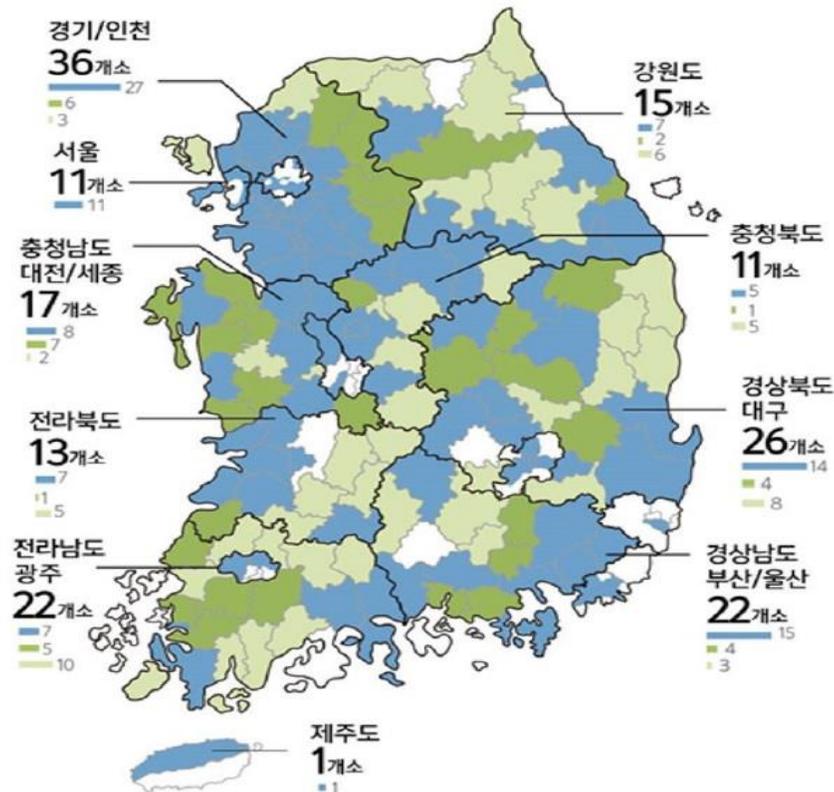
Working population (Over 15 years old)	Economically active population		Economically inactive population
	The employed	The unemployed	
45,407,000	28,801,000	564,000	16,211,000

Source: KOSIS,2023

Employment Insurance Institutional operation



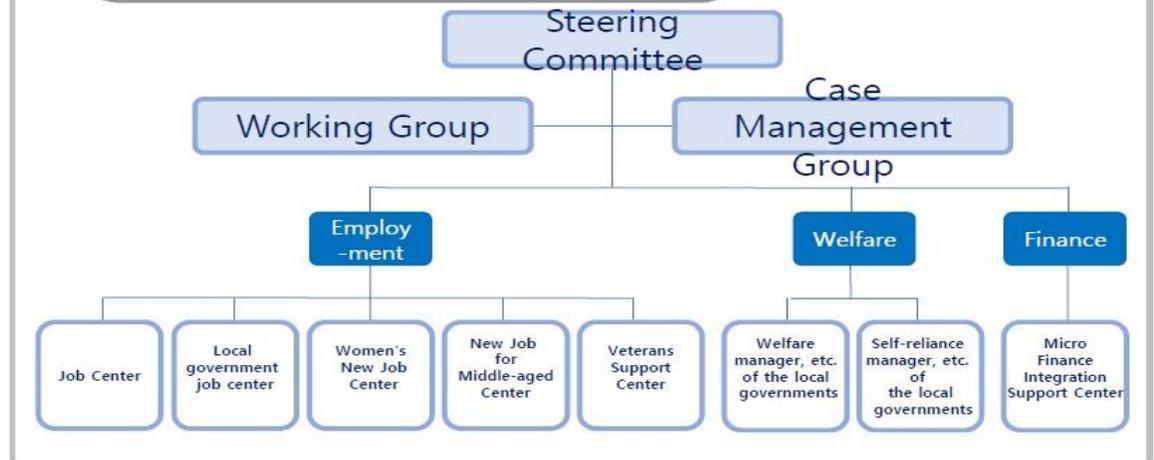
Status of Employment Welfare Plus Center



174 centers nationwide as of 2023

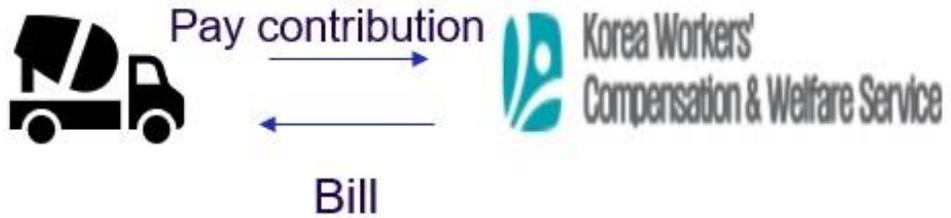
- 102 employment welfare plus centers
- 30 medium-sized job centers
- 42 local offices

Operation System of the Employment Welfare Plus Center



Collection of contribution of EI

Construction and Logging industry



Other Businesses

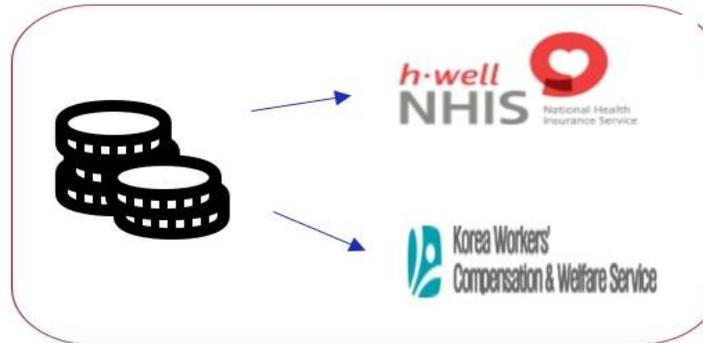


▶ Process of EI and claiming unemployment benefits

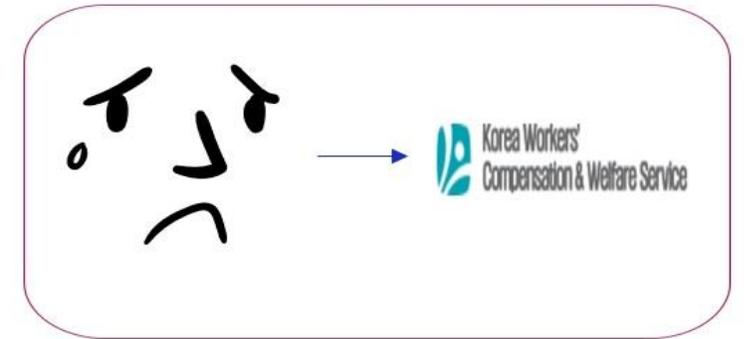
1. Register Employment Insurance



2. Pay contribution



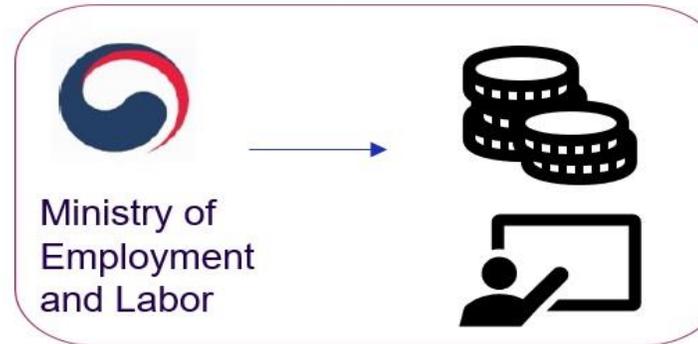
3. Leaving the job or business closure



4. Recognizing eligibility for benefits



5. Benefits Approved



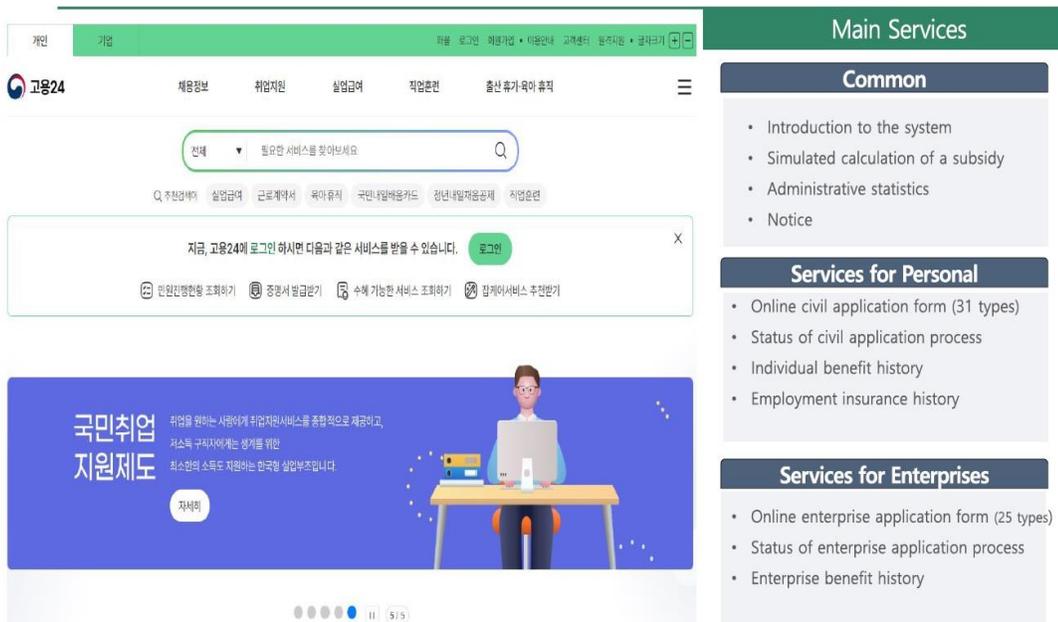
6. Getting a job or starting a business



One click registration, benefit claim, sending photo, fax receipt confirmation by mobile and internet

01 Homepage (Main Screen)

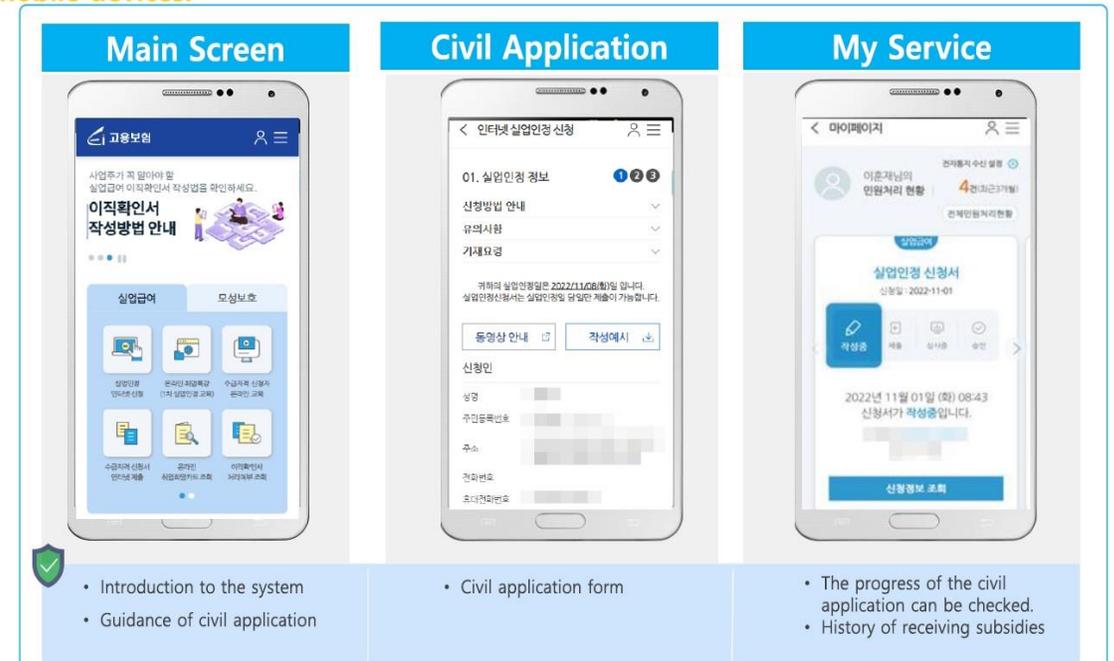
From January 2024, employment-related information will be provided after integration.



Main Services

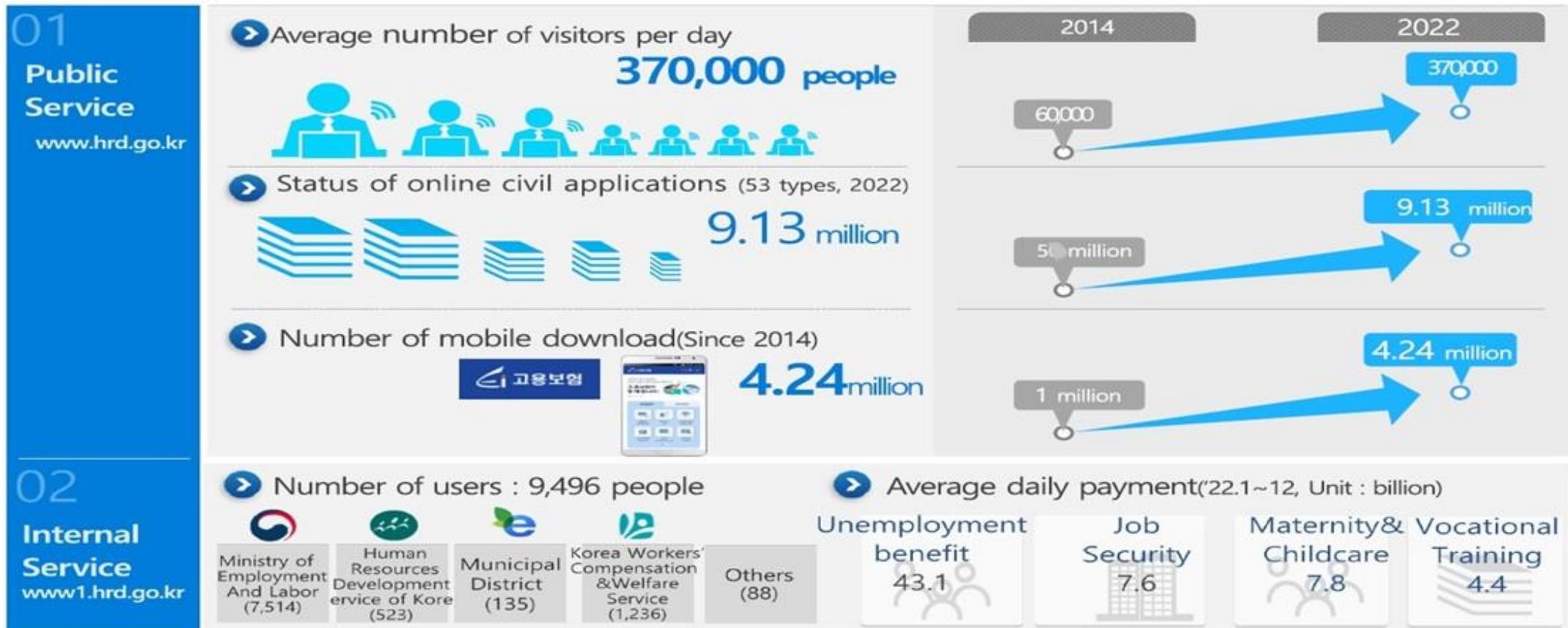
- Common**
 - Introduction to the system
 - Simulated calculation of a subsidy
 - Administrative statistics
 - Notice
- Services for Personal**
 - Online civil application form (31 types)
 - Status of civil application process
 - Individual benefit history
 - Employment insurance history
- Services for Enterprises**
 - Online enterprise application form (25 types)
 - Status of enterprise application process
 - Enterprise benefit history

Various employment insurance services can be used anytime, anywhere through mobile devices.

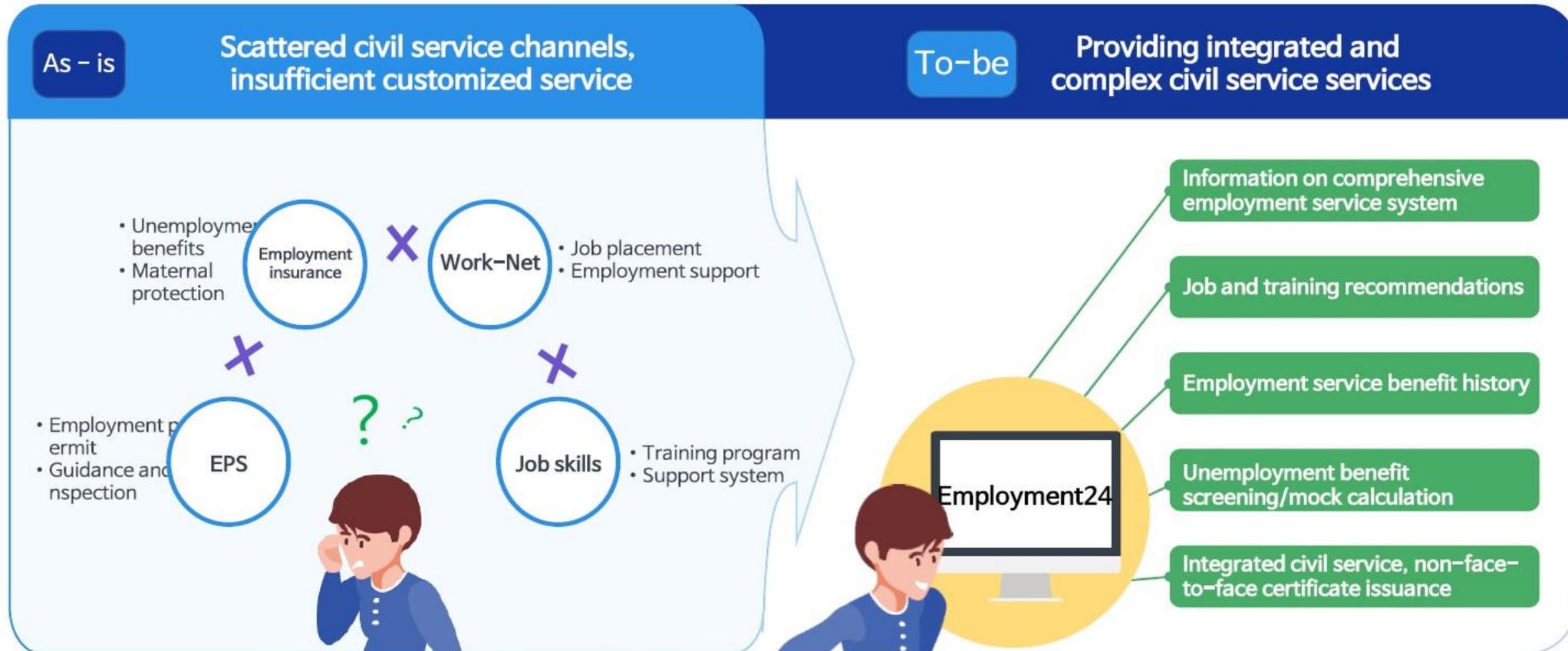


Main Screen	Civil Application	My Service
<ul style="list-style-type: none"> Introduction to the system Guidance of civil application 	<ul style="list-style-type: none"> Civil application form 	<ul style="list-style-type: none"> The progress of the civil application can be checked. History of receiving subsidies

Service Usage status by digital platform



Integrated Employment service by digitalization

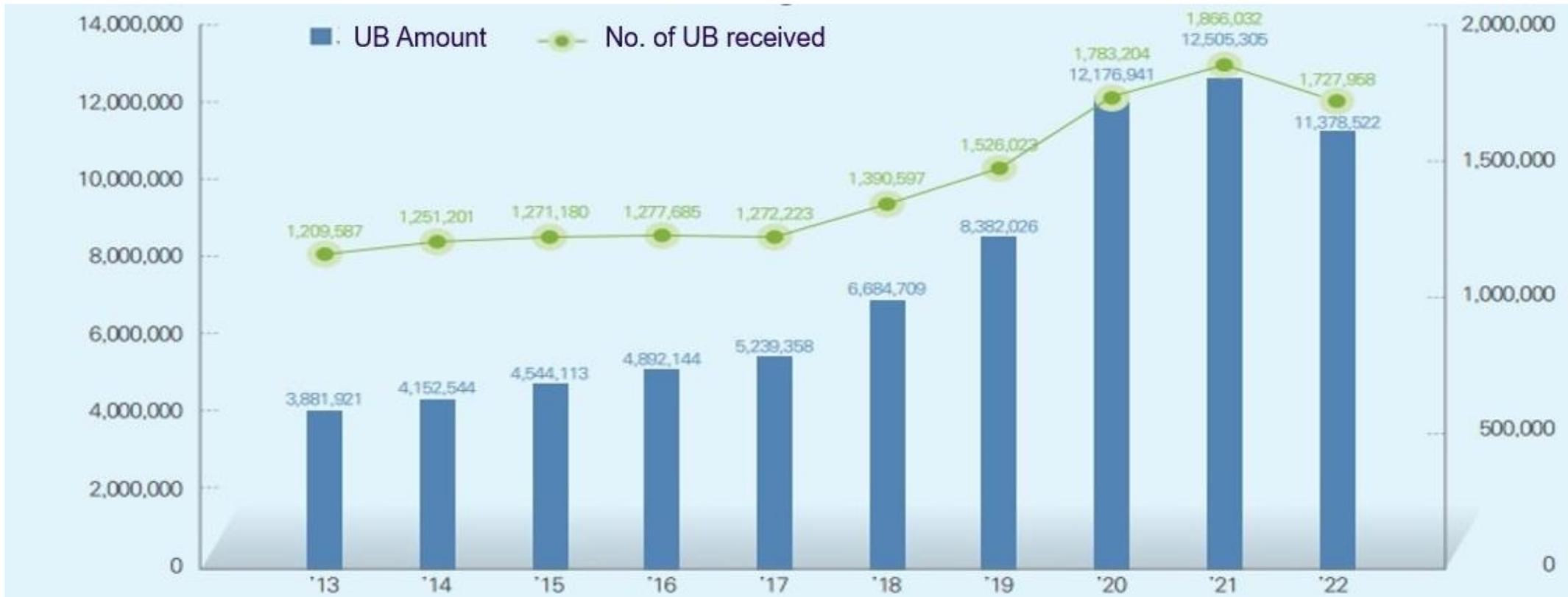


Number of workplaces and workers covered by EI



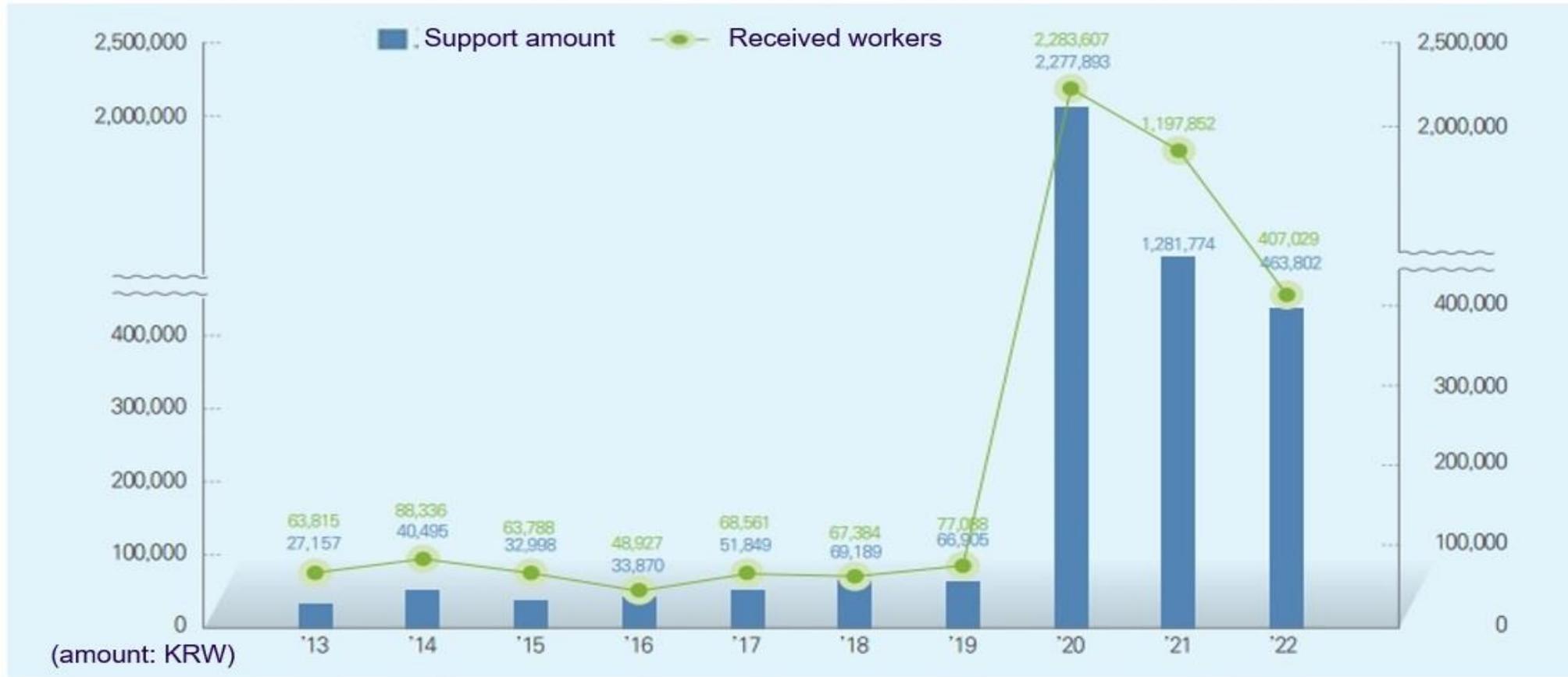
Source: MOEL

The trend of unemployment benefits



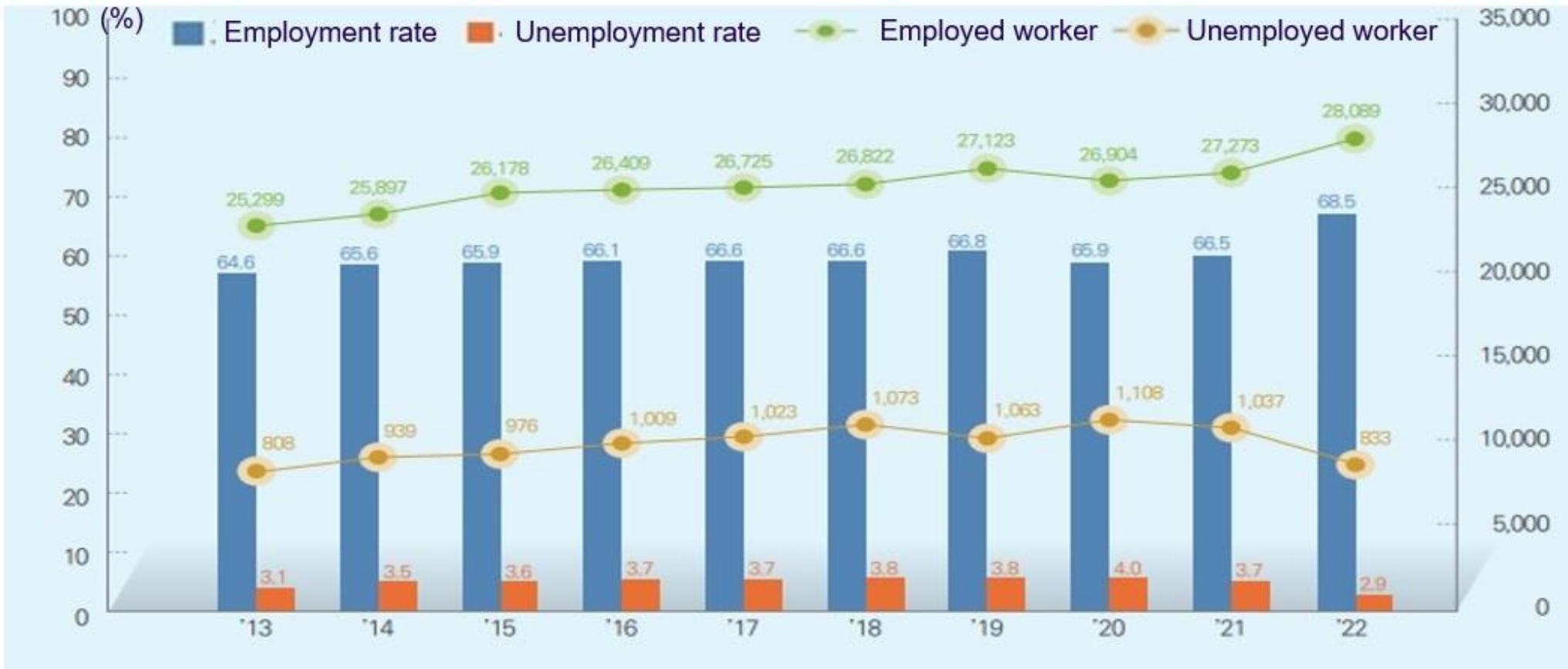
Source: MOEL

The status of Job Retention subsidy



Source: MOEL

The trend of employment rate and unemployment rate



Thank you!!

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