



Global Accelerator on Jobs and Social Protection for Just Transitions

INTEGRATED POLICIES FOR EXTENDING SOCIAL PROTECTION COVERAGE AND SUPPORTING THE CREATION OF DECENT JOBS

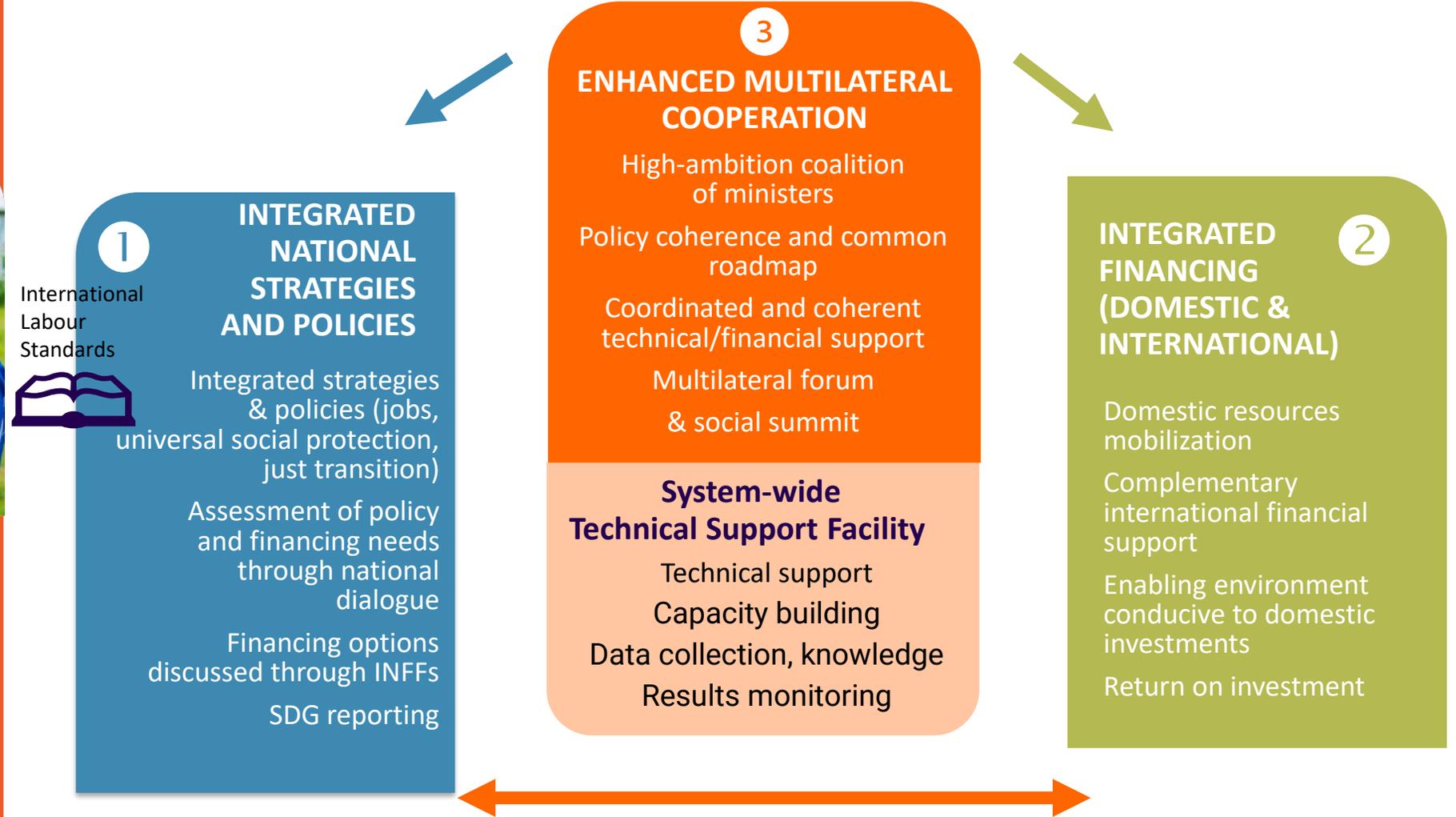
22-23 January 2025, Nyamata, Rwanda



Three pillars of action



Need for a H-L commitment, to bring along several ministries, link policy and financing, mobilize international technical/financial support, and identify key entry points where transitions need to be “just”



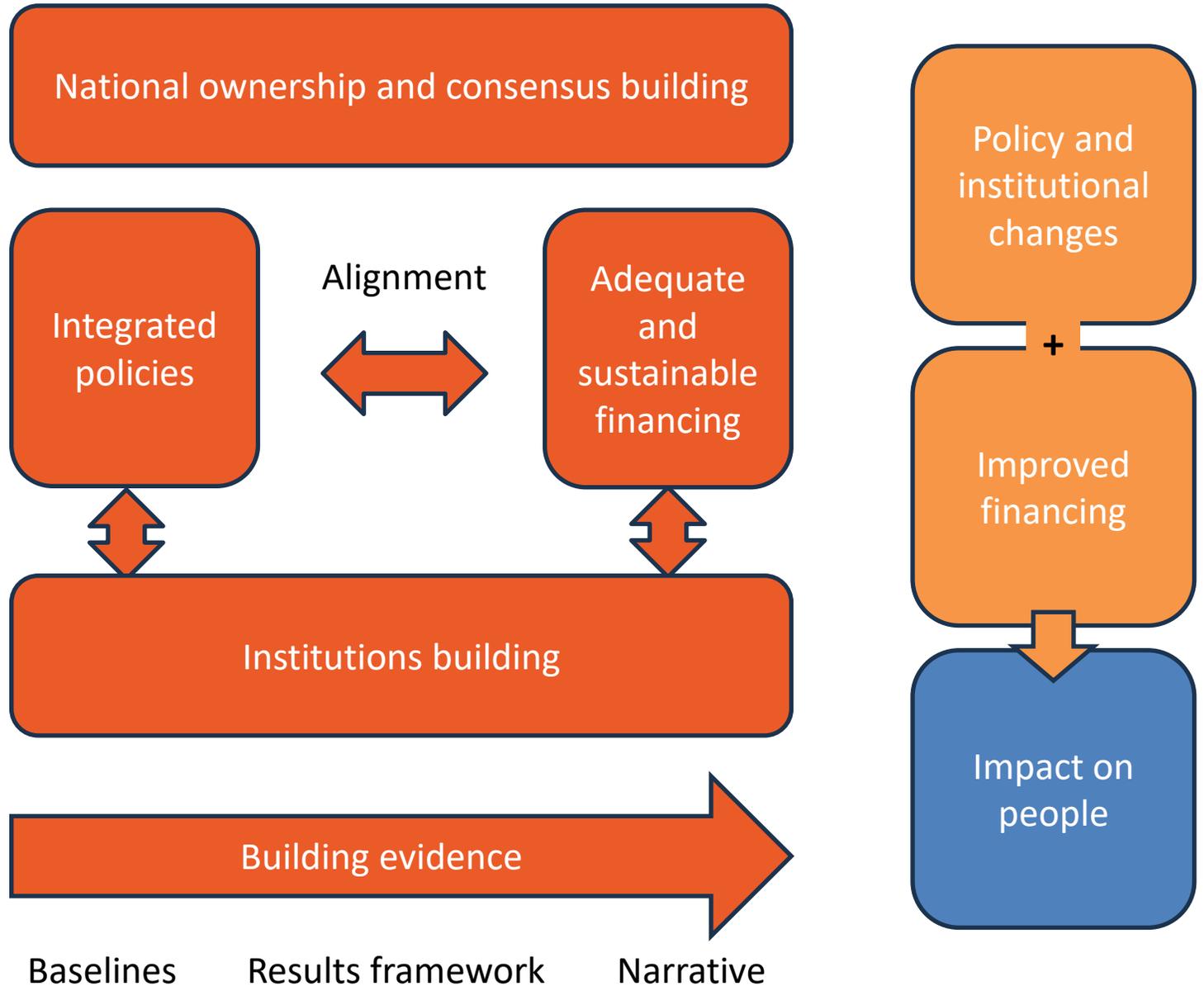
Align international financial and technical assistance

A coherent narrative

Population

- > Persistent challenges (jobs, social protection, informality)
- > New threats (climate, demographic, economic transitions)

and consolidated results and impact



Participatory development of interventions and national roadmaps



CSOs: 1- hold governments accountable for their H-L commitment ; 2- ensure that the integrated policies and financing indeed reach those in need (and support this proactively)

The Whole of Government including Labour, Economy & Finance Ministries



Strategic investments
 Sectors of the economy with social & fiscal impact
 Public social protection and labour market institutions

Global overview

- **Roadmaps adopted/in the process of finalization:** Albania, Paraguay and Malawi; Indonesia, Namibia, Cambodia, Uzbekistan, Viet Nam
- **High-level commitments :** BiH, Cabo Verde, Colombia, Democratic Republic of the Congo, Guinea, Nepal, Philippines, Rwanda.
- **Ongoing discussions with:** Bangladesh, Bhutan, Kenya, Morocco, Pakistan, Panama, and Tunisia.

Governance structures & processes: national round table discussions about priority areas, interventions & financing

Country		Leading ministries / institutions	Structure of Gov. & Coord.
Albania	Based on existing structures	<ul style="list-style-type: none"> • Ministry of Finance (Lead) • Ministry of Health and Social Protection (Co-lead) 	Two layers: High-level & Technical level
Cambodia	New	<ul style="list-style-type: none"> • Ministry of Economy and Finance (Lead) 	Two layers: High-level & Technical level
Colombia	Based on existing structure	<ul style="list-style-type: none"> • National Planning Department (Lead) • Ministry of Finance and Public Credit 	Two layers: High-level (existing & Technical level)
Malawi	Based on existing structure	<ul style="list-style-type: none"> • Ministry of Labour (Lead) • Ministry of Finance and Economic Affairs 	Two layers: Inter-ministerial Coordination & Technical Committee
Namibia	New	<ul style="list-style-type: none"> • Ministry of Labour, Industrial Relations and Employment Creation (Lead) • Ministry of Finance and Public Enterprises • National Planning Commission 	Four layers: Inter-Ministerial Troika Structure, National Steering Committee, National Technical Team and National Core Consultative Forum
Uzbekistan	New	<ul style="list-style-type: none"> • Ministry of Economy and Finance (Co-lead) • The National Agency of Social Protection (Co-lead) 	Two layers: National Coordination Council and Technical Working Group

Overview of High
Impact Track
proposals
propelling
implementation of
National Global
Accelerator
Roadmaps

- **Albania:** Universal Child Benefit, integrated care services, skills development in the tourism/hospitality sector.
- **Indonesia:** Development of comprehensive USP, skills and TVET including in the green energy transition.
- **Malawi:** Agrifood systems transformation through integrated policy packages (commercialisation, innovation, access to finance, skills, social protection, employment impact assessment); institution building & legal and policy frameworks (TVET, SP system, employment administration). Partnering with PBDs (Ifad&AfDB)
- **Namibia:** Integration of decent employment creation in agriculture and the biomass value chain with social protection; sustainable financing; and formalisation of workers and MSMSEs; employment impact assessments of investments in agriculture, strengthening the national social protection (unemployment protection, maternity and pensions) and employment programmes and systems
- **Uzbekistan :** Formalization of enterprises and employment, including the extension of social insurance and integrated policy approaches. Partnering with PDBs (ADB)



Pillar 1: Integrated Policies

Integrated policy
approaches:
Namibia- focus on
Employment

National GA Roadmap entry points

- a. Coordination of Employment Creation
- b. Youth employment and entrepreneurship
- c. Expansion of Social Protection coverage
- d. A national formalization strategy

Key sectors: Green energy, agriculture, mining, tourism, construction & infrastructure

Process for GA Roadmap development: national round table dialogues (different line ministries leading content preparation, analysis and input into Roadmap; involve all key stakeholders + 'unusual suspects' and broad public). Seeking thought leadership, ownership of Roadmap, accountability for implementation

High Impact Track Proposal: addressing entry points in the biomass sector; lessons learnt and blueprint for other areas of GA implementation

Pillar 1: Integrated Policies

Integrated policy approaches: Uzbekistan

Green transition: creation of opportunities in the green labour market and social protection for workers and communities that will be affected by climate change and green policies 

Digital transition: development of agile decent employment policies that are responsive to vulnerable groups and the extension of social protection coverage to those impacted by the transition;

Formalisation: economic reforms and extension of social protection to workers in the informal sector to recognise, formalise and create decent jobs;

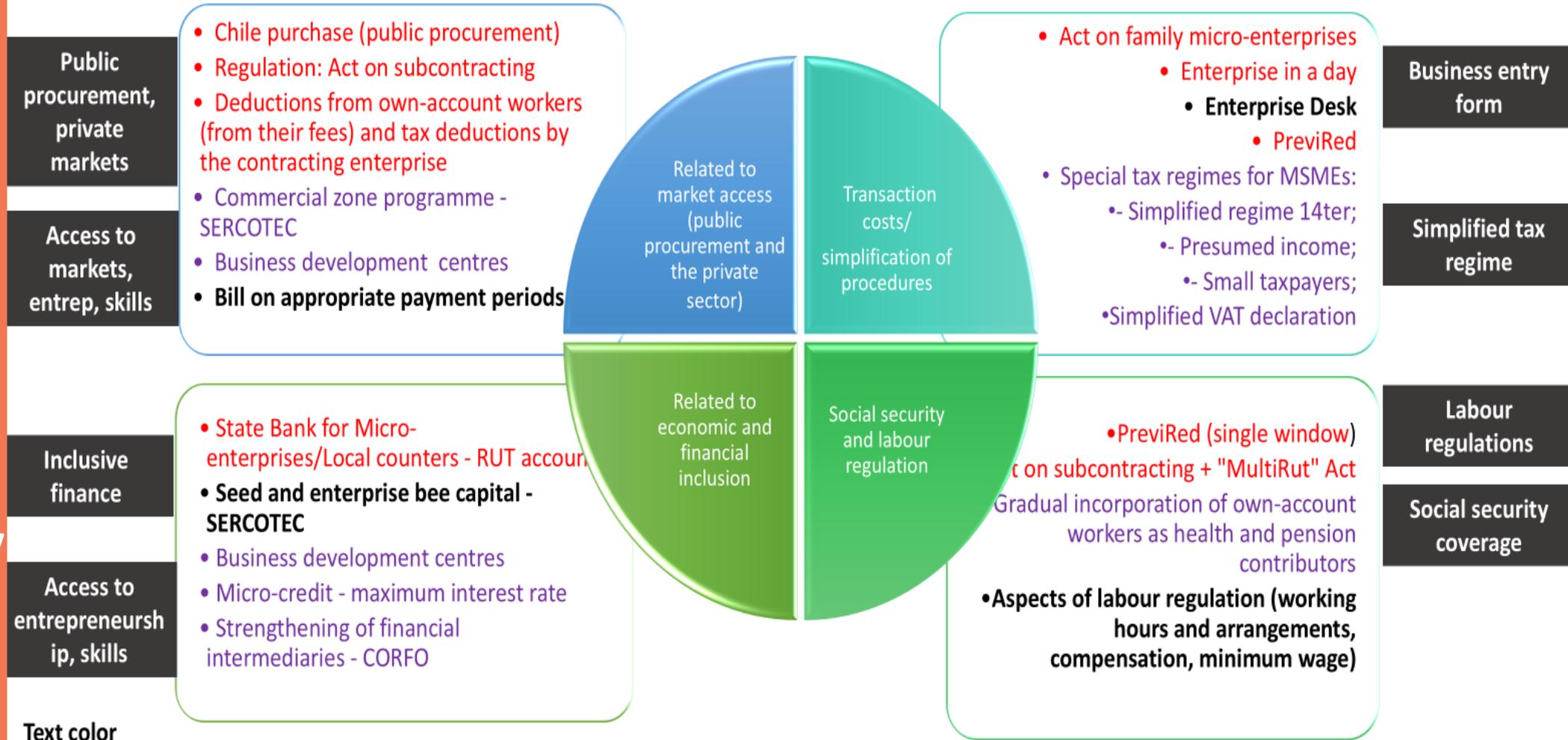
Inclusion: integrated policies to ensure fair labour participation and extension of adequate social protection to vulnerable groups: women, youth, people with disabilities, informal workers, and migrants. Development of targeted active labour market policies (ALMPs), the care economy, social insurance schemes, and extending social protection to migrants and their families.



Chile's Integrated Approach to Formalization

Integrated Policies:
How it can be done?

Example: An integrated approach towards transition from informal to formal economy



Text color

- Positive effects on formalization up to now
- Demonstrated good potential in a short period
- Effects are still unknown

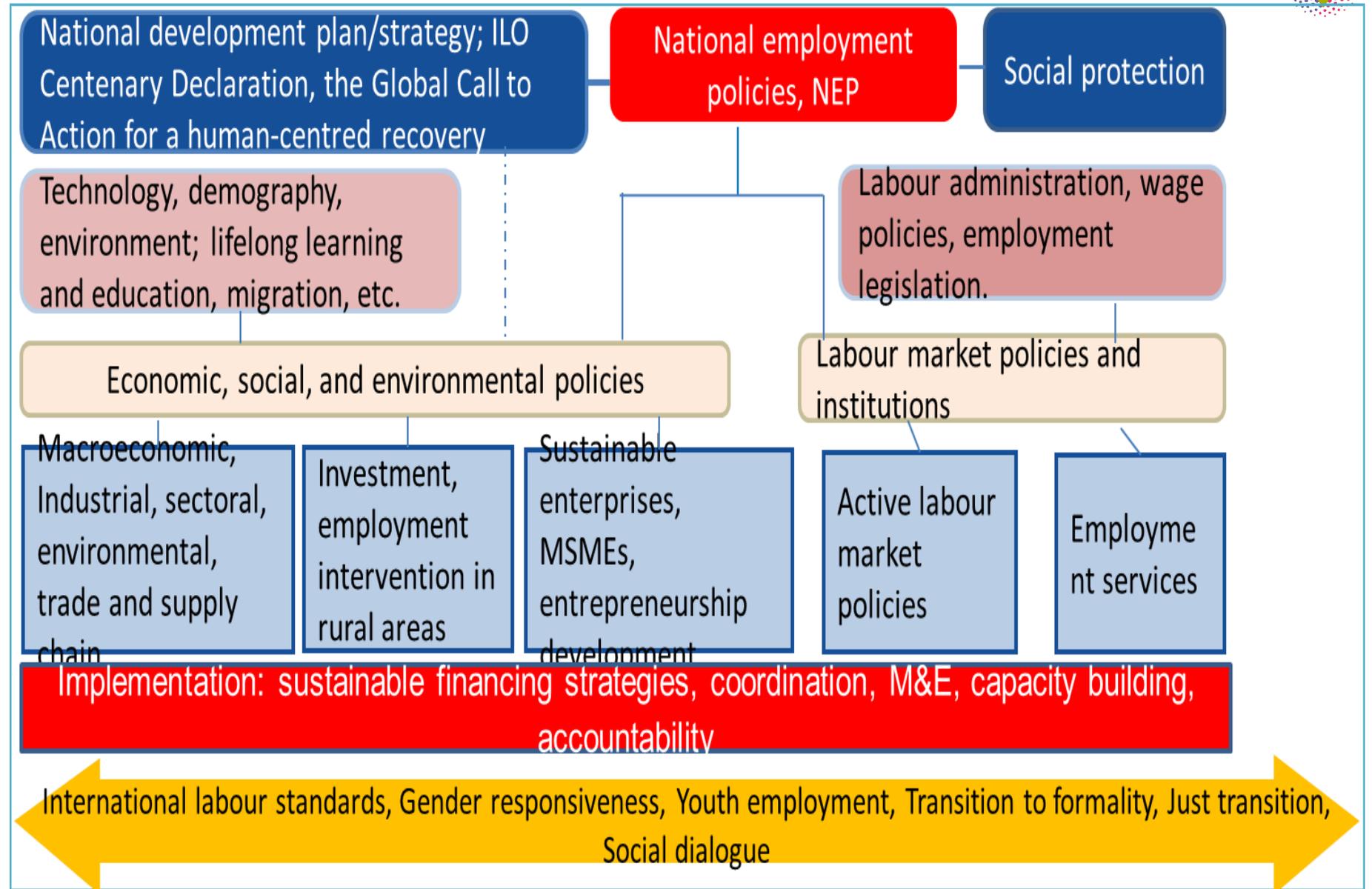
Source: Amestoy, Lysette, 2019. Formalization: Case of Chile. International Labour Office. ([LINK](#))



Integrated Policies: How it can be done?

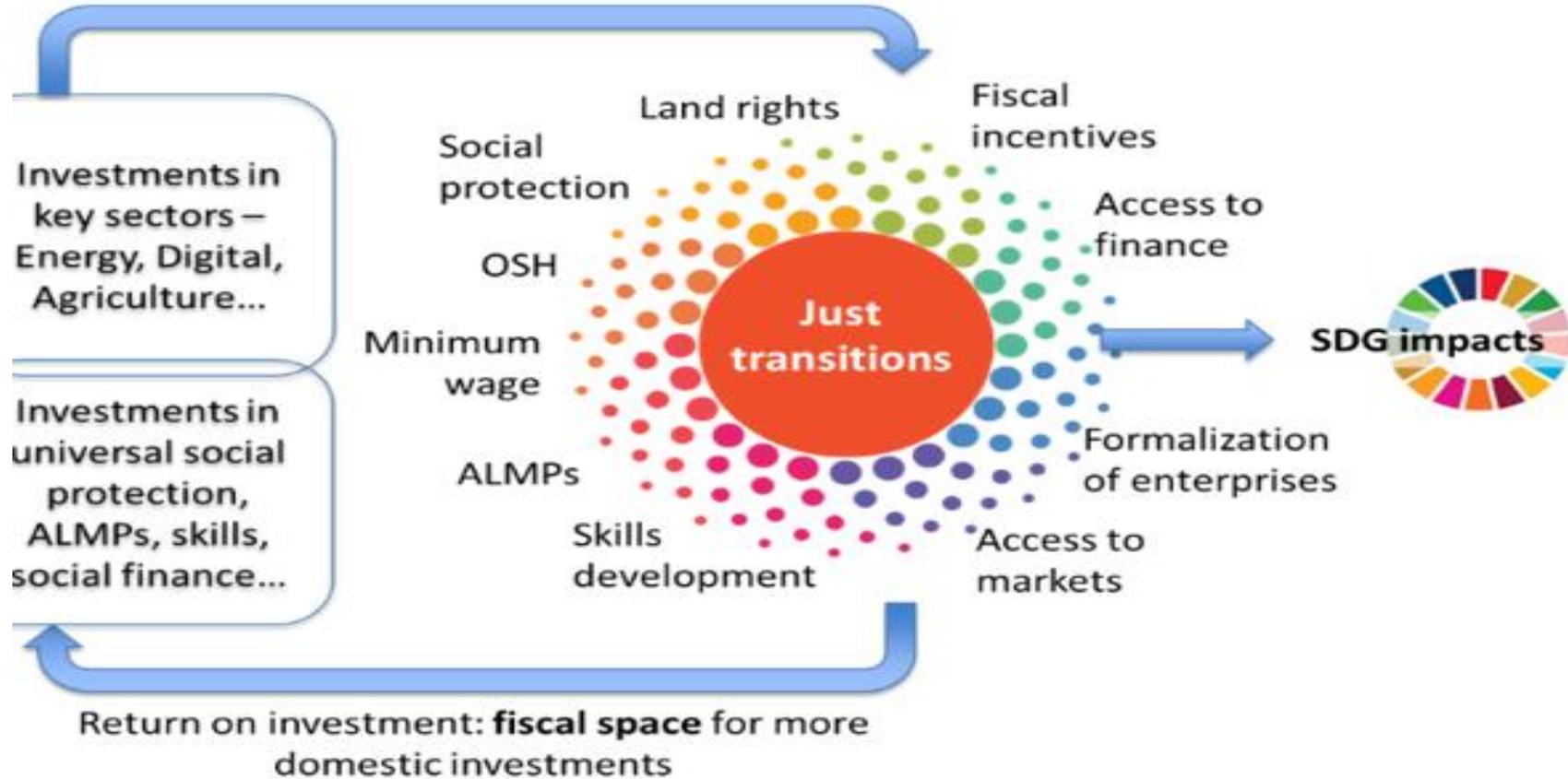
Proposed Approach:

Comprehensive Employment Frameworks





Combined investments in social policies and key sectors of the economy for **just transitions**



Importance of investments for integrated policy approaches

Guiding Questions

- **Contribution to roadmap implementation:** To what extent the Joint Proposal supports development of the National Global Accelerator Roadmap, and what additional steps may be necessary to progress towards full roadmap implementation?
- **Participatory design and implementation:** How can social partners, non-government stakeholders, development partners and public development banks support current proposal and participate in design of the National GA Roadmap?
- **Additional technical and financial support:** What kind of additional technical expertise is needed for a successful implementation of the Joint proposal and development of National Global Accelerator roadmap? How can donors and IFIs contribute to this?
- **Results and impact:** To convince others of the value of the GA, what are three key results that Joint Programme needs to achieve?

THANK YOU FOR YOUR ATTENTION