

**Annexes**  
**Slides for Module 1: Putting the Training  
Programme in Context**

**W E L C O M E**

**Gender Sensitive Management  
of Health Micro-Insurance Scheme  
In The Philippines**

**Training Programme  
International Labor Organization  
STEP - Philippines**

## **Smile A While**

**Smile a while, and give your face a rest**

**Raise your hand to the one you love the best**

**Turn around to someone else**

**Shake his/her hand and smile**

# **Module 1**

## **Putting the Training Programme in Context**

### **Session**

**1.1 Opening Program**

**1.2 Leveling of Expectations**

**1.3 Rationale of the Training  
Programme**

## **Objectives**

- **increased their knowledge of the rationale, principles and essential elements and processes of a community-based health micro-insurance scheme**
- **expressed their appreciation of the management tools and systems to be put in place to ensure a more effective and efficient operations of their HMIS**
- **assessed their current operations and identified strengths and areas for improvement using the newly-introduced principles, tools and guides**
- **developed an action plan to further improve the effectiveness and efficiency of their HMIS**

## **Training Modules**

**Module 1: Putting the Training Programme in Context**

**Module 2: Getting to Know More About HMIS**

**Module 3: Setting up An HMIS**

**Module 4: Administrative and Financial Management of HMIS**

**Module 5: Monitoring and Evaluation of HMIS**

**Module 6: Action Planning**

## Program of Activities

	Day 1	Day 2	Day 3	Day 4
AM	Opening Program			M and E
	Leveling of Expectations	Setting up HMIS	Financial Management Tools	Action Planning -Assessment
	Rationale of the Training			
PM	Social Protection	HMIS		-Planning
	and HMIS	Administration	Monitoring and	-Presentation
	Gender and Development		Evaluation of HMIS	Closing and Synthesis

## Training Norms

- (1) Write what you observe or see in the object flashed before you.
- (2) Share what you see to the group.
- (3) What do these imply as we go through the 4-day Training Programme.

In a successful  
training program...

balance is critical.



Tolerance for heterogeneity

Sensitivity

flexibility





Be **HERE** now.



**Be 100%.**



**You miss 100% of the  
shots you don't take!**

**-Wayne Gretsky "Hockey Player"**



Have fun!



# Spot Checks

How familiar are you with PhilHealth packages?

