

BUILDING SOCIAL PROTECTION FLOORS WITH THE ILO

## TOGETHER, TO CHANGE MILLIONS OF LIVES IN ZAMBIA



International  
Labour  
Organization

### TOWARDS AN INTEGRATED SOCIAL PROTECTION SYSTEM

The overall poverty rate in Zambia is 54 per cent (having declined from 60 per cent in 2010) and the extreme poverty rate remains at around 40 per cent (from 42 per cent in 2010), according to the 2015 Living Conditions Monitoring Survey (LCMS). The Gini coefficient stood at 0.69 in 2015. In responding to the challenges of poverty and vulnerability, the Government of Zambia has, since 2014, been implementing interventions within the ambit of the National Social Protection Policy (NSPP). The NSPP reflects a broad-based approach to social protection based on six pillars, namely: Coordination, Social Assistance, Social Insurance, Livelihood and Empowerment, Protection and Disability.

The ILO has been supporting implementation of the NSPP with focus on the Social Insurance, Coordination and Disability pillars. Key results have included the enactment of the National Health Insurance Act No. 2 of 2018, approval of the Integrated Framework which aims at ensuring overall coherence and maximizing developmental impacts of investments in social protection and the Disability Management Information System (DMIS) set up and roll out in all provinces.

The ILO has also been providing technical support to the drafting of a comprehensive legal framework for social protection. Actuarial assessments and studies on employment injury, maternity protection and pensions have been undertaken with the aim of informing social security reforms. ILO is supporting the development of TRANSFORM – an innovative training package on administering social protection. The foregoing re-emphasizes the need for continued support towards establishment of coordinated national social protection floors (SPFs) anchored on appropriate International Labour Standards (C102, R202 and R204).



### THE DELIVERY OF SOCIAL PROTECTION SERVICES

The ILO is working towards building on these achievements by focusing subsequent interventions on system strengthening across the social insurance, coordination and disability pillars. In line with the National Social Protection Policy, support to the social security pillar is intended to enable the government to protect people from falling into poverty by strengthening measures to enhance social protection coverage and progressive provision of a range of benefits for excluded populations and the working poor.

Under Coordination, focus will be on institutional capacity development to enhance the effectiveness of social protection delivery systems by facilitating relevant institutional reforms, capacity building among national, subnational and district level practitioners in implementation of social protection services and enhanced skills to manage change.

The Disability pillar interventions will focus on strengthening the capacities of the Government through the Zambia Agency for Persons with Disability in their role of coordinating and promoting disability inclusion.

I am excited about the social security schemes that government would like to develop for informal workers including small scale farmers. However, I urge government to continue educating our employers on the need to register us and start making social security contributions so that we are protected. Currently most employers view this as unprofitable.

*- Joseph Mwila, a casual worker during a focus group discussion on the need to extend social security coverage in the Copperbelt Province, Zambia*



## FROM RIGHT TO REALITY WITH YOUR SUPPORT

The ILO has extensive experience in supporting countries to expand social protection for all. With your support, we can help more people in Zambia by implementing a nationally appropriate social protection system and fulfilling SDG targets 1.3, 3.8, 5.4, 8.3 and 10.4.



With your support, we can:

### Social Insurance

- Enhance the participation of vulnerable workers in the design of a national strategy and innovative mechanisms for extension of social security through social dialogue.

US\$ 210,000

- Support development of common administrative framework to facilitate access of vulnerable workers to social security schemes (NAPSA, WCF and NHI) and reduce transactional costs.

US\$ 240,000

- Develop sustainable financing of the social security system and enhanced adequacy of benefit for vulnerable working poor.

US\$ 210,000

- Promote linkages between social insurance schemes and other government interventions to facilitate extension of coverage amongst vulnerable workers in the informal and rural economy.

US\$ 240,000

- Enhance maternity protection for vulnerable working mothers.

US\$ 400,000

- Support the implementation of the National Health Insurance scheme monitoring and evaluation and MIS.

US\$600,000

### Coordination

- Support legal reforms and institutional coordination strengthening for implementation of social assistance and social insurance schemes.

US\$ 195,000

- Strengthen the capacity of the 7 national development Plan (7NDP) Poverty and Vulnerability cluster in planning, M&E of progress on its implementation and sustainable financing.

US\$ 270,000

- Strengthen the capacity among senior technical teams in key line ministries in leadership and change management skills to facilitate implementation of social protection systems at national and sub national levels.

US\$ 450,000

- Develop independent social protection community monitoring systems for social accountability in collaboration with civil society, media and beneficiary communities.

US\$450,000

## Disability

- Enhance ZAPD's strategic and organizational capacity particularly in relation to the Agency's role of convening actors for disability mainstreaming initiatives performed by other sector line ministries

US\$120,000

- Develop a government-wide planning, budgeting and M&E system for disability inclusion

US\$250,000

- Conduct communication and advocacy for disability inclusion.

US\$210,000

- Facilitate the functioning of a rights-based disability assessment system in six provinces and an integrated disability inclusion-MIS.

US\$250,000

- Support the implementation of the capacity development plan; including establishing a functioning platform for engagement with DPOs and other civil society organisations.

US\$300,000

- Support activities to enhance employability of persons living with disability through support to capacity of specific institutions with responsibility for labour market inclusion (NVRC - Ndola; Trust Fund for Persons with Disabilities; Disability Business Network; Disability Business Network; Workers Compensation Fund).

US\$900,000



## LISTENING TO YOUR AMBITIONS

As a donor, you receive regular reports on the progress made and have access to ongoing project activities and performance indicators.

To further discuss your objectives and the ways in which you can support stakeholders in Zambia and improve millions of lives, you can contact:



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