

## **Biography of Song Jing**

Song Jing is the Deputy Director of Shanghai Enterprise Confederation. He is a member of the Labour Law Research Council and a part-term arbitrator of Shanghai Labour Disputes Arbitration Committee.

Mr. Song has a Master degree of Law (in the direction of labour law). His technical area is labour law, including labour relations, labour standards and labour protection. He has published many articles in the Labour Newspaper and the Shanghai Human Resources and Social Security.