



上海市企业联合会/上海市企业家协会

Shanghai Enterprise Confederation / Shanghai Enterprise Directors Association (SHCC)

# 中国社会保险制度的实践与思考

Reviewing Chinese Social Insurance Schemes Practices and  
Thinking Over

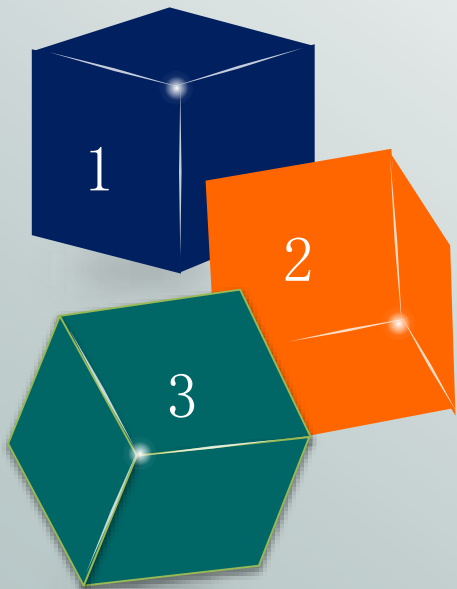
上海市企联 SHEC

宋靖 Ms. Song

Jing

2016年9月6日

Sep 6<sup>th</sup>, 2016



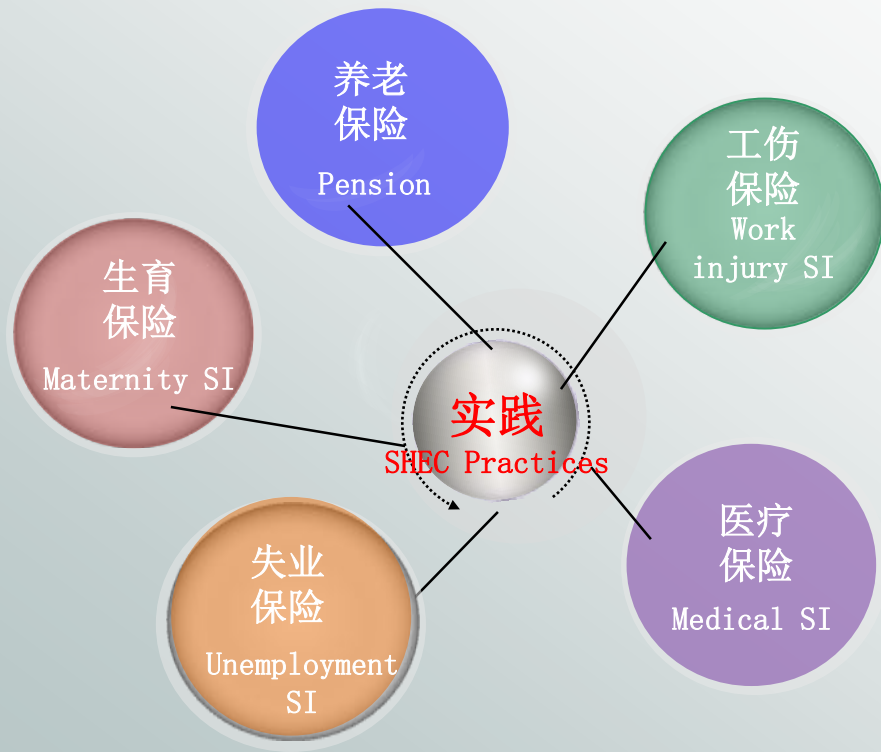
● 上海企联在社会保险领域的实践  
Sharing on SHEC practices in Social Security

● 中国社会保险制度的挑战及原因分析  
Challenges on Chinese Social Security  
Schemes & Cause Analysis

● 未来中国社会保险改革的思考  
Thinking over Social Security scheme reform

# 上海企联在社会保险领域的实践

Sharing on SHEC practices in Social Security



# ➤ 中国社会保险制度的挑战及原因分析

Challenges on Chinese Social Security Schemes & Cause Analysis

普遍接受性的  
挑战

Common  
Acceptance



可持续性的  
挑战

Sustainability



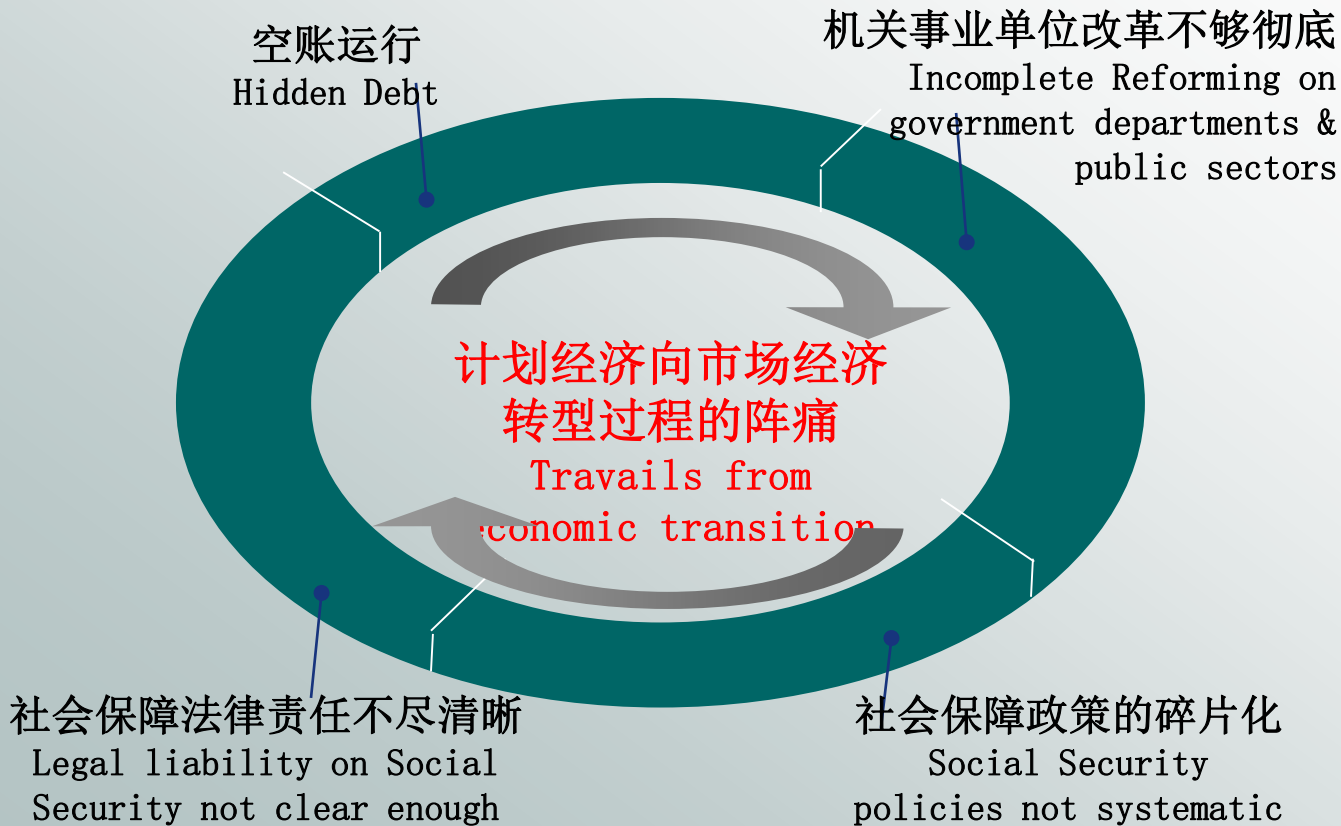
公平性的挑  
战

Fairness



# 中国社会保险制度的挑战及原因分析

Challenges on Chinese Social Security Schemes & Cause Analysis



# ➤ 未来中国社会保险改革的思考

4

Thinking over Social Security scheme reform

雇主视  
角

Employer Perspective

社会保险费率进一步降低

Further Decrease  
SI contribution  
rate

提高统筹层次，促进  
社保基金合理配置

Improve overhead  
supporting on national  
level, enhance social  
security fund  
allocation balance

思考

Thinking

国家采取多种措施  
充实社保基金，减  
轻企业缴费压力

More channels to  
fill SI fund, to  
relief burden on  
employer  
contribution

征缴政策更加透  
明公平

Policies more  
transparent &  
fair

# 谢 谢!

Thank you!



联系方式: [sjin@shec.org.cn](mailto:sjin@shec.org.cn)

Email address:

[sjin@shec.org.cn](mailto:sjin@shec.org.cn)