

ILO's social protection programme 2021 – Indonesia

Ippei Tsuruga, International Labour Organization

Supported by:







Programme



Unemployment protection in Indonesia: Quality assistance for workers affected by labour adjustments

Overall

The project aims to strengthen support mechanisms for the unemployed by designing an employment insurance scheme, expanding re-skilling training and improving public employment services.

Outcome

Affected workers by labour adjustment are systematically supported by a temporary income replacement, re-skilling training and employment placement services.

Duration Donor

24 months (1 August 2019 – 31 July 2022) Fast Retailing Co. Ltd.

Website

ILO-Jakarta website https://www.ilo.org/jakarta/whatwedo/projects/WCMS_736748/lang--en/index.htm

Knowledge management https://www.social-protection.org/gimi/ShowProject.action?id=3096

Result monitoring tool https://www.social-protection.org/gimi/Contribution.action?id=664



Promoting and building social protection in Asia (4th phase)

Overall

The project is designed to continue to support our current technical works to support comprehensive social protection reforms (Extension to workers in the informal economy, unemployment, maternity and sickness benefits)

Outcome

More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal frameworks, and enforcement and delivery mechanisms in Indonesia

Duration Donor

36 months (15 March 2021 – 28 February 2024) Ministry of Health, Labour and Welfare of Japan

Website

ILO-Jakarta website Not ready yet

Knowledge management Not ready yet

Result monitoring tool https://www.social-protection.org/gimi/Contribution.action?id=742



Team



ILO's team for Indonesia

Full-time - ILO staff members

•	Ippei Tsuruga	Programme Manager	tsuruga@ilo.org
	11		

Panjaitan Christianus
National Project Officer
panjaitan@ilo.org

Ayunda Pratama
Communication Officer
pratama@ilo.org

Dian Saptika
Administrative and Finance Assistant
saptikasari@ilo.org

Part-time - ILO staff members

Markus Ruck Senior Technical Specialist <u>ruck@ilo.org</u>

■ Simon Brimblecombe Chief Technical Advisor <u>brimblecombe@ilo.org</u>

External collaborators

Many



Completed works



Unemployment benefit (1)

Research

► Feb 2021: Countering unemployment in the United Kingdom

► Apr 2021: Feasibility study on administrations and operations for implementing employment insurance in Indonesia

► Jun 2021: Actuarial analysis of a proposed unemployment insurance scheme in Indonesia



Unemployment benefit (2)

Technical meeting and workshop

- ► 26 Jan 2021 <u>Technical meeting with BPJS Employment on results of actuarial studies</u>
- ➤ 27 Jan 2021 <u>Technical meeting with MOM (Social Security Director) on results of actuarial studies</u>
- ▶ 09 Mar 2021 Media Briefing: Examining Social Insurance, particularly the Unemployment Insurance, for the Protection of Workers in the New Normal Era
- ➤ 31 Mar 2021 Technical meeting on the results of feasibility study on a proposed unemployment benefit scheme with the Government
- ➤ 27 Apr 2021 Actuarial workshop on unemployment insurance
- ▶ 03 07 May 2021 <u>Training of trainers on public employment service with MOM</u>
- ▶ 14 Jul 2021 ILO-TEMPO Interactive Discussion: From Unemployed to Get Back to Work, What can Unemployment Insurance Do?
- ➤ 27 Jul 2021 Meeting with MOM-PES on e-learning of PES administration



Old-age benefit

Technical meeting and workshop

- ▶ 05 Mar 2021 <u>Technical meeting on old-age income security with Social Protection Director of MOM</u>
- ► 12 Jul 2021 Meeting with BAPPENAS on pension reforms
- ► 13 Jul 2021 Meeting on pension reforms with Ministry of Finance
- ► 15 Jul 2021 <u>Technical meeting on pension with Social Protection Director of MOM</u>
- ➤ 23 Jul 2021 Meeting with the directorate of social protection on pension work
- ► 16 Aug 2021 FGD on BPJS study on adequacy of JHT replacement rate



Employment injury benefit

Technical meeting and workshop

▶ 05 Apr 2021 <u>Technical meeting on JKK and JKM with Social Protection Director of MOM</u>



Other training and lecture

Training

- ➤ 23 Feb 06 Jul 2021 E-Learning Programme on social protection policy design, programming and implementation for Indonesia
- ▶ 03 May 11 Jun 2021 <u>E-Learning on actuarial work for social security</u>
- ▶ 03 May 11 Jun 2021 E-Learning on contribution collection and compliance
- ► 22 Jun 05 Jul 2021 Workshop on investment governance and asset and liability management

Lecture

- ➤ 25 Mar 2021 <u>SPL1: Seminar on Countering Unemployment in the United Kingdom</u>
- ▶ 28 Jul 2021 <u>SPL2: Digital channels for PES and unemployment benefit schemes in Asia</u>
- ► 25 Aug 2021 <u>SPL3: The role of stakeholders in social protection reform in South Africa</u>
- ➤ 31 Aug 2021 TUD1: Benefits and challenges in JKP implementation



Communication

Article

- ▶ 02 Mar 2021 <u>Indonesia enhances its human resources for more effective social security programmes</u>
- ► 12 Mar 2021 Engaging journalists to better promote the new unemployment benefit scheme
- ▶ 01 Apr 2021 Indonesia to learn from the United Kingdom to set up public employment service
- ► 11 May 2021 Extending social protection to Indonesian digital workers
- ► 14 Jul 2021 Employment Insurance (JKP) A step to deliver the integrated assistance for job seekers
- ➤ 22 Jul 2021 Indonesia to prepare integrated public employment service to assist unemployed finds new job



Ongoing works



Priority (1)

Overall

▶ Dec 2021: Finalise – Legal assessment of Indonesia in view of a possible ratification of ILO Convention 102

▶ Dec 2021: Draft – Technical note on social protection reforms and recommendations

Unemployment benefit

▶ Dec 2021: Draft – Review of the JKP policy and recommendations for the JKP reforms in 2023

► Anytime: Any ad hoc requests received from GOI and BPJS TK to operationalize JKP

Old-age benefit

▶ Dec 2021: Draft – Actuarial study of proposed reform options related to old-age pension



Priority (2)

Maternity benefit

▶ Dec 2021: Draft – Survey on income security of female employees during maternity leaves in Indonesia

▶ Dec 2021: Draft – Actuarial study of proposed reform options related to maternity benefit

Sickness benefit

▶ Dec 2021: Draft – Actuarial study of proposed reform options related to sickness benefit

Technical meeting and workshop

➤ Several meetings and workshops on these social security branches to discuss research results, to share knowledge and to facilitate national consultations to discuss policy options



Others

Overall

► Dec 2021: Draft – Knowledge, attitudes and practice on social security in Indonesia

Unemployment benefit

► Oct 2021: Publish – Training materials for improving public employment services

▶ Dec 2021: Finalise – Survey on income security of unemployed workers in Indonesia



THANK YOU

Supported by:





Programme